



**University of Wisconsin-Stevens Point**

Office of the Chancellor

Stevens Point WI 54481-3897  
715-346-2123; Fax 715-346-4841  
www.uwsp.edu

To: Troy Brey, Residential Living  
Pat Kleman, College of Letters and Science  
Tammy Larson, Academic Custodial  
Kevin Neumann, Business and Economics  
Jessie Rust, Grounds Maintenance  
Bob Tabor, Personnel and Payroll Services  
Karen Victorey, Academic Custodial

From: Bernie L. Patterson, Chancellor

A handwritten signature in black ink, appearing to be "BP", written over the name Bernie L. Patterson.

Date: June 10, 2013

Re: Living Wage Task Force

Thank you for agreeing to serve on the UW-Stevens Point Living Wage Task Force. Your work will be of vital importance to our ongoing efforts to improve the wages of our classified staff members. There are still many uncertainties surrounding the state budget and whether or not we will be granted new flexibilities with our personnel guidelines. However, we can begin the process of gathering information about the current state of wages at UW-Stevens Point so we can be prepared and informed to address the issues once the 2013-15 biennial state budget process is completed.

The first phase of the work of the task force will be to gather information regarding our current wage structure(s) and determine a timeline to address any gaps. By August 2, 2013, I would like the task force to submit a three to five-page report that includes the following:

- an environmental scan of the classified staff wages at UW-Stevens Point, across the UW System, and at comparable public and private institutions in our region;
- a recommendation of what the minimum wage at UW-Stevens Point should be, considering U.S. poverty thresholds and other economic indicators;
- an analysis of the number of employees who currently earn less than your recommended minimum wage and the budget implications for bringing this group to the recommended wage;
- a proposed timeline for implementation of this proposal.

I have asked Bob Tabor to chair the task force. Feel free to consult with other faculty and staff members as informational resources as you prepare your report. I look forward to reading your report. Thank you for all that you do for UW-Stevens Point.