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TO: UW-Stevens Point Regional Campus Transition Committee

Kristen Hendrickson, Vice Chancellor for Business Affairs, UW-Stevens Point (co-chair)
Greg Summers, Vice Chancellor for Academic Affairs, UW-Stevens Point (co-chair)
Michelle Boernke, Associate Dean for Admin and Finance, UW-Marshfield/Wood County
Dave Eckmann, Wausau Community Member and President, Wausau Region Chamber of
Commerce

Katie Hansen, SGA Vice-President, UW-Stevens Point

Holly Hassel, Faculty Member, UW-Marathon County and Chair, University of Wisconsin Colleges Senate Steering Committee

Sierra Litwaitis, Student, UW-Marshfield/Wood County

Ken Menningen, Faculty Member and Common Council Chair, UW-Stevens Point Keith Montgomery, Regional Dean, UW-Marathon County & UW-Marshfield/Wood County Amy Nystrom, Marshfield Community Member and Chief Business Office, Prevention Genetics Gary Wescott, Director of University Communications and Marketing, UW-Stevens Point David Zuke, SGA President, UW-Marathon County

FROM: Bernie L. Patterson, Chancello

DATE: November 10, 2017

RE: Charge to the UW-Stevens Point Regional Campus Transition Committee

On November 9, the Board of Regents voted to merge the UW Colleges with UW comprehensive campuses. Now that the merger has been approved, I am appointing a committee of faculty, staff, students and community members to lead the merger process at UW-Stevens Point.

The primary purpose of the Regional Campus Transition Committee is to develop a shared vision of a new, regional campus collaboration that supports the needs of central Wisconsin and capitalizes on the opportunities that merging presents for combining the strengths of UW-Marathon County, UW-Marshfield/Wood County and UW-Stevens Point. Specifically, I ask the Transition Committee to first identify the most critical academic and administrative functions that need to be merged, and the steps necessary to effectively provide those functions, by July 1, 2018. At the same time, the Transition Committee should create a roadmap for the continued merger of academic and administrative functions beyond the initial merger date.

In order to fulfill the primary objectives of the committee, the following tasks should be completed:

- Project Management Structure to enhance the effectiveness of this complex effort, the
   Transition Committee should direct and monitor the work of the multiple project teams that will be
   created to complete specific tasks. To do this, the committee should further develop the project
   management structure, which includes: creating charges to the project teams, defining expected
   deliverables, and determining how the project teams should be populated.
- Merger Timelines –monitor progress on merger tasks; detailed timelines need to be developed,
   which includes the identification of the critical issues that need to be resolved by July 1, 2018; and

- a general timeline extending two years beyond the July 1, 2018 merger date that continues to integrate academic and administrative functions of the three campuses.
- **New Organizational Structure** recommend an organizational structure (including reporting lines) that will need to be in place on July 1, 2018, even if it is a temporary structure.
- Services and Programs develop a robust understanding of the current organizational structure, personnel, services and programs that are currently offered on the two-year campuses. Based on this knowledge, identify the services and programs that need to be offered on the two-year campuses and the resources (financial and human) needed to deliver these services, as soon as possible.
- **Communication** develop and implement a communication plan that ensures all stakeholders receive regular updates on progress related to merger implementation.
- **Collaboration** work with the UW System steering committee chaired by Rob Cramer and the consulting firm engaged by UW System to assist with the merger process.

Throughout your work, I encourage you to integrate the vision for the regional campus with the UW-Stevens Point strategic plan, the Partnership for Thriving Communities. Our strategic plan will continue to be the guiding framework from which we implement our mission. Also, I ask that you regularly inform and involve appropriate shared governance groups in relevant discussions (e.g. Academic Affairs Committee on the possible merger of academic programs, personnel councils on the possible merger of retention processes, etc.).

To complete this initial charge, I expect the Transition Committee to remain in place until July 1, 2018, at which time the structure and membership needed for the ongoing merger work will be determined. Although the timeline for the merger is aggressive, I am confident in your ability to complete the tasks. Please do not hesitate to contact me if you have questions or require additional resources.

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Gary Wescott, Director of University Communications & Marketing, UW-Stevens Point

David Zuke, SGA President, UW-Marathon County

groups on all three campuses.

## **Project Teams** Operations Governance Student Support Communications Enrollment Information Academic Affairs /External (Christina (Ken (Al Thompson/ Management Technology Rickert/ Menningen/ Relations Gretel Stock-(Todd Huspeni) (Laura Bell) (Peter Zuge) Holly Hassel) (Gary Wescott) Pam Dollard) Project team members will organize multiple work groups in each area and will generally include representation from all three campuses. In organizing these groups, team members will regularly consult with regional staff in the UW Colleges North Region and shared governance

