**Leadership Evaluation**

Staff members complete regarding their direct supervisor.

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| --- | --- | --- | --- | --- | --- | --- |
| **Rating:** | | | | | | |
|  | **Strongly**  **Agree** | **Moderately Agree** | | **Moderately Disagree** | | **Strongly Disagree** |
| **Goals:** | | | | | | |
| My supervisor clearly explains/discusses UWSP’s mission, vision, and goals (short-term and long-term) and how it relates to my position. |  | | | | | |
| When decisions or goals change, my supervisor explains to me why. |  | | | | | |
| I have an opportunity to participate in the goal setting process for my role. |  | | | | | |
| **Accessibility and Support:** | | | | | | |
| I feel comfortable voicing my concerns to my supervisor. |  | | | | | |
| My supervisor is available to me when I need to speak to them. |  | | | | | |
| My supervisor is reliable (being on time to team meetings, follow through on commitments made to me, etc.). |  | | | | | |
| I have all of the training and resources I need to do my job effectively. |  | | | | | |
| If applicable, what training/resources would be beneficial to help you be more effective? | | | | | | |
| **Feedback:** | | | | | | |
| I receive useful and constructive feedback from my supervisor. |  | | | | | |
| I receive feedback that helps me improve my performance. |  | | | | | |
| My supervisor gives me praise and recognition when I do a good job. |  | | | | | |
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| To provide additional value, please list your supervisor’s behavior(s) when they provide you feedback. | | | | | | |
|  | **Rating:** | | | | | |
|  | **Strongly**  **Agree** | | **Moderately Agree** | | **Moderately Disagree** | **Strongly Disagree** |
| **Inclusivity and Decision Making:** | | | | | | |
| My supervisor values my talents and the contribution I make. |  | | | | | |
| I am willing to share opinions at work. |  | | | | | |
| I can disagree or ask questions about decisions made without getting trouble or adverse effects. |  | | | | | |
| My supervisor values diversity (personalities, racial, ethnic, cultural, geographic, socioeconomic, gender, orientation, and religious beliefs). |  | | | | | |
| **Overall Rating:** | | | | | | |
| I am satisfied with my supervisor. |  | | | | | |
| List any specific behaviors or outcomes that your supervisor could improve to be more effective. | | | | | | |
| List your supervisor’s strengths (list specific behaviors or outcomes as examples). | | | | | | |