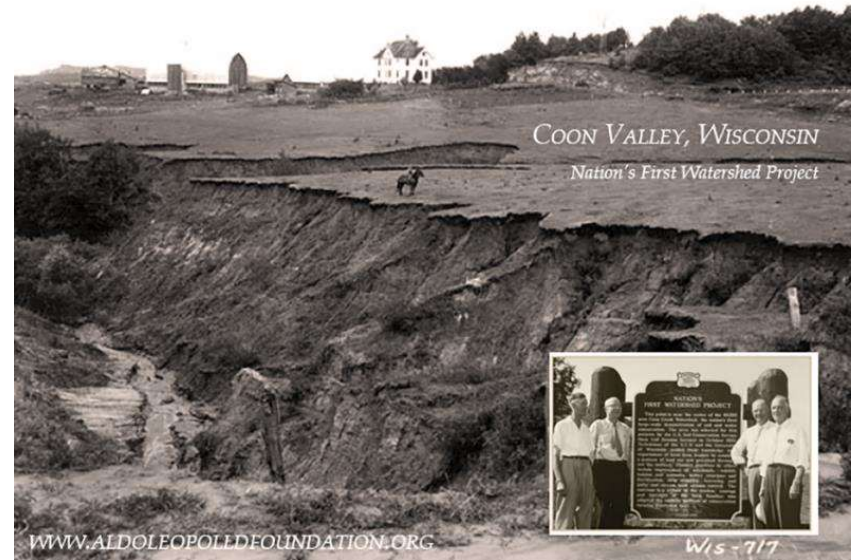




*Landscape planning for conservation  
agriculture: A case study of the Big Green  
Lake watershed*

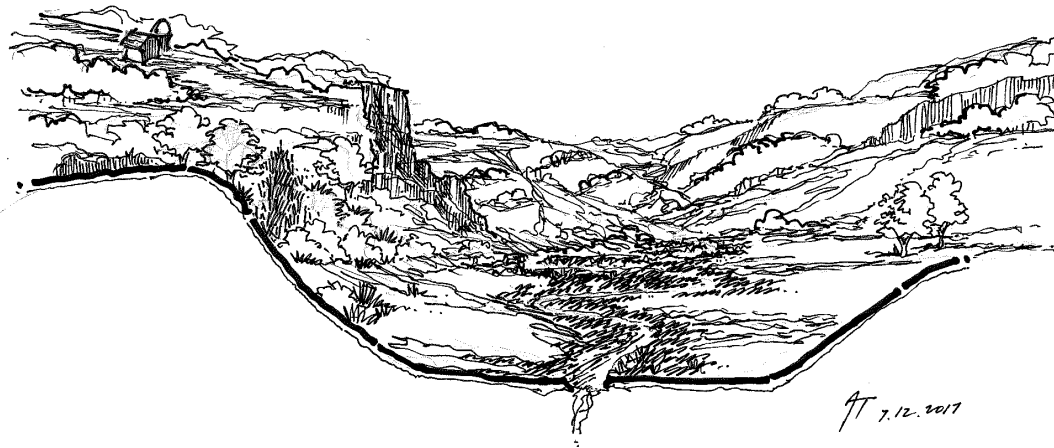
Aaron Thompson, Ph.D.  
Assistant Professor | Landscape Architecture Program  
Director, Center for Community & Environmental Design  
Department of Horticulture & Landscape Architecture | College of  
Agriculture  
Purdue University | 625 Agricultural Mall Drive | HORT Room 324  
Phone: 765.494.1324 | E-mail: [awthomps@purdue.edu](mailto:awthomps@purdue.edu)

“{Hugh Hammond Bennett, a soil surveyor with the USDA}, recruited a team from the University of Wisconsin-Madison, including Leopold, and proposed Coon Valley as an ideal site for a conservation effort due to its location and ...



... and the perception that the landowners would perhaps be more cooperative there than elsewhere. The first watershed project in the nation was born.

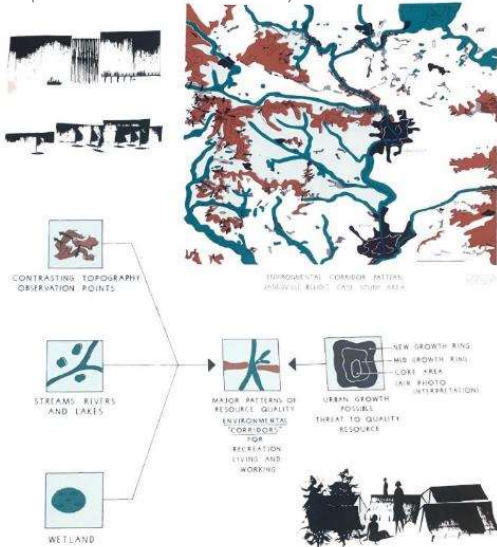
(Caroline Schneider, <https://www.soils.org/>)





PHILIP H. LEWIS JR.

(sketch: Recreation in Wisconsin)



“The Regional Design Process ... requires interdisciplinary teams of two kinds: a **land team** and a **people team**.”

“The *people team's mission* is to acquire a comprehensive understanding of the basic needs and expectations of the people of the region ... includes the behavioral sciences, which are concerned with information about human needs.”

Tomorrow by Design

# Wisconsin Think Water School

Lakes Team

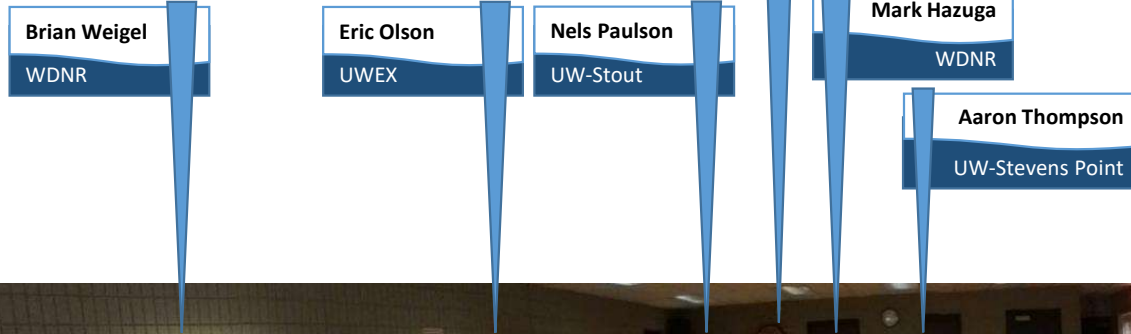
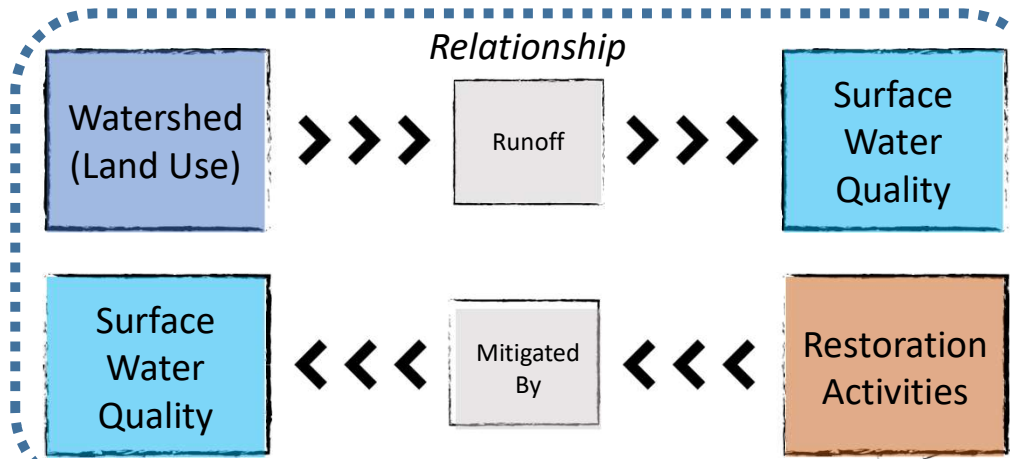


Photo Credit: Jeremy Solin

Our team-based strategy for the ThinkWater School program is to develop a new approach that can be applied to enhance existing watershed planning practices by leveraging an understanding of both social and ecological conditions to increase the effectiveness of these community efforts.

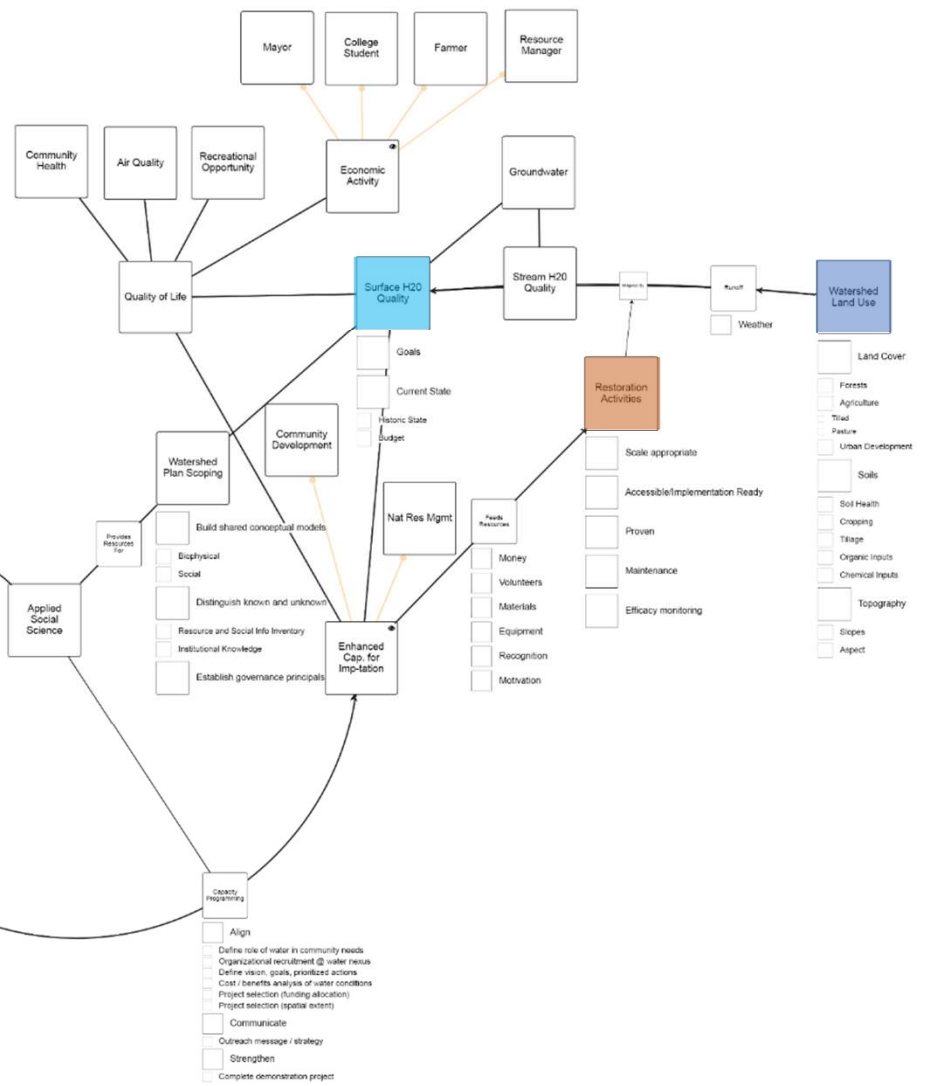
# Wisconsin Think Water School

Lakes Team



*Biological, chemical, physical systems*

Proud tradition of excellence in building the monitoring and support network to manage this (part of the) problem.



# Wisconsin Think Water School

Lakes Team

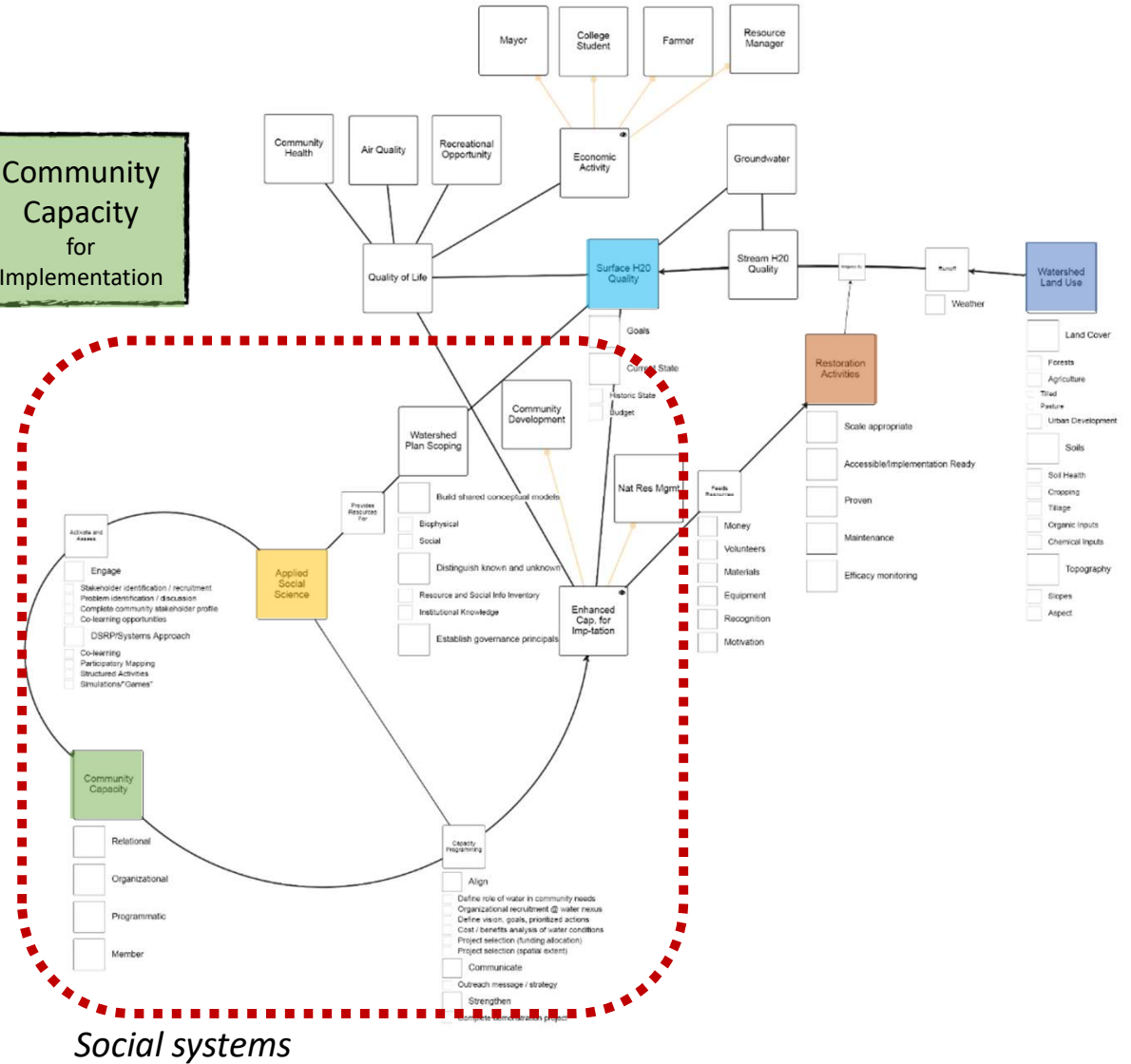
Restoration  
Activities

Relationship

Depend  
on  
resources

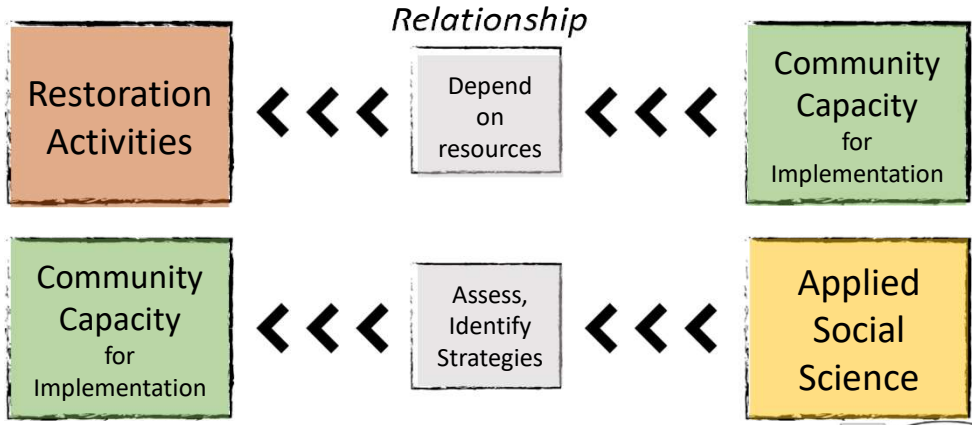
Community  
Capacity  
for  
Implementation

Water quality protection and restoration, in a resource constrained context, is the necessary reliance on community resources for implementation of these activities -- **thus community capacity is a LIMITING FACTOR in this system.**



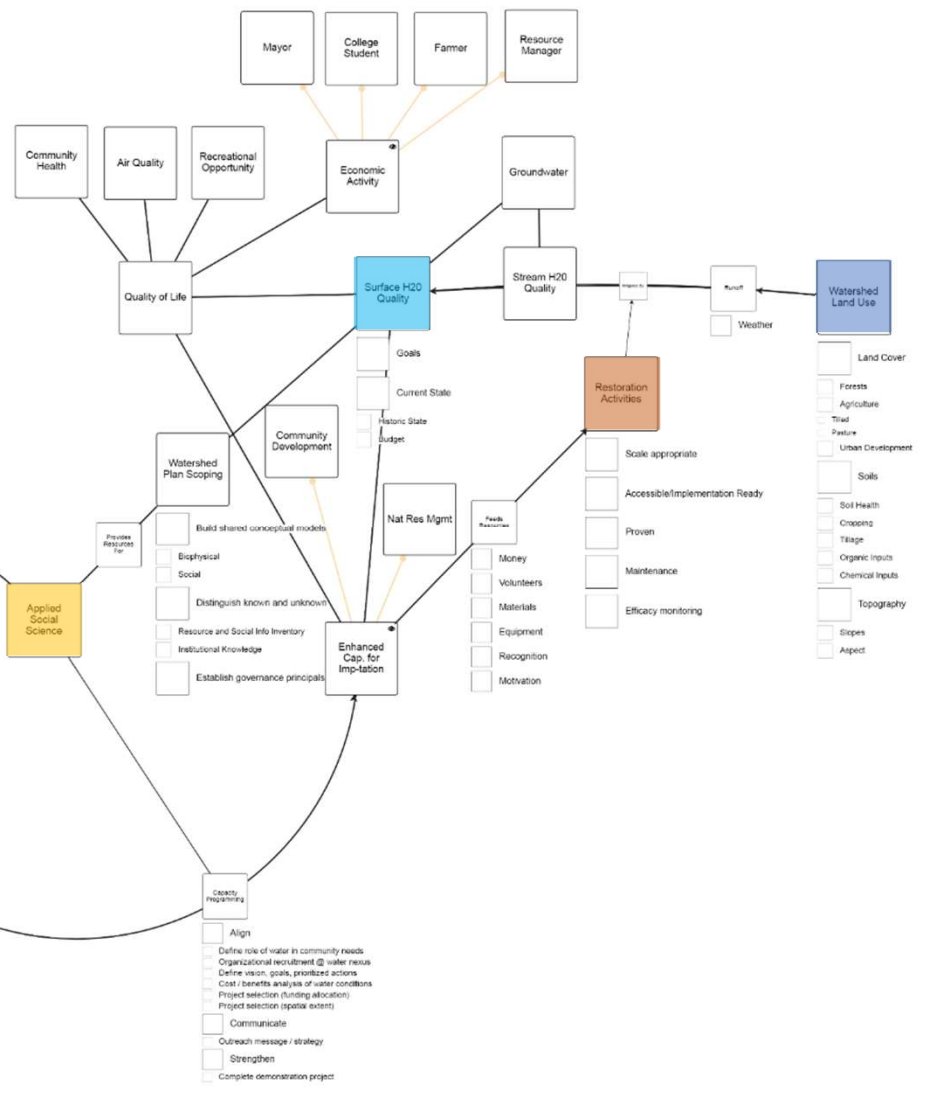
# Wisconsin Think Water School

Lakes Team



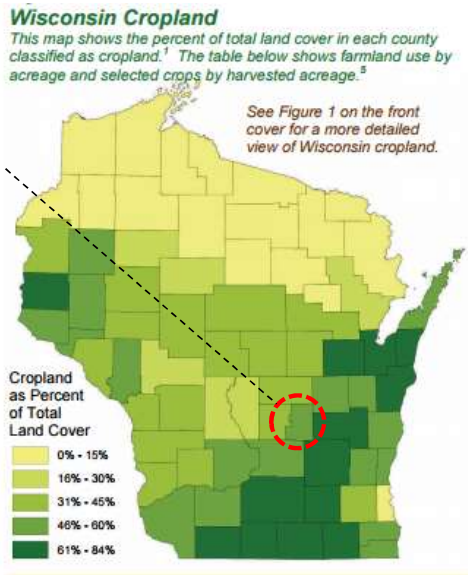
**APPLIED HUMAN DIMENSIONS SCIENCE** is the process of **describing, explaining, and predicting social attitudes, processes, and behaviors** relevant to understanding how we conserve, protect, enhance, or use our natural resources.

*(Peroff, 2016; human-dimensions.org)*



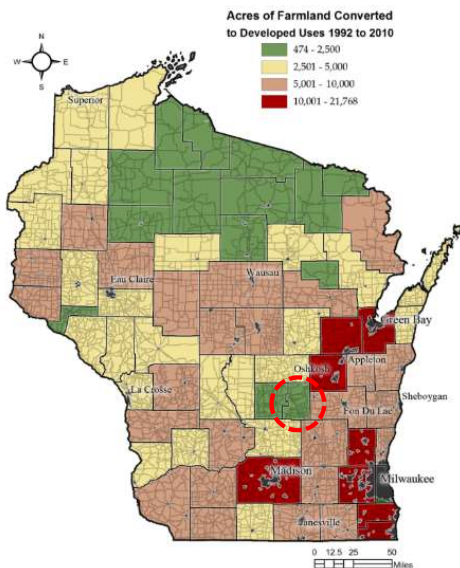
Our agricultural landscape is in transition ... average age, vertical integration, shifts in farming technology will all play a significant role in the success of conservation efforts over the next 10-20 years.

**Total Cropland**  
**10.1 Million Acres**  
**(~25% pasture)**



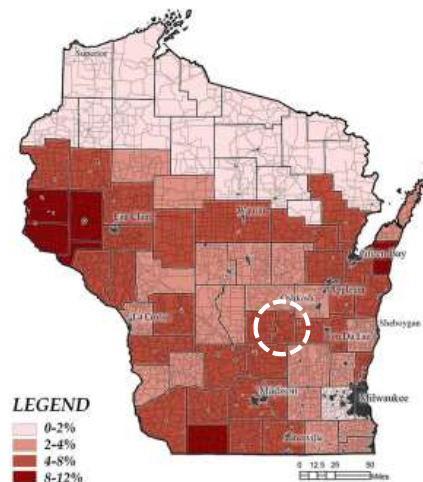
Study Area:  
 Big Green Lake  
 Watershed

**Urban Conversion**  
**22,000 acres / year lost**



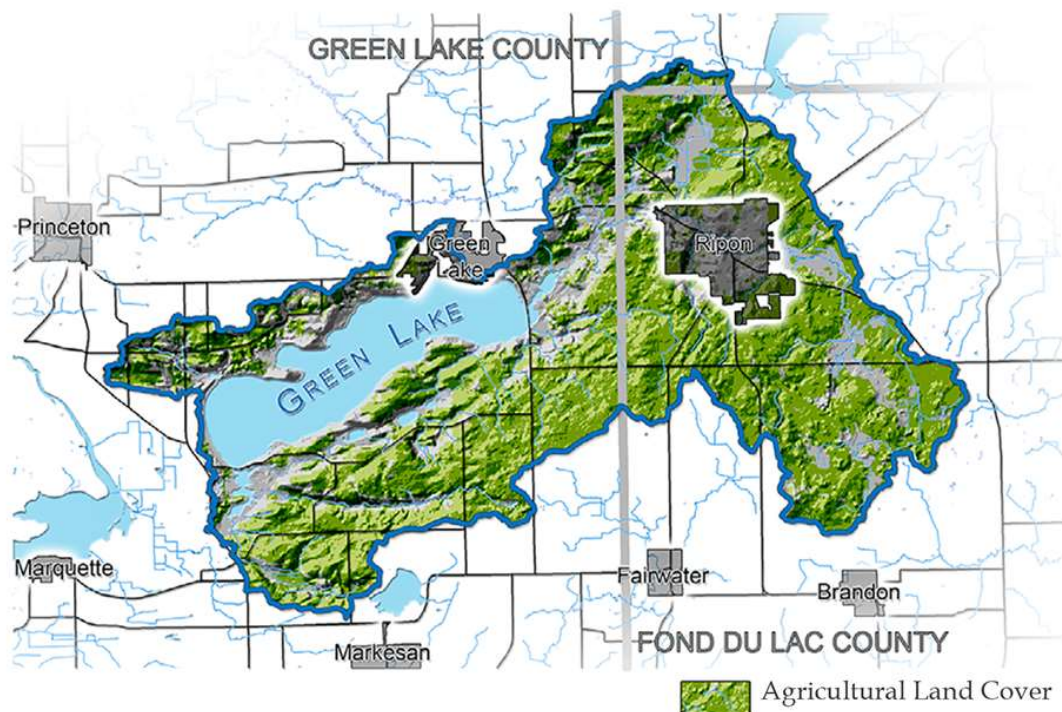
**Pasture to Corn**  
**>100,000 acres / year**

Figure B3: 2003-2010 Percent of Total County Acreage Converted from Pasture to Corn Production



*CLUE: Megatrends*





## Big Green Lake

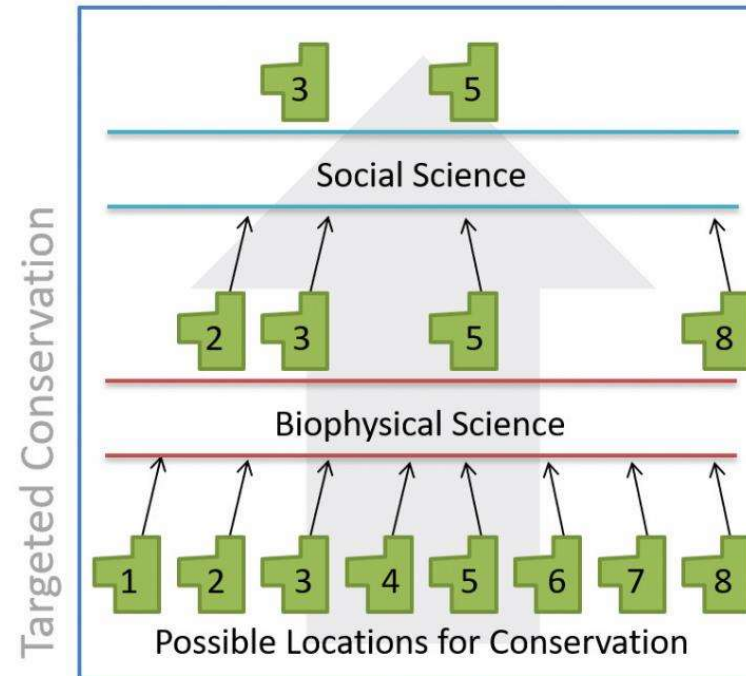


- Listed as impaired (2014) for low dissolved oxygen
- Phosphorus loading is primary driver of water quality change
- Agriculture dominates land use with only 3% of landscape in developed (residential, commercial, or industrial) uses

## Research Objectives:

1. Segment agricultural landowners into groups distinguished by key attitudes and demographic characteristics.
2. Test for significant differences between attitude groups for experience, interest, and perceived benefit of conservation practices.
3. Leverage VGI and GIS to incorporate attitude data into **spatial framework**, while maintaining individual respondent confidentiality.

## Social-Ecological Targeting



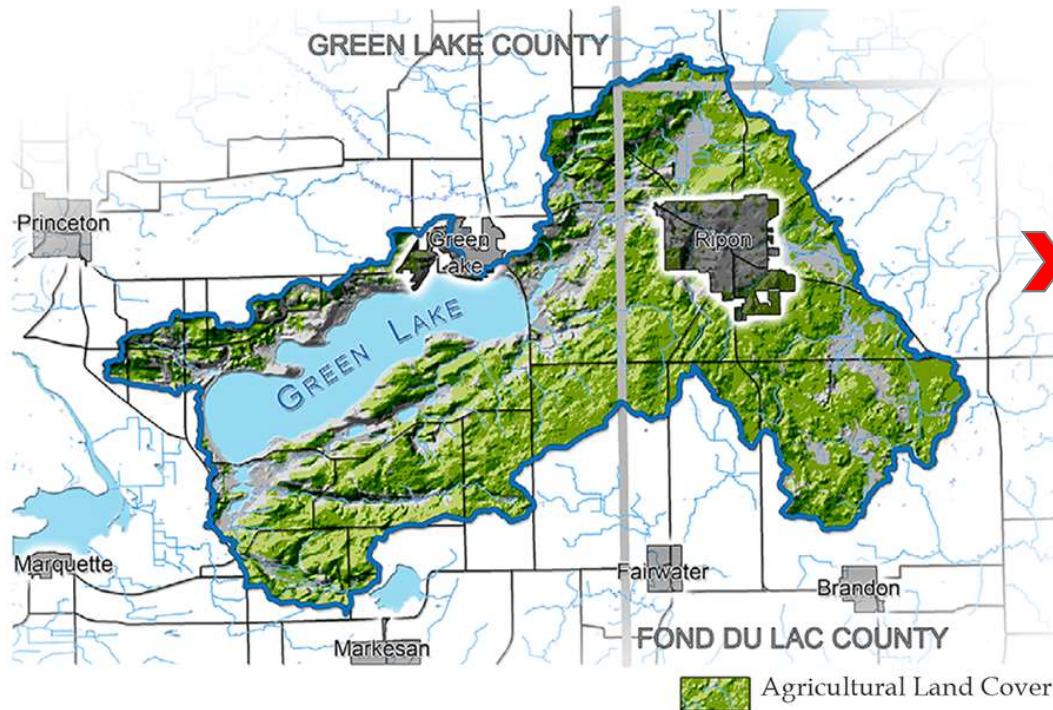
*Adapted from Walter et al. (2007)*

Social science data collected using landowner surveys can reveal where landowners are more likely to adopt conservation practices.

Biophysical science (i.e. SWAT, EVAAL, stream survey) data reveal areas where management action will have the greatest effect on water quality.

Within a watershed there are many places where BMPs are appropriate, but funding typically limits how many can be constructed within the landscape.

## Green Lake Watershed



Acresage Participation in Survey  
**51.0% - 62.1%**  
 Estimate (rent + own duplication = 46741)

Response Rate			
Valid Responses	Valid Addresses	Total	
184	459		40.09%

## Green Lake Farmer Survey



We're asking for your help! A group in your community – the Green Lake Management Planning (LMP) Team – is working hard to protect the health of Big Green Lake. The multi-organization team works around Green Lake's shorelines, urban and agricultural areas in their effort to improve lake water quality. As highlighted in green in the map shown here, this lake is part of an agricultural landscape, which means that problem solving help from the farming community is critical to the success of community efforts.

We want your input on the priorities of those who know the land best: agricultural producers and landowners in the Green Lake watershed. We are asking you to complete this survey, which should take about 20 minutes of your time. The survey is being conducted by the UW-Extension Center for Land Use Education at UW-Stevens Point that assists communities in understanding the priorities of key stakeholders. Please contribute to this effort by completing the survey and returning it in the enclosed postage paid envelope.

Here are a few important notes about this study:

- All results will be kept confidential; we're just looking for your important perspective about how to better manage Green Lake and the surrounding watershed.
- All responses will be treated as anonymous and records used to contact respondents containing identifying information will be destroyed prior to the research team reviewing data.
- Please skip any questions that make you feel uncomfortable or that you don't know how to answer.
- We do not anticipate any potential for risk or harm due to participation in this study; however, if you have any complaints about your treatment as a participant in this study please contact Dr. Debbie Palmer, IRB Chair at (715) 346-3953, e-mail at [irbchair@uwsp.edu](mailto:irbchair@uwsp.edu), or mail at University of Wisconsin-Stevens Point, Science Building D240, Stevens Point Wisconsin 54481.

While your participation is voluntary your input can help bring local voices into these important efforts to benefit Green Lake! If you have any questions or comments about this project you may contact me using the information provided below.

Thank you for your time and we're looking forward to hearing from you!

Dr. Aaron Thompson, Associate Professor  
 E-mail: [aaron.thompson@uwsp.edu](mailto:aaron.thompson@uwsp.edu) Phone: 715.346.2278

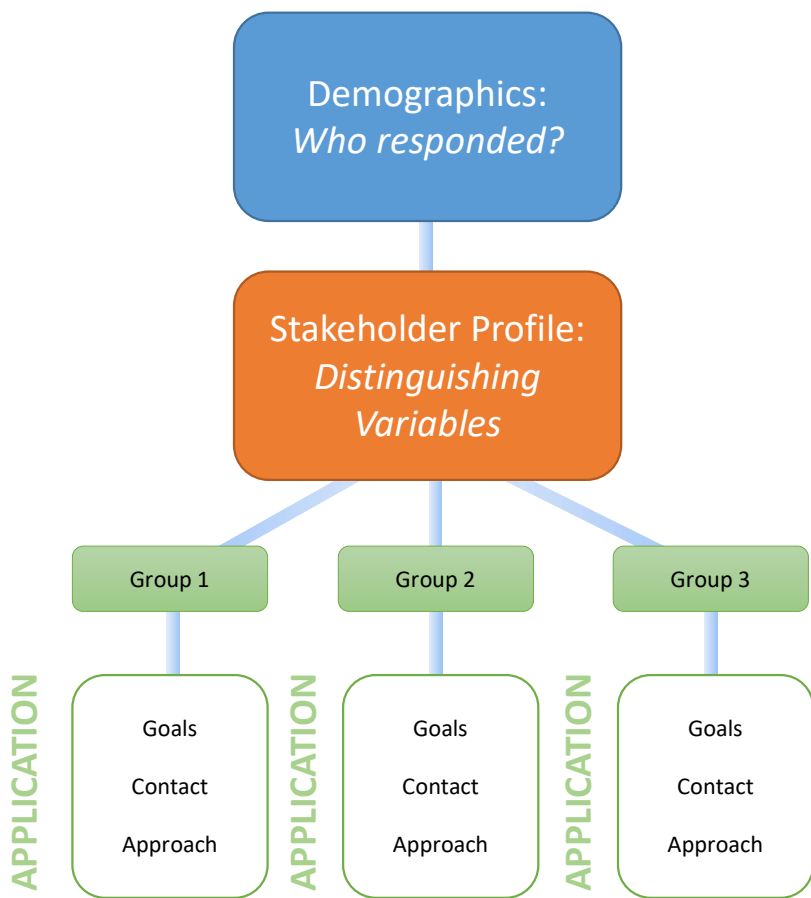
### PLEASE READ BEFORE BEGINNING THIS SURVEY:

This survey must be completed by an adult 18 years of age or older. Due to the type of research being conducted it is important that the individual responsible for making land management decisions is the individual who completes this survey to the best of his or her ability.

Please mark all answers clearly, in pen or pencil, as indicated below.

Example "A"    Example "B"

## Farmer Survey Report



Demographics:  
Who responded?

Please answer the following questions about yourself, the **information will be used for classification purposes only.**

What is your gender?  Male  Female

In what year were you born?

What is your highest level of formal education?  
 Some high school  
 High school graduate or GED  
 Some college  
 2 year degree  
 4 year degree  
 Graduate degree  
 Other (specify)

In 2016 how many acres of land did you:

a. Own (Total) .....   
 b. Rent from others.....   
 c. Set aside for conservation.....

Please indicate which best describes your farm operation based on **gross farm sales.**  
 Less than \$50,000  
 \$50,000 - \$100,000  
 \$100,000 - \$250,000  
 \$250,000 - \$499,999  
 More than \$500,000  
 Do not farm

Describe your farming operation by marking the response that best describes you.

Farmer -- primarily row crops  
 Farmer -- primarily dairy  
 Farmer -- other: not dairy or row crops  
 Primarily a landlord -- do not farm  
 Hobby farm -- full-time, off-farm job

Which of these responses best describes your retirement plans?

I will never fully retire from farming (retaining control of management and providing some labor).  
 I will semi-retire from farming (providing some management and / or labor).  
 I will fully retire from farming (leaving all management and labor to others).

What would you consider to be the most likely outcome for your farm when you decide to quit farming?

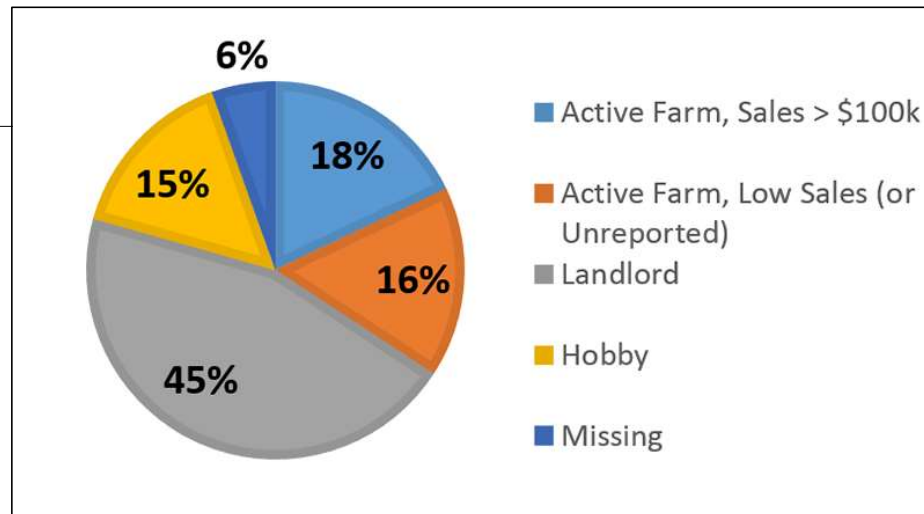
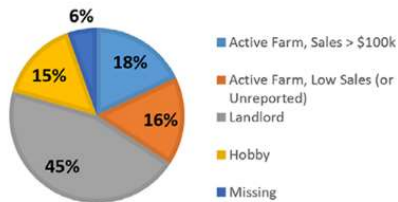
A family member will continue the farm operation.  
 Sell my land to another farmer.  
 Sell all or part of the land to a developer.  
 Sell all or part of the land for conservation.  
 I don't know what options are available for my land.

Check all that apply.

## Farmer Survey Report

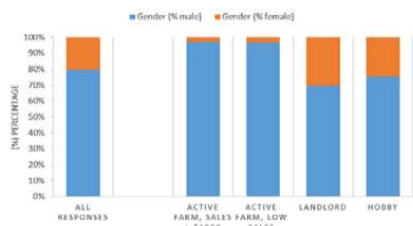
### FARM OPERATION TYPE

Combining the responses to the bottom two demographic questions shown on the previous page (gross farm sales and farming operation) allowed for constructing an overall profile of our sample of agricultural landowners. The chart shows that respondents are about 40 percent active farmers, 45 percent landlords, and 15 percent hobby farms.



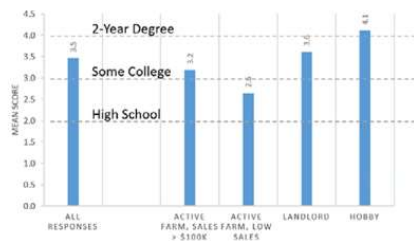
### GENDER

Nearly 80 percent of all respondents are male, which is consistent with other surveys conducted in Wisconsin of those who make farm management decisions. It is important to note that between active farms and landlords there is a significant difference in gender distribution, with significantly more women reporting their involvement as landlords (non-farming) than active farming situations.



### EDUCATION

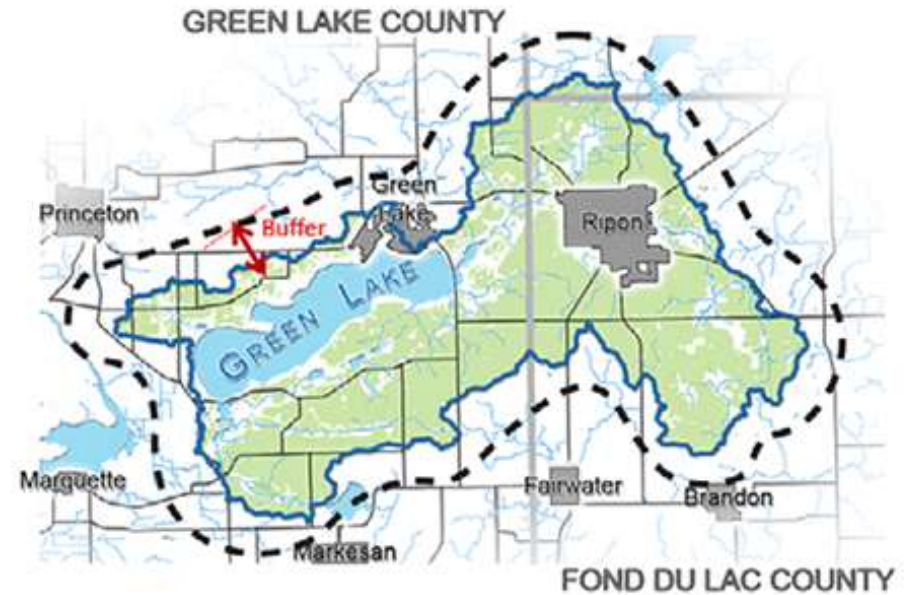
Overall education levels are very similar with the average respondent having "some college" training.



## Green Lake Watershed

### SAMPLE ANALYSIS

	Wisconsin	Fond du Lac	Green Lake	Survey
# Farms	69754	1399	608	185
Land in Farms	14568926	315553	154595	46741
Average Farm Size	209	226	254	241
Percent farms >=50 acres	67.8%	68.1%	73.0%	70.3%
# Farms >=50 acres	47326	953	444	130
Percent farms >=500 acres	8.8%	10.7%	13.2%	11.4%
# Farms >=500 acres	6136	149	80	21
Percent of farm sales <\$100000	75.4%	62.2%	73.5%	60.2%
Percent of farms sales >=\$100,000	24.6%	37.8%	26.5%	39.8%
Percent of farms: primary occupation	49.8%	59.0%	48.4%	36.2%
Percent of farms: Milk cows	16.5%	20.7%	15.3%	15.2%
Percent of farms: Corn for Grain	39.9%	49.7%	52.6%	58.2%
	*Note "do not farm, hobby" excluded from milk / corn			
Percent of farms sales < \$50,000	66.3%	52.4%	59.4%	69.7%
Percent of farms sales \$50,000- \$99,999	9.1%	9.8%	14.6%	10.3%
Percent of farms sales >=\$100,000	24.6%	37.8%	26.5%	20.0%
	*Note "do not farm" included in <\$50,000			



Farmer Survey Report

# Green Lake Farmer Survey: Factors Motivating Conservation Agriculture

## Areas for Improvement



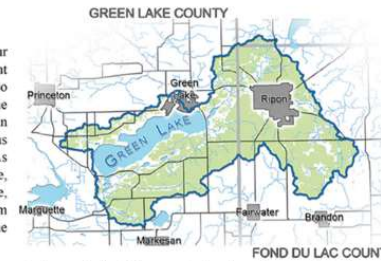
University of Wisconsin-Stevens Point  
College of Natural Resources

## Green Lake Watershed Social Science Assessment

### FARMER SURVEY REPORT

#### Survey Invitation Letter

We're asking for your help! A group in your community – the Green Lake Management Planning (LMP) Team – is working hard to protect the health of Big Green Lake. The multi-organization team works around Green Lake's shorelines, urban and agricultural areas in their effort to improve lake water quality. As highlighted in green in the map shown here, this lake is part of an agricultural landscape, which means that problem solving help from the farming community is critical to the success of community efforts.



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While your participation is voluntary your input can help bring local voices into these important efforts to benefit Green Lake! If you have any questions or comments about this project you may contact me using the information provided below.

Thank you for your time and we're looking forward to hearing from you!

Dr. Aaron Thompson, Associate Professor  
E-mail: [aaron.thompson@uwsp.edu](mailto:aaron.thompson@uwsp.edu) Phone: 715.346.2278

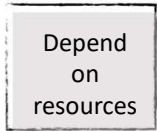


# Wisconsin Think Water School

Lakes Team



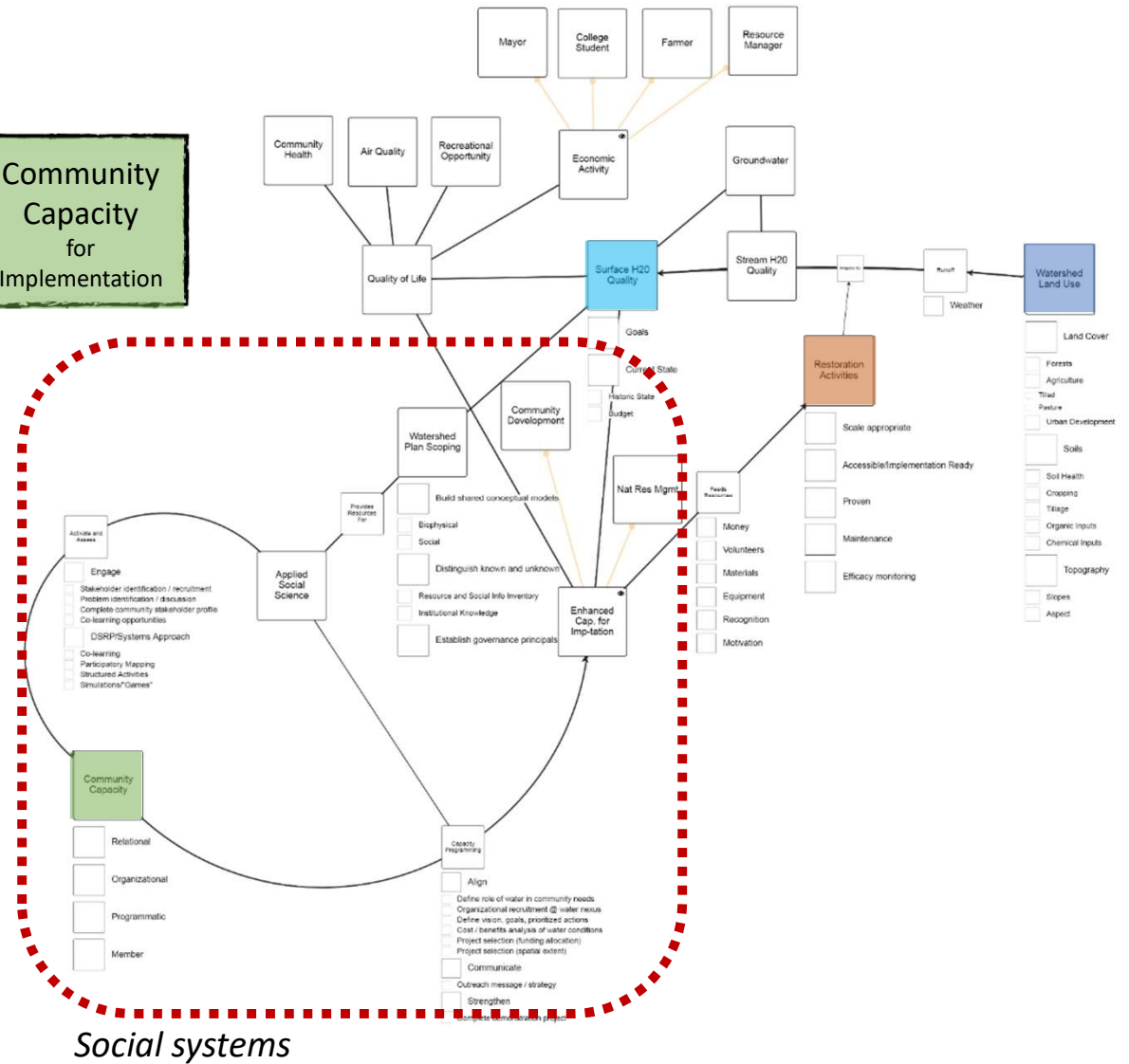
Relationship



**Limiting Factor:** How do we enhance capacity?

- Member Capacity
- Relationship Capacity
- Organization Capacity
- Program Capacity

*Adapted from Davenport (2015)*





# Wisconsin Think Water School

Lakes Team

**Individual /  
Member  
Capacity**

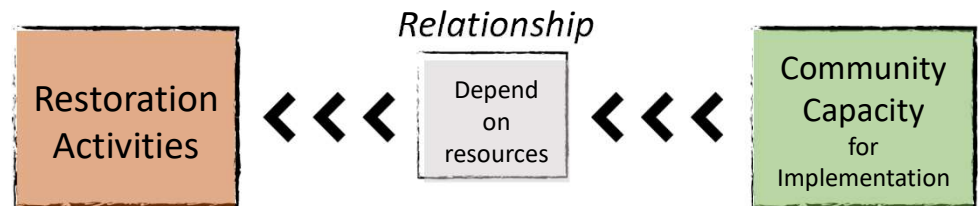
## Engage

- Recruitment of resources (members, expertise, funding) and public participation (individual problem setting).



Problem Identification

## Stakeholder Recruitment



## BUILD RELATIONSHIPS & AWARENESS

GROWING AWARENESS WITHIN THE AGRICULTURE COMMUNITY

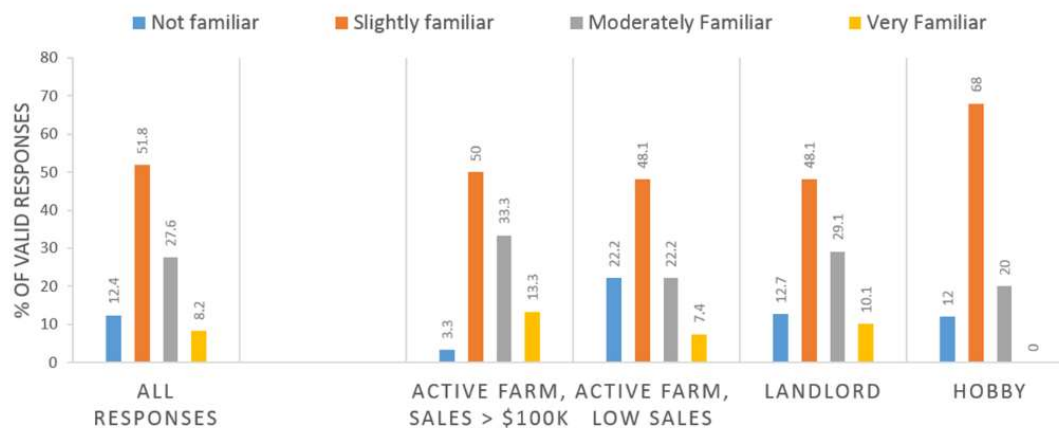


The survey results confirmed anecdotal evidence conveyed by partners through past experience that the efforts of the Green Lake Association to address water quality are not widely known or understood by the agricultural community. In fact, only about 1 in 3 agricultural landowners are familiar with the Green Lake Association. Efforts to address this challenge must continue to focus on building these relationships through:

### Green Lake Association

Have you heard about Green Lake Association's efforts? They work to promote the conservation of Green Lake by addressing negative water quality trends before they become a critical issue that will affect this lake over the long term. Please select the response that best describes your familiarity.

- Never heard about these efforts   
  Heard of them, but don't know much about them   
  Heard of them and know what they are doing   
  I've attended meetings or events in the past



There is no 1 "new" practice or incentive program that will solve this problem. We will have to build capacity of communities to respond in order to address water quality challenges ... especially in agricultural watersheds.

# Wisconsin Think Water School

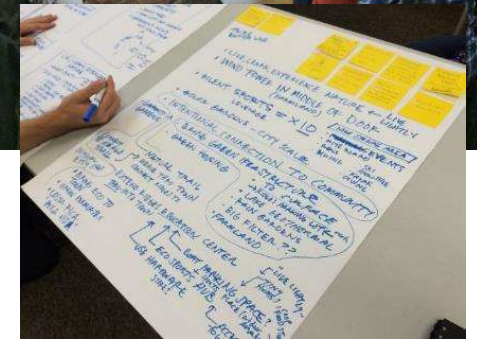
Lakes Team

Community Capacity for Implementation

**Limiting Factor:**  
*How do we enhance capacity?*

- Member Capacity
- Relationship Capacity
- Programmatic Capacity
- Organizational Capacity

Identify Allied Organizations / Build Shared Networks / Search for Consensus



**Relationship Capacity**

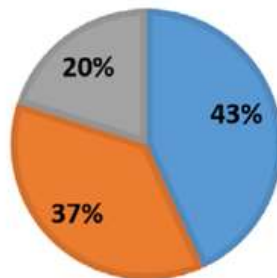
- Align**
- Building relationships and working toward consensus on a common definition of the problem.

Obj. (1): Segment agricultural landowners into groups distinguished by key attitudes and demographic characteristics.

Stakeholder Profile:  
*Distinguishing Variables*

### Stewardship Attitudes

- Positive Stewardship, Negative Business**
- 43 percent of survey responses
  - Higher % female owned, smaller farms
- Positive Stewardship, Positive Business**
- 37 percent of survey responses
  - Mid-size farms, more rental acres
- Negative Stewardship, Positive Business**
- 20 percent of survey responses
  - Largest farms (average acres owned)



## STEP 1. FVE ATTITUDE SCALES (Thompson, 2015)

### FARMERS AND THE ENVIRONMENT

The next series of questions ask about trade-offs farmers must make between production and conservation considerations. Please indicate whether you agree or disagree with each of the following statements:

Good farming requires using all available acreage as efficiently as possible to maximize yields.

Business

To protect the rural landscape, farmers must move away from conventional agricultural practices to approaches that more closely mimic natural processes.

Stewardship

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know
	SD	D	N	A	SA	DK
Business	-2	-1	0	1	2	<input type="checkbox"/>
Stewardship	-2	-1	0	1	2	<input type="checkbox"/>

## STEP 2. CLUSTER ANALYSIS

### Positive Stewardship, Negative Business

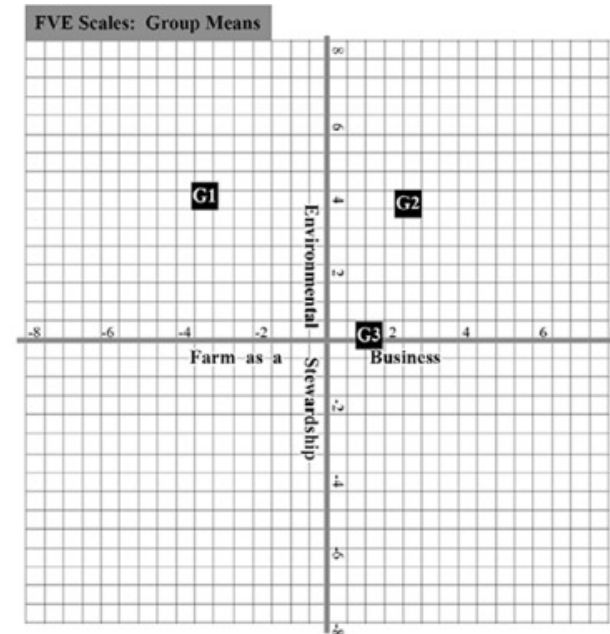
- These individuals view conservation as a primary goal for their land, while holding negative views of actions that maximize production at the expense of the land.

### Positive Stewardship, Positive Business

- These individuals hold views that balance both conservation and business goals. This reflects a set of dual-interests that can influence conservation decisions depending on specific circumstances.

### Negative Stewardship, Positive Business

- These individuals view farming as a business, while being neutral (or more negative than other members of their community) toward conservation goals.



Obj. (1): Segment agricultural landowners into groups distinguished by key attitudes and demographic characteristics.

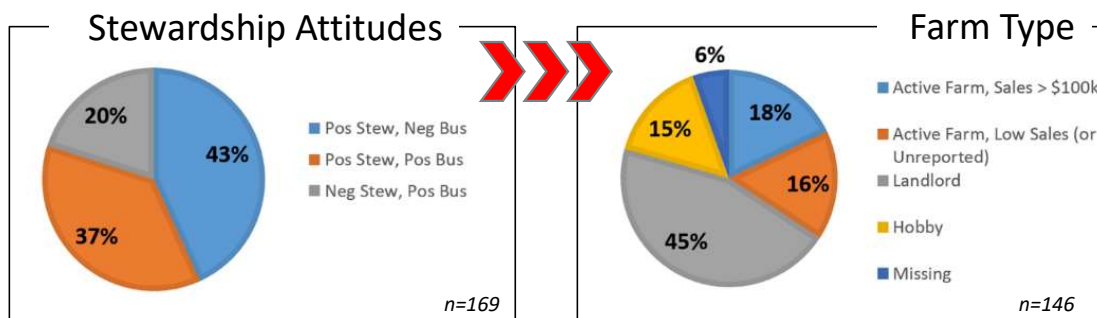
Stakeholder Profile:  
Distinguishing Variables

Stewardship Attitudes

X

Farm Type

STEP 3. ATTITUDE – FARM TYPE RELATIONSHIP



ACTIVE FARMS

Positive Stewardship, Negative Business

- 13 percent of survey responses

Positive Stewardship, Positive Business

- 18 percent of survey responses

Negative Stewardship, Positive Business

- 14 percent of survey responses

LANDLORDS

Positive Stewardship, Negative Business

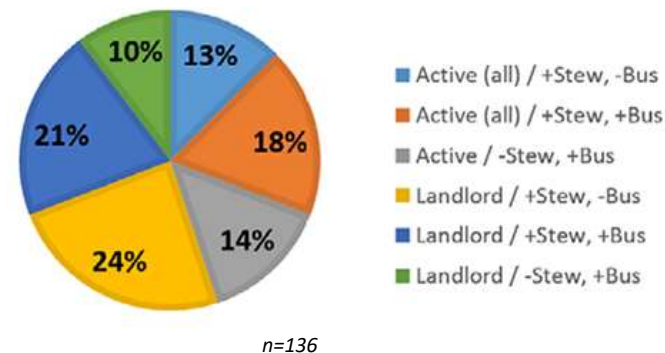
- 24 percent of survey responses

Positive Stewardship, Positive Business

- 21 percent of survey responses

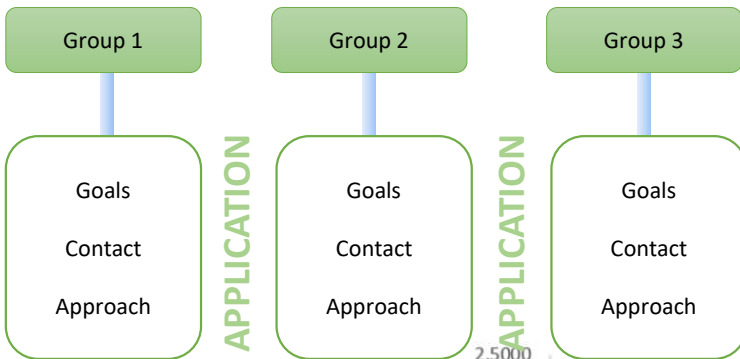
Negative Stewardship, Positive Business

- 10 percent of survey responses



Green Lake Watershed

Obj. (2): Test for significant differences between attitude groups for experience, interest, and perceived benefit of conservation practices.



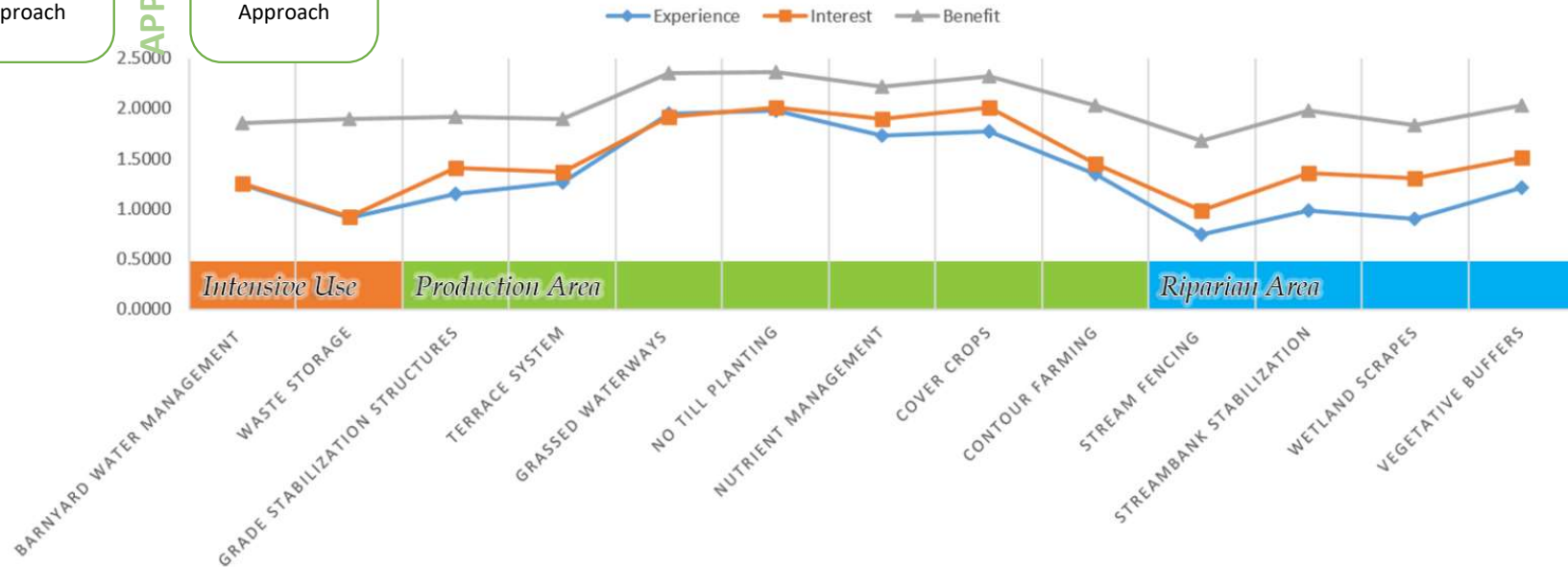
*Intensive Use Area Practices*

**BARNYARD WATER MANAGEMENT** is a set of practices, such as gutters, roof structures over barnyards, or other methods that divert clean water (rainfall) away from possible sources of contamination.

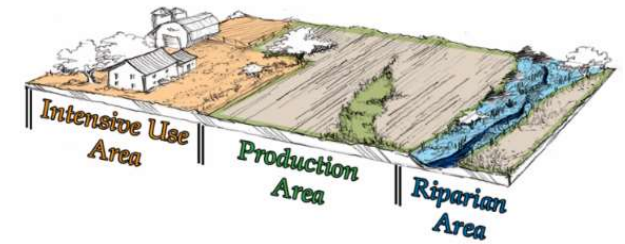
	<b>EXPERIENCE</b> <i>on your land</i>	<b>INTEREST</b> <i>in trying practice</i>	<b>BENEFIT</b> <i>to the watershed</i>
3	Very Experienced	Very Interested	Very Beneficial
2	Some Experience	Some Interest	Some Benefit
1	Little Experience	Little Interest	Little Benefit
0	Unfamiliar	No Interest	No Benefit

APPLICATION

CONSERVATION PRACTICES

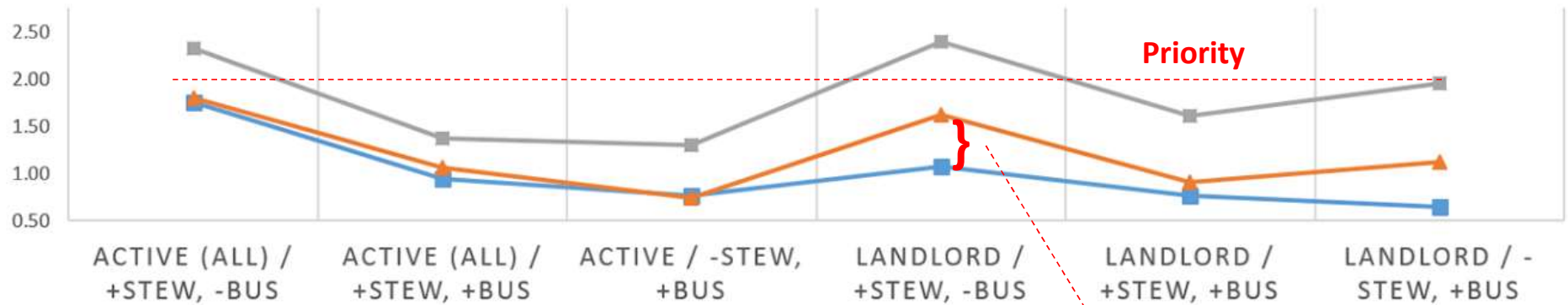


Obj. (2): Test for significant differences between attitude groups for experience, interest, and perceived benefit of conservation practices.



### RIPARIAN AREA DETAIL

EXP\_Riparian INT\_Riparian Benefit\_Riparian



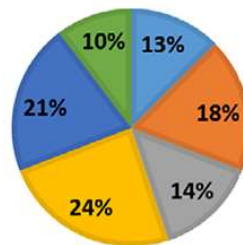
Stakeholder Profile:  
Distinguishing Variables

Stewardship Attitudes



Farm Type

Demand



- Active (all) / +Stew, -Bus
- Active (all) / +Stew, +Bus
- Active / -Stew, +Bus
- Landlord / +Stew, -Bus
- Landlord / +Stew, +Bus
- Landlord / -Stew, +Bus

Obj. (2): Test for significant differences between attitude groups for experience, interest, and perceived benefit of conservation practices.

*Intensive Use Area Practices*

**BARNYARD WATER MANAGEMENT** is a set of practices, such as gutters, roof structures over barnyards, or other methods that divert clean water (rainfall) away from possible sources of contamination.

<b>EXPERIENCE</b> <i>on your land</i>	<b>INTEREST</b> <i>in trying practice</i>	<b>BENEFIT</b> <i>to the watershed</i>
3 Very Experienced	3 Very Interested	3 Very Beneficial
2 Some Experience	2 Some Interest	2 Some Benefit
1 Little Experience	1 Little Interest	1 Little Benefit
0 Unfamiliar	0 No Interest	0 No Benefit

	Comparison Group	Group Name	Mean Diff.	Std. Error	Sig.	p<.10
<b>EXPERIENCE_13itemSum</b>	Active (all) / +Stew, -Bus	Active (all) / +Stew, +Bus	6.6	3.0	0.230	
	Mean = 26.3	Active / -Stew, +Bus	9.1	3.2	0.060	x
		Landlord / +Stew, -Bus	10.3	2.8	0.005	x
		Landlord / +Stew, +Bus	10.4	3.0	0.009	x
		Landlord / -Stew, +Bus	12.8	3.5	0.006	x
<b>INTEREST_13itemSum</b>	Active (all) / +Stew, -Bus	Active (all) / +Stew, +Bus	8.0	3.2	0.141	
	Mean = 26.1	Active / -Stew, +Bus	11.0	3.5	0.026	x
		Landlord / +Stew, -Bus	1.4	3.0	0.997	
		Landlord / +Stew, +Bus	11.1	3.2	0.011	x
		Landlord / -Stew, +Bus	10.4	3.9	0.085	x
<b>BENEFIT_13itemSum</b>	Active (all) / +Stew, -Bus	Active (all) / +Stew, +Bus	7.7	2.9	0.094	x
	Mean = 30.5	Active / -Stew, +Bus	8.9	3.1	0.059	x
		Landlord / +Stew, -Bus	-1.5	2.7	0.994	
		Landlord / +Stew, +Bus	6.1	2.9	0.304	
		Landlord / -Stew, +Bus	3.5	3.5	0.917	

Note: Possible Score Range 0-39; Mean Diff. (Comparison Group-G1, G2, ... G6)

- Attitude and Farm Type affect on Experience
- Underserved landowner demand
- “Farm as Business” priority: Sig. less experience, interest, and perceived benefit of practices.

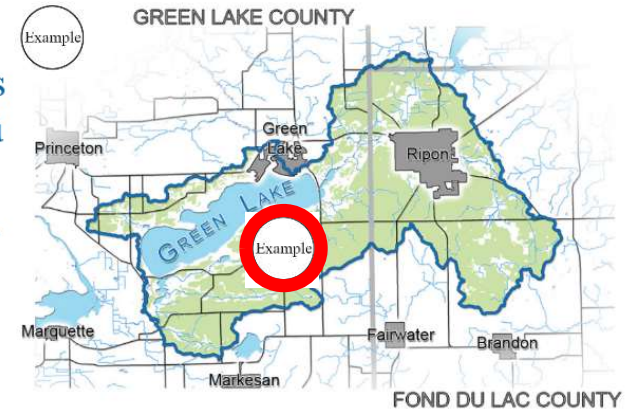


## Green Lake Watershed

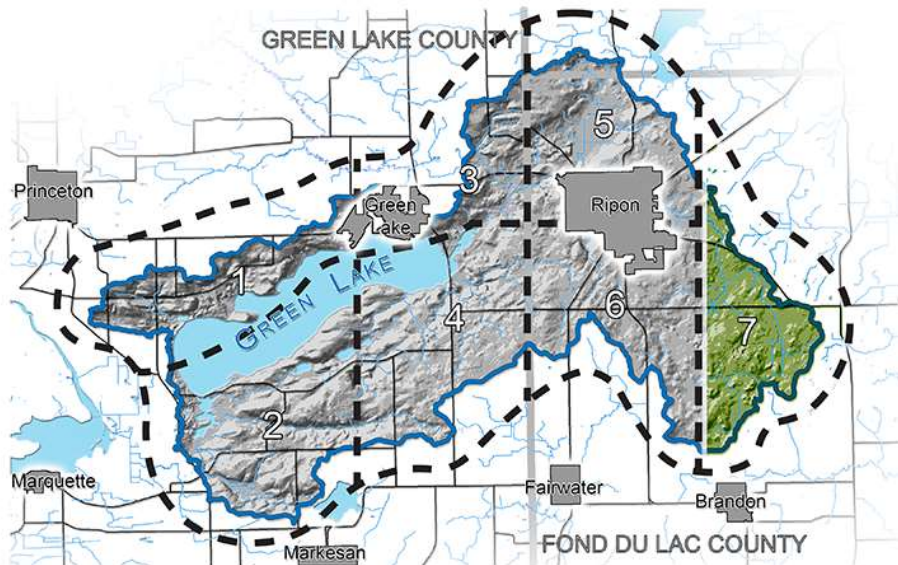
Obj. (3): Leverage VGI and GIS to incorporate attitude data into spatial framework, while maintaining individual respondent confidentiality.

### STEP 1. VOLUNTEERED GEOGRAPHIC INFORMATION

Please draw a circle about this size that best describes the general area where you farm, or own farmland, in the Green Lake watershed.



We're asking you to give us a general idea of the part of the watershed you call home, such as Green Lake versus Fond du Lac County, to help us better understand different landowner priorities across the watershed. *Remember if any questions make you uncomfortable feel free to skip to the next question.*

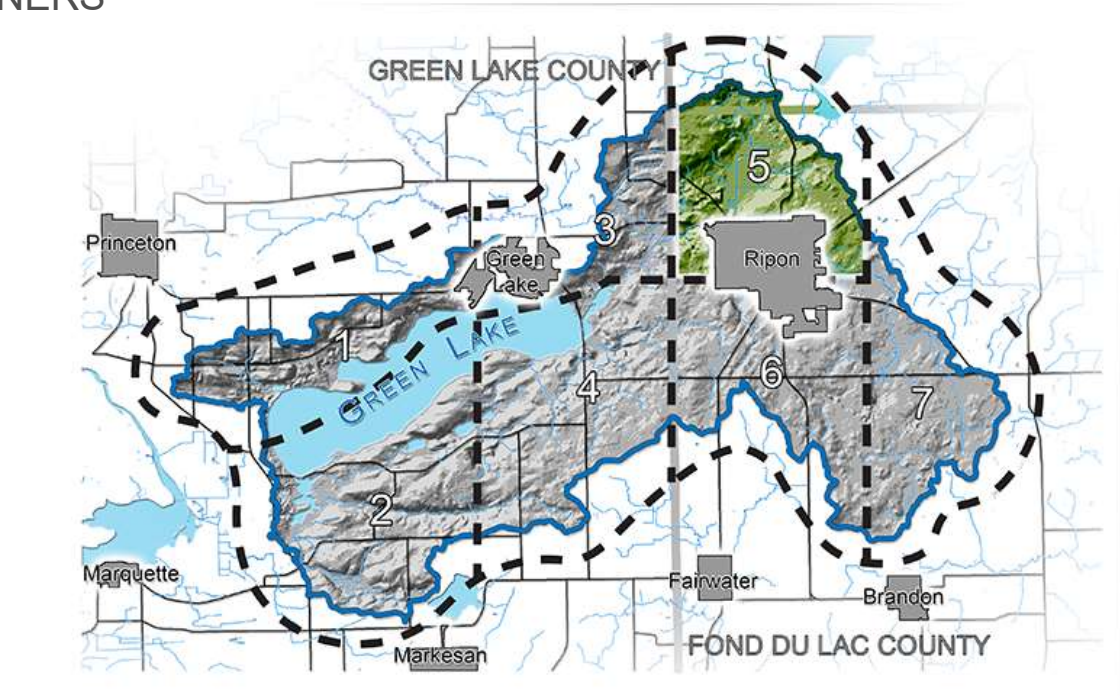
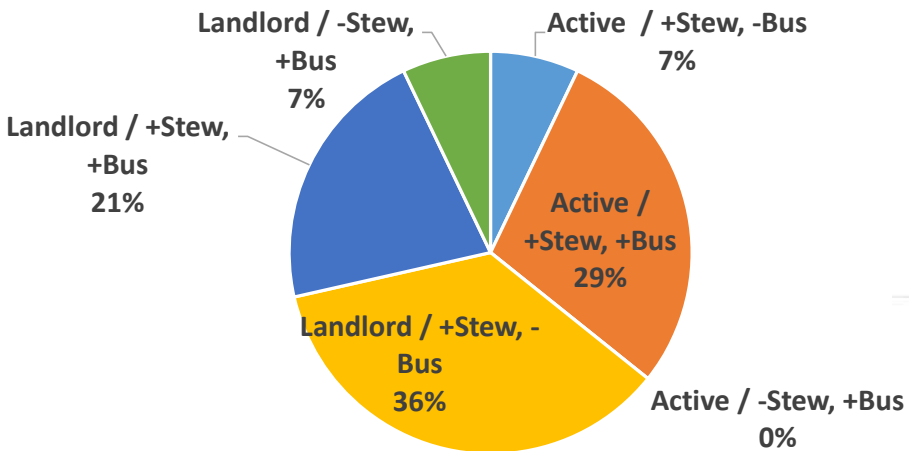


### STEP 2. LINK WITH UNIQUE SURVEY IDENTIFIER

- REMOVE IDENTIFYING INFORMATION (NAME, ADDRESS, ETC.)
- GROUPED 150 VALID RESPONSES (81.5% participation) INTO 7 GEOGRAPHIC GROUPS

STEP 3. RUN STATISTICAL ANALYSES TO DETERMINE PLACE-SPECIFIC MEASURES OF LANDOWNERS' CONSERVATION MOTIVATION

- DEMOGRAPHICS
  - # Survey Responses: 19
  - Farmland Owned: 2,122 acres (total)
  - Farmland Rented: 690 acres (total)
- STEWARDSHIP ATTITUDE X FARM TYPE



# Wisconsin Think Water School

Lakes Team

## Outreach Message & Strategy

Community  
Capacity  
for  
Implementation

**Limiting Factor:**  
*How do we  
enhance capacity?*

- Member Capacity
- Relationship Capacity
- Organization Capacity
- Program Capacity



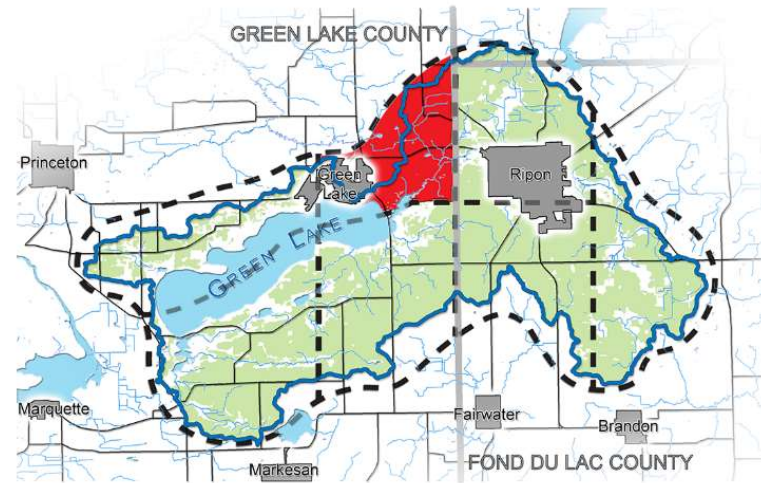
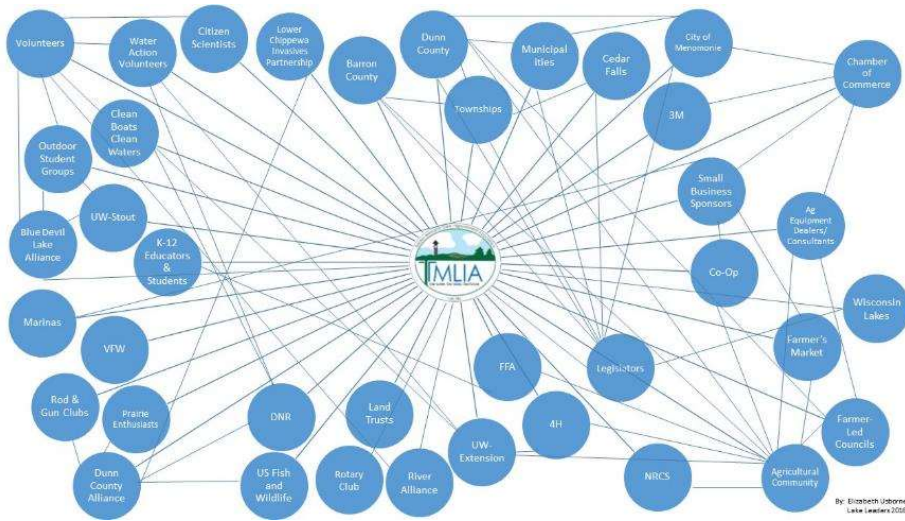
Manage Volunteers

**Organization  
Capacity**

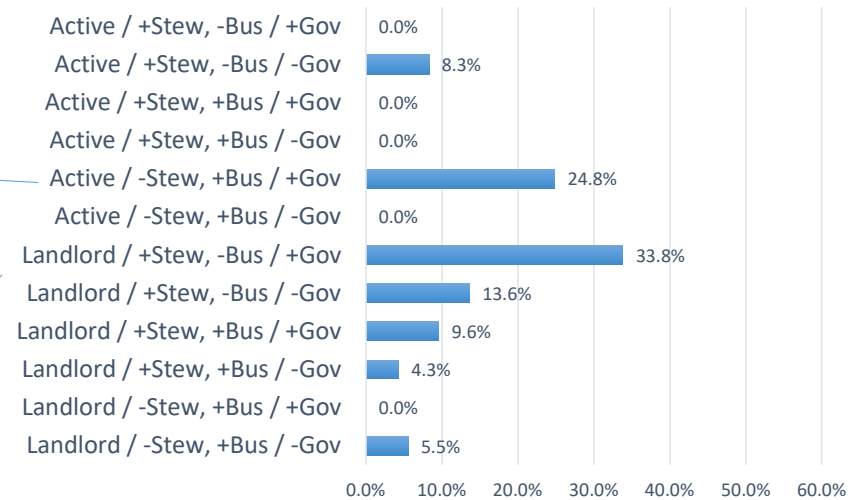
## Communicate

- Building the organizational capacity to collaborate, including communication and volunteer management strategies.

### EFFECTIVE COMMUNICATION NETWORKS



% Total Acres (Own) by Location



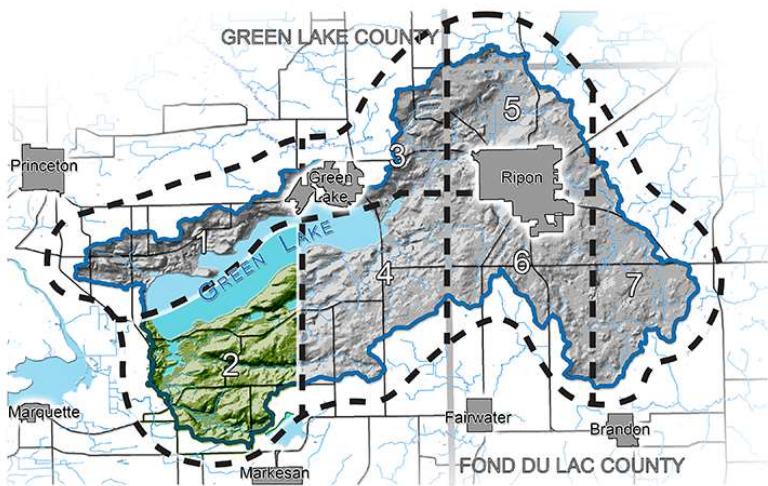
Need strategies that reach both

- Active farmer
- View “farm as a business”, doesn’t prioritize conservation goals
- **Does NOT view government agencies as a partner**

- Landlord (does not farm)
- View conservation goals as priority for their land
- **View government agencies as a partner, express strong likelihood to work with existing programs**

## Respond to Social Conditions

2

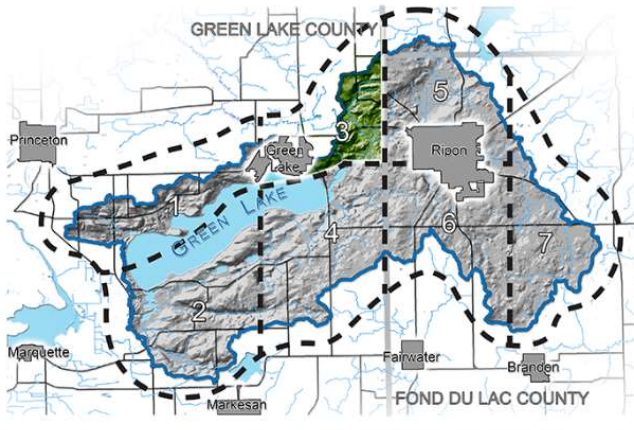


Who are they willing to work with? (Few existing partners)

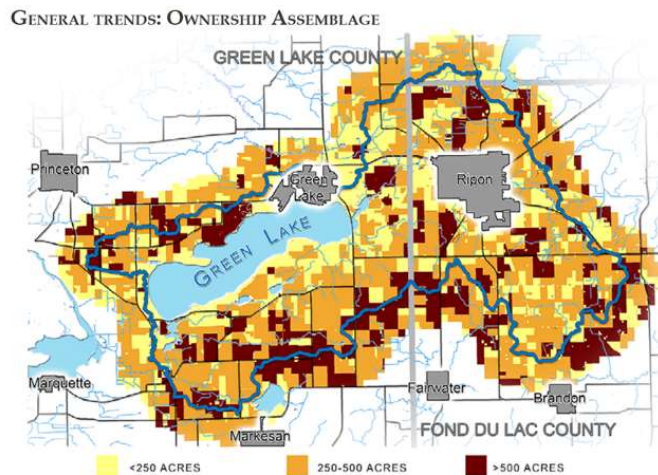
**INTEGRATE SOCIAL & ECOLOGICAL DATA**

(2020): Partnering with UW-Madison to complete SWAT modeling to identify nutrient loading priority areas, integrate social-ecological data, develop land management tools.

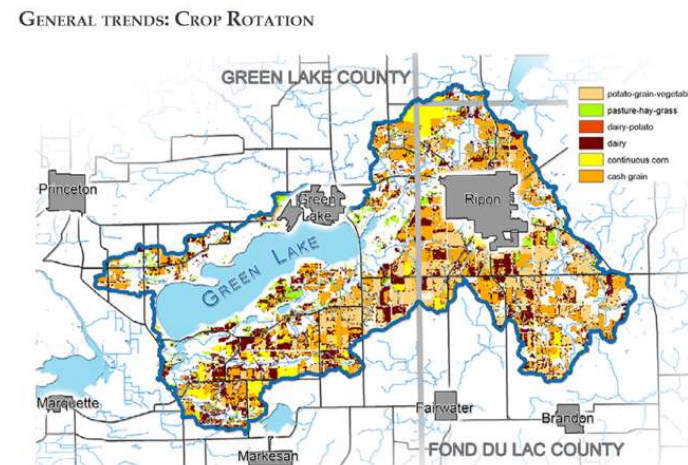
Social Data



Ownership / Service Boundaries



Land Use / Ecological Data



## RESPOND TO EMERGING STAKEHOLDERS

### BUILDING RELATIONSHIPS WITH THE NEXT GENERATION

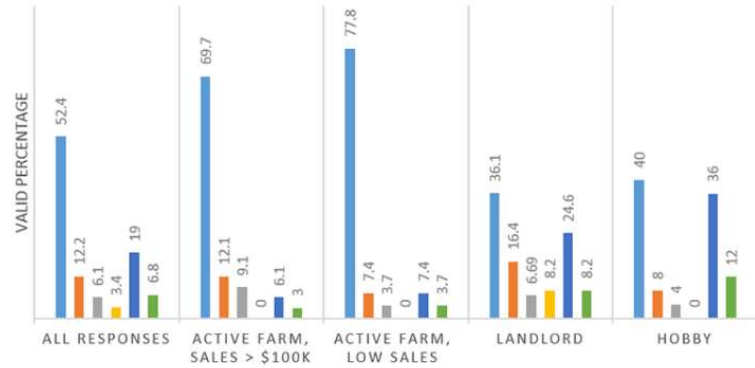


ABOUT RESOURCES CAMPAIGNS BLOG CHAPTERS MEDIA JOIN/GIVE

#### USDA PROGRAMS

USDA programs affect us in countless ways, but it can be difficult to know the ins and outs of the programs available. Below are quick synopses of a few of the more common programs and what impact they have on young farmers. Thinking of one that's not here? Let us know and we'll add it!

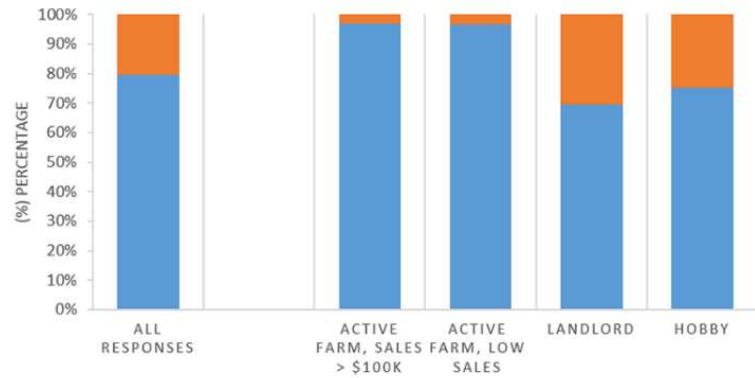
■ Family ■ Sell to Farmer ■ Sell to Develop ■ Sell to Cons ■ Don't Know ■ Multiple Options



### SUPPORT FOR WOMEN WHO OWN FARMLAND



■ Gender (% male) ■ Gender (% female)



# Wisconsin Think Water School

Lakes Team

Community  
Capacity  
for  
Implementation

**Limiting  
Factor**

- Member Capacity
- Relationship Capacity
- Organization Capacity
- Program Capacity



Complete Demonstration Project

**Program  
Capacity**

## Strengthen

- Program development and network building to achieve results. (Policy & Institutional Capacity)



Respond to Training Gaps



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**PROGRAM DEVELOPMENT**



What is the ultimate ask of farmers?

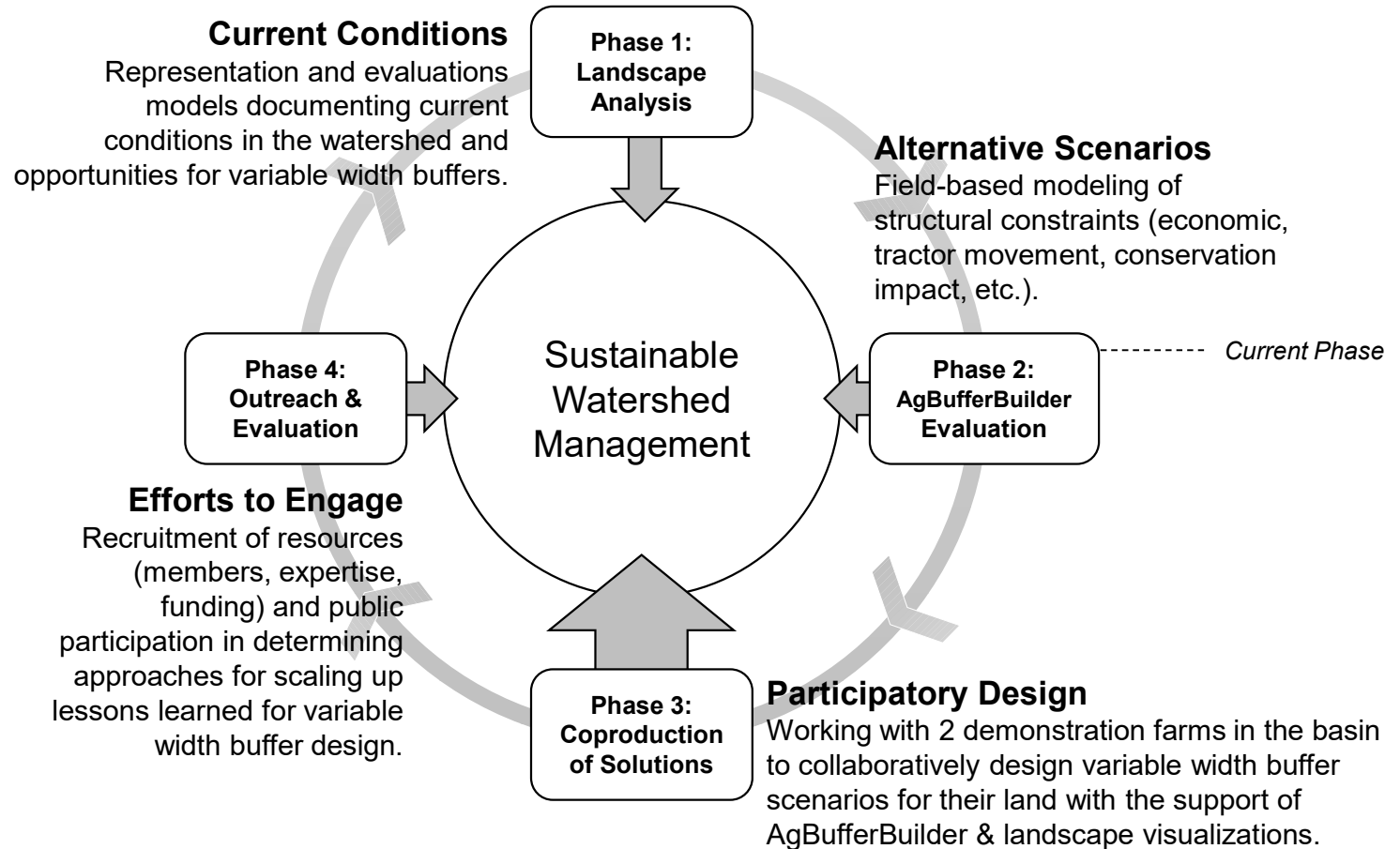
How will they know when they've done enough?

Is the level of responsibility being asked of farmers reasonable?

Who has to pay for the maintenance of these conservation services?

PROGRAM DEVELOPMENT

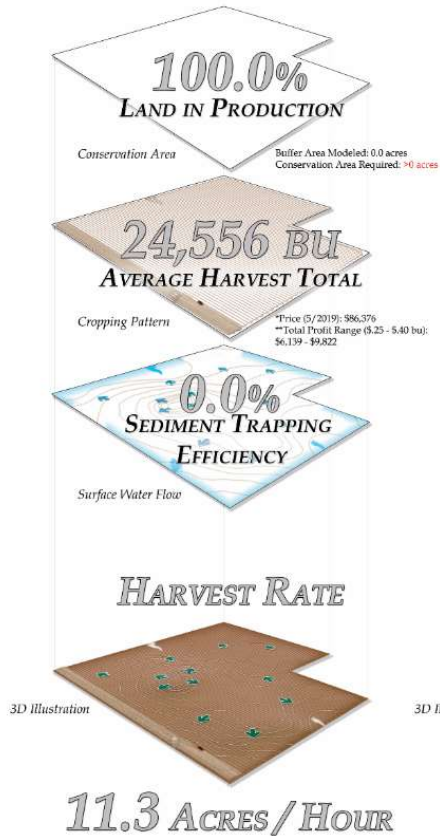
# Designing Ecobuffers



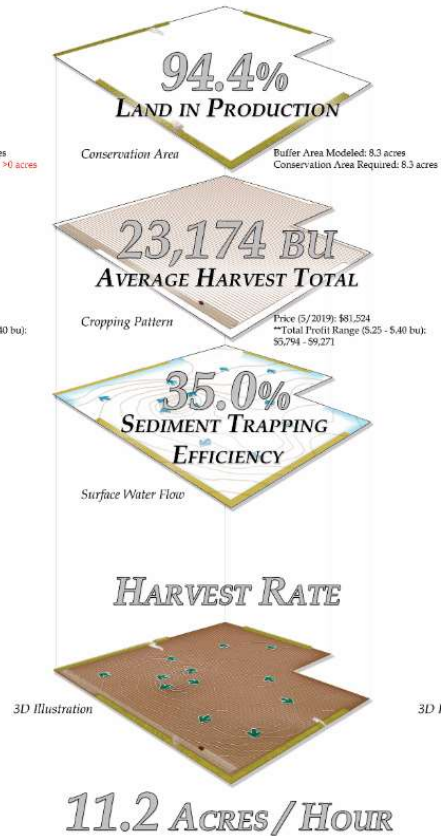
## PROGRAM DEVELOPMENT

### ALTERNATIVE SCENARIOS: STRUCTURAL CONSTRAINTS FOR VARIABLE WIDTH BUFFER DESIGN

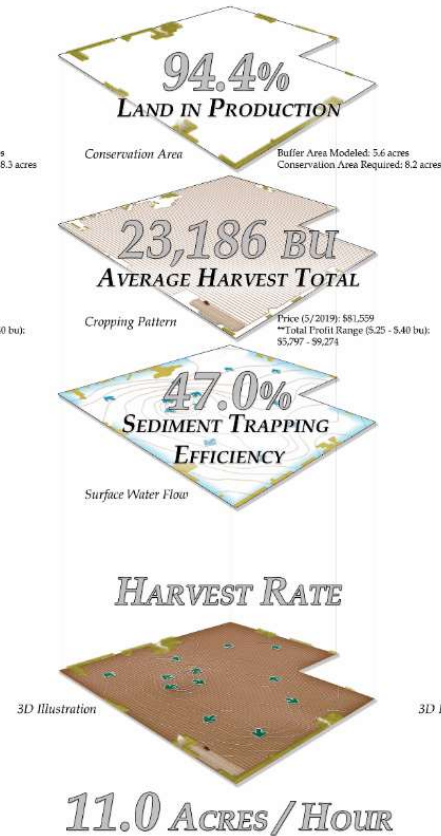
Full Field Baseline



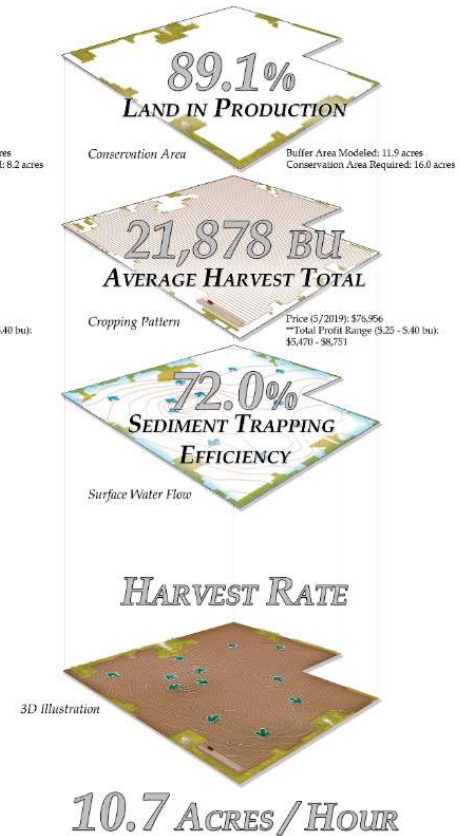
60 ft. Edge Field Buffer



AgBufferBuilder Small



AgBufferBuilder Large





## ACKNOWLEDGEMENTS

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- Partners: Green Lake Association (GLA), the Green Lake Sanitary District (GLSD), the Green Lake Conservancy (GLC), Green Lake and Fond du Lac County Land and Water Conservation Departments, the cities of Green Lake and Ripon, and the Wisconsin Department of Natural Resources (WDNR).

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*"Landscapes ... reveal human culture,  
the values of individuals and their  
community."*

*-- Frederick Steiner*

# Questions