FOLLOW-UP STUDY OF 2018 GRADUATES

Compiled by the University College Academic and Career Advising Center

This document presents self-reported data provided on the first destination employment or continued education of UWSP graduates from the undergraduate classes of: Fall 2017, Winterim 2018, Spring 2018, Summer 2018. Surveys were open until December 2018, with the final report compiled/released in January 2019. Data was collected via the Handshake, Inc. First Destination Survey (FDS).

Academic and Career Advising Center staff made numerous attempts to collect survey information from each graduate through outreach methods such as in-person appointments, emails, telephone calls, and through information provided by faculty, staff, and employers. The ACAC recommends that the office of Institutional Research (or an appropriate institutional office/department/area of campus assessment) assume primary lead (responsibility) for future design, compilation, assessment, and application of collected graduating student and employment data such as that within the First Destination Survey (FDS).

STATISTICAL REPORT (Categories & Explanations)

Collected information within the report is based on self-reported data as well as major listings pulled from the University's Student Information System (SIS).

Total Reported Graduates within College – Represents the total number of self-reported graduates who responded to the survey within each college (Fine Arts and Communication; Letters and Science; Natural Resources, Professional Studies).

Majors – The majors listed include their respective major-concentrations. Double-majors are not included within the report as this information has not been effectively collected to provide an accurate representation of employment (as correlating with major) within the self-reported data from graduating classes. The selection of the major to be utilized within the compiled survey data was based on the comparison of the graduate's self-reported data with the SIS primary major listing.

Percentages are calculated and compared to the represented major groupings within each specific college and goes on to demonstrate comparisons between "destination" categories within each major grouping within each college.

Salary – Parameters (removing anything under \$10,000 and above \$135,000) were utilized to account for outliers and reported, nonsensical information within presentation of salary data. Respondent annual salaries were calculated when hourly wages were entered.

Employers – Self-reported information is broken out by College and includes employer name, location, and position title for full-time positions; employer name and position title for part-time positions; and name of institution for those furthering their education.

<u>Questions / Comments</u>: Contact the Academic and Career Advising Center via email (<u>acac@uwsp.edu</u>) or by telephone (715)346-3226. The primary duty of Academic and Career Advising Center personnel is to provide academic and career advising to UWSP students and to collaborate with faculty and staff to offer quality, student support and academic experiences. Every effort will be made to respond to questions relating to the FDS, however, academic and career advising support for students must take priority and so responses to questions may take longer than expected. DISCLAIMER: The data presented within this report is but one source of data and should not be utilized as sole resource for choosing an academic major or making career decisions.

College of Fine Arts and Comm (COFAC)	nunication	Total report COFAC Majo	44													
	Total							Of Th	ose Repor	ted						
MAJOR	Students who Reported	Employed Full-time	Employed Part-time	Addi	lled in itional poling		king oyment	Military	Not Seeking	Volunteer	Respo rep	# ondents orting Ilary	Salary Mean	Salary Median	Salary (low)	Salary (high)
Non-Teaching																
ART (BA)	7	4 57%	0 0%	0	0%	2	29%	0	1	0	4	57%	\$28,750	\$29,760	\$25,480	\$30,000
ART (BFA)	11	7 64%	0 0%	0	0%	4	36%	0	0	0	3	27%	\$34,413	\$30,160	\$28,080	\$45,000
ARTS MANAGEMENT (BA)	9	4 44%	3 33%	0	0%	2	22%	0	0	0	3	33%	\$51,760	\$33,280	\$32,000	\$90,000
COMMUNICATION (BA)	10	3 30%	3 30%	1	10%	3	30%	0	0	0	2	20%	\$36,744	\$36,744	\$30,000	\$43,488
COMMUNICATION (BS)	21	10 48%	0 0%	1	5%	10	48%	0	0	0	9	43%	\$30,396	\$28,000	\$12,000	\$72,800
DANCE (BA)	4	2 50%	1 25%	1	25%	0	0%	0	0	0	1	25%	\$26,000	\$26,000	\$26,000	\$26,000
MUSIC (BA)	4	1 25%	1 25%	1	25%	1	25%	0	0	0	1	25%	\$62,400	\$62,400	\$62,400	\$62,400
MUSIC PERFORMANCE (BM)	4	0 0%	1 25%	2	50%	0	0%	0	0	0	0	0%	NA	NA	NA	NA
THEATRE ARTS-DRAMA (BA)	2	0 0%	1 50%	1	50%	0	0%	0	0	0	0	0%	NA	NA	NA	NA
THEATRE ARTS (BFA)	5	4 80%	0 0%	0	0%	1	20%	0	0	0	1	20%	\$16,800	\$16,800	\$16,800	\$16,800
Teaching	-	.		1		1			1	1	1		1	1	1	1
MUSIC EDUCATION (BM)	16	8 50%	1 6%	0	0%	7	44%	0	0	0	4	25%	\$36,151	\$38,750	\$26,000	\$41,104
<u>Employer</u>	_	Loc	ation_	_		Full-time	e Positioi	<u>1</u>		Fu	ırtherin	q Educat	ion at the f	ollowing In:	stitutions	_
Ulta Beauty		Bolingbro	ook, Illinois		Pr	oductio	n Design	er				Broad	dway Dance	Center		
ChiArts High School		Chicago	o, Illinois				ulty						ays State U			
Lakeshirts		Detroit Lake	es, Minnesota		(Graphic	Designe	r				Univ	versity of A	rizona		
Kid Castle Educational Corpor	ation	Fuzhou, Fujian	Province, China		Primary	/ School	English ⁻	Teacher				ι	JW-Green E	Bay		
On Broadway, Inc.		Green Bay	, Wisconsin		F	rogram	Manage	er					UW-Madiso	on		
Tuacahn Center For The Ar	rts	lvins	, Utah			Stit	cher					U٧	W-Stevens F	Point		
Kenosha Kingfish Baseball C	lub	Kenosha,	Wisconsin		Bevera	ge/Oper	ations N	lanager								
Madison Elementary School D	istrict	Madison,	Wisconsin			Progran	n Leader			<u> </u>	Employe	<u>er</u>		<u>Part-</u>	time Positio	<u>n</u>
Red Robin		Madison,	Wisconsin			Server /	'Hostess	;			Aerotel	k	Ν	Member Sei	vice Repre	sentative
PDC Orenda Center		Marshfield	l, Wisconsin		Youth Adv	ocate/ E	ducation	n Specialist	:	Allegro schoo	ol of Dar	nce and N	Music		Educator	
Personal Development Cen	ter	Marshfield	l, Wisconsin			Youth A	dvocate			Chicago Hur	man Rh	ythm Pro	oject	Progr	am Associa	te
Menasha High School		Menasha,	, Wisconsin			Music	Teacher			Emler	r Swim S	School		Lifeguard	l/Swim Inst	ructor
J.J. Keller & Associates		Neenah,	Wisconsin	Client Data Specialist			ist		JEM	Produc	tions		Audio V	isual Techn	ician	
Oostburg School District		Oostburg,	, Wisconsin			Band D	Director				Self		F	reelance m	nusician and	l teacher
Universal Parks & Resorts - Or	lando	Orlando	o, Florida			Enter	tainer			St. Paul's	cathol	lic Church	h	Mu	sic Director	•

Harlem Globetrotters	Peachtree Corners, Georgia	Stage Coordinator
Prescott Middle School	Prescott, Wisconsin	Middle School Band Teacher
Racine Unified School District	Racine, Wisconsin	Elementary Orchestra Teacher
Utah Museum of Fine Arts	Salt Lake City, Utah	Communications Coordinator
BJames Technology, Inc.	Shakopee, Minnesota	IT/Agile Consultant
Acuity Insurance	Sheboygan, Wisconsin	Inside Claims Representative
River Park Apartments	Shorewood, Wisconsin	Maintenance Crew
Sparta Area School District	Sparta, Wisconsin	Spanish Teacher
AIG	Stevens Point, Wisconsin	(not provided)
Boston Inc.	Stevens Point, Wisconsin	Digital Marketing Coordinator
Canadian National Railway Company	Stevens Point, Wisconsin	Conductor
Innovative Services, Inc.	Stevens Point, Wisconsin	Direct Support Professional
Muzzy Broadcasting	Stevens Point, Wisconsin	Radio Sales Account Executive
Self-Employed	Stevens Point, Wisconsin	Voice Instructor
Willow Brooke Senior Assistant Living	Stevens Point, Wisconsin	Dietary Aid
Sun Prairie Area School District	Sun Prairie, Wisconsin	General Music Teacher
D C Everest School District	Wausau, Wisconsin	Elementary and Middle School Music Teacher
Enterprise Rent-a-Car	Wausau, Wisconsin	Management Trainee
WAOW - ABC9	Wausau, Wisconsin	Technical director
West Bend High School	West Bend, Wisconsin	Choral Director

College of Letters and Science	(COLS)		al report DLS Majo	cu	88													
	Total									Of T	hose Repoi	rted					-	
MAJOR	Students who Reported		ployed ll-time	Emplo Part-t	·	Addi	illed in itional ooling		eking oyment	Military	Not Seeking	Volunteer	rep	# ondents orting alary	Salary Mean	Salary Median	Salary (low)	Salary (high)
Non-Teaching										-							-	
BIOCHEMISTRY (BS)	20	10	50%	2 1	0%	2	10%	4	20%	0	0	0	9	45%	\$33,367	\$32,500	\$19,200	\$45,000
BIOLOGY (BS)	63	17	27%	2 3	8%	14	22%	22	35%	0	0	0	11	17%	\$30,885	\$28,912	\$20,000	\$59,280
CHEMISTRY (BS)	2	0	0%	0 0)%	1	50%	1	50%	0	0	0	0	0%	NA	NA	NA	NA
COMPUTER INFO SYS (BS)	24	12	50%	1 4	1%	0	0%	10	42%	0	0	0	9	38%	\$60,922	\$65,000	\$48,000	\$76,000
ENGLISH (BA)	12	5	42%	0 0)%	3	25%	4	33%	0	0	0	4	33%	\$35,325	\$35,724	\$27,851	\$42,000
FRENCH (BA)	3	1	33%	0 0)%	0	0%	1	33%	0	0	0	1	33%	\$37,440	\$37,440	\$37,440	\$37,440
GEOGRAPHY (BS)	5	2	40%	1 2	0%	1	20%	1	20%	0	0	0	2	40%	\$45,552	\$45,552	\$39,520	\$51,584
GEOSCIENCE (BS)	5	1	20%	1 2	0%	0	0%	3	60%	0	0	0	0	0%	NA	NA	NA	NA
HISTORY (BA)	2	0	0%	1 5	0%	1	50%	0	0%	0	0	0	0	0%	NA	NA	NA	NA
HISTORY (BS)	6	1	17%	0 0)%	1	17%	2	33%	0	0	0	1	17%	\$35,360	\$35,360	\$35,360	\$35,360
HUMAN TECH INTERACTION (BS)	1	0	0%	0 0)%	0	0%	1	100%	0	0	0	0	0%	NA	NA	NA	NA
INTRNTNL STUDIES (BA)	3	3	100%	0 0)%	0	0%	0	0%	0	0	0	1	33%	\$36,000	\$36,000	\$36,000	\$36,000
MATHEMATICS (BS)	12	4	33%	2 1	7%	2	17%	1	8%	0	0	0	2	17%	\$67,000	\$67,000	\$66,000	\$68,000
NATURAL SCI (BS)	6	3	50%	0 0)%	0	0%	2	33%	1	0	0	3	50%	\$36,467	\$39,640	\$24,000	\$45,760
ORGANIZATIONAL LDRSHP (BAS)	2	2	100%	0 0)%	0	0%	0	0%	0	0	0	2	100%	\$43,080	\$43,080	\$30,000	\$56,160
PHILOSOPHY (BA)	1	0	0%	0 0)%	1	100%	0	0%	0	0	0	0	0%	NA	NA	NA	NA
PHILOSOPHY (BS)	3	0	0%	0 0)%	1	33%	1	33%	0	0	0	0	0%	NA	NA	NA	NA
PHYSICS (BS)	3	0	0%	0 0)%	1	33%	1	33%	0	0	0	0	0%	NA	NA	NA	NA
POLITICAL SCI (BA)	6	2	33%	0 0)%	1	17%	1	17%	0	0	0	2	33%	\$23,296	\$23,296	\$22,880	\$23,712
POLITICAL SCI (BS)	4	0	0%	0 0)%	0	0%	4	100%	0	0	0	0	0%	NA	NA	NA	NA
PSYCHOLOGY (BS)	39	14	36%	1 3	8%	9	23%	8	21%	0	0	0	10	26%	\$27,862	\$25,740	\$15,000	\$46,800
SOCIAL WORK (BA)	3	1	33%	1 3	3%	0	0%	0	0%	0	0	0	1	33%	\$45,760	\$45,760	\$45,760	\$45,760
SOCIAL WORK (BS)	25	5	20%	2 8	3%	7	28%	9	36%	0	0	0	5	20%	\$29,680	\$31,200	\$18,720	\$40,000
SOCIOLOGY (BA)	1	1	100%	0 0)%	0	0%	0	0%	0	0	0	1	100%	\$49,498	\$49,498	\$49,498	\$49,498
SOCIOLOGY (BS)	10	3	30%	0 0)%	0	0%	5	50%	1	0	0	3	30%	\$27,600	\$22,000	\$20,800	\$40,000
SPANISH (BA)	2	0	0%	1 5	0%	0	0%	0	0%	0	0	0	0	0%	NA	NA	NA	NA
SPANISH (BS)	1	0	0%	0 0)%	0	0%	0	0%	0	0	0	0	0%	NA	NA	NA	NA
WEB & DIGITAL MEDIA DEV (BS)	8	3	38%	0 0)%	0	0%	5	63%	0	0	0	1	13%	\$52,000	\$52,000	\$52,000	\$52,000
Teaching																		
BROADFIELD SOCIAL SCI(BA)	2	1	50%	0 0)%	0	0%	1	50%	0	0	0	1	50%	\$40,000	\$40,000	\$40,000	\$40,000

BROADFIELD SOCIAL SCI (BS)	3	2	67%	0 0%	0	0%	1	33%	0	0	0	2	67%	\$33,020	\$33,020	\$24,440	\$41,600
ENGLISH - TEACHING (BA)	7	2	29%	0 0%	0	0%	5	71%	0	0	0	1	14%	\$47,040	\$47,040	\$47,040	\$47,040
FRENCH - TEACHING (BA)	1	0	0%	0 0%	0	0%	1	100%	0	0	0	0	0%	NA	NA	NA	NA
MATH - TEACHING (BS)	2	1	50%	0 0%	0	0%	1	50%	0	0	0	1	50%	\$40,950	\$40,950	\$40 <i>,</i> 950	\$40,950
SPANISH - TEACHING (BA)	1	1	100%	0 0%	0	0%	0	0%	0	0	0	1	100%	\$42,000	\$42,000	\$42,000	\$42,000

Blenker Companies Boys and Girls Club Appleton Area School District Town of Grand Chute VIPKID **Ho-Chunk Nation Ruhr University Bochum** YMCA of Silicon Valley City of Fond du Lac United Airlines United States Air Force The Little Potato Company The Orvis Company, Inc. Hutchinson Technology J&D Manufacturing Cru CGI Goodwill NCW The Home Depot Northland Laboratories Ctr for Enviro Management of Military Lands **Remedy Intelligent Staffing** Kalispell Regional Medical Center Kwik Trip, Inc. School District of La Crosse Lonsdale Tool and Manufacturing EMD Serono, MilliporeSigma EMD Perf Mat. Epic **Genuine Parts Company** Self-Employed Stryker

Employer

Location Amherst, Wisconsin Amherst, Wisconsin Appleton, Wisconsin Appleton, Wisconsin Beijing, China Black River Falls, Wisconsin Germany Boulder Creek, California Brookfield, Wisconsin Chicago, Illinois Colorado Springs, Colorado Deforest, Wisconsin Detroit, Michigan Eau Claire, Wisconsin Eau Claire, Wisconsin Fond du Lac, Wisconsin Fort McCoy, Wisconsin Germantown, Wisconsin Grafton, Wisconsin Green Bay, Wisconsin Janesville, Wisconsin Janesville, Wisconsin Kalispell, Montana La Crosse, Wisconsin La Crosse, Wisconsin Lonsdale, Minnesota Madison, Wisconsin Madison, Wisconsin Madison, Wisconsin Madison, Wisconsin Madison. Wisconsin

Full-time Position HR Assistant (not provided) **High School Math Teacher** Police Officer Teacher Social Worker Researcher **Resident Life Coordinator GIS Specialist** Csr Child development leader Agronomy Technician Human Resources Assistant **Engineering Technician** Summer Help **Outreach Intern** Business Analyst Cashier, Merchandiser, & Pricer Freight Microbiology Technician **Biological Survey Technician** Account Executive (not provided) guest service co worker Substitute Teacher Machinist Assoc Production Scientist **Technical Problem Solver** DC associate Owner **Onsite Specialist**

Furthering Education at the following Institutions Austin Peay State University **DePaul University** Galloup School of Lutherie John Carroll University Mayo Clinic College of Medicine Medical College of Wisconsin Midwestern University Mississippi College Northwest Technical College Nova Southeastern University Palmer College of Chiropractic Southern Evangelical Seminary University of California Merced University of Charleston University of Illinois Urbana-Champaign University of Iowa University of Minnesota Twin Cities University of Missouri UT-Dallas UW Lacrosse **UW-Green Bay UW-Madison** UW-Madison Law School UW- Madison School of Medicine UW-Milwaukee **UW-Stevens Point** UW-Stout **UW-Whitewater** Western Michigan University

Employer

Part-time Position

UW-Madison - Test Employer WI Department of Public Instruction **Prevention Genetics** School District of Marshfield Juneau County Menasha High School **Merrill Community Schools** Ontogeny Advertising and Design J. J. Keller & Associates, Inc. J. J. Keller & Associates, Inc. Portage County Probation and Parole North Central WI Workforce Dev Board **KODA Camp-Midwest** School District of Reedsburg **Richland School District Two** University of Utah Health Minnehaha County **ScribeAmerica BioLife Plasma Services Building Blocks Learning Center** Delta Dental of Wisconsin, Inc. Dreadnought Think Tank Germantown School District Great Days Outdoors Media Midstate Independent Living Consultants Ortho Molecular Products Pacelli Catholic Schools Portage County **Rogan's Shoes** Self-Employed Sentry Sentry Sentry Sentry Sentry Skyward Skyward Slumberland

Madison, Wisconsin Madison, Wisconsin Marshfield, Wisconsin Marshfield, Wisconsin Mauston, Wisconsin Menasha, Wisconsin Merrill, Wisconsin Mosinee, Wisconsin Neenah, Wisconsin Neenah. Wisconsin Norcross, Georgia Plover, Wisconsin Poynette, Wisconsin Reedsburg, Wisconsin **Richland Center, Wisconsin** Salt Lake City, Utah Sioux Falls, South Dakota St. Cloud, Minnesota Stevens Point, Wisconsin Stevens Point, Wisconsin

Research technician Substitute Teacher **Clinical DNA Testing Lab Tech** Science Teacher Child protective services worker Long-Term Sub English Teacher Social Studies Teacher Web Developer Editor Software Developer LTE Probation Officer Worksite developer Assistant Director Paraprofessional Spanish Teacher Laboratory Technician **Deputy Sheriff** Medical Scribe Plasma technician Childcare Assistant **Applications Administrator Executive Director** Science Teacher Bat man Peer Mentor Lab Analyst Substitute Teacher Cert Nursing Assist (CNA) Assistant Store Manager **Owner/Manager Fitness Attendant** Software Developer Non Standard Automobile Claims **Retirement Plan Processor** Server/Hostess Associate Software Engineer Software Developer Intern Sales Associate

CAP Services, Inc. Chequamegan Humane Association Cooper Oil Footlocker.com / Eastbay Kickapoo Valley Reserve Kwik Trip, Inc. Marathon County Prtnrshp for Progressive Ag Professional Services Group School (Wisconsin Rapids) "Solutions", Inc. Town of Rib Mountain unfranchised businesses owner University of Wisconsin-Stevens Point Wellington Place at Whiting

Crisis Counselor Kennel Assistant Cashier Distribution Naturalist Guest Service Co-Worker (not available) Supervised visitation worker Teacher (Broadfield Social Sci) General Assistant GIS Intern business owner General service worker Resident Aide

	Stevens Point Nissan	Stevens Point, Wisconsin	Service Advisor
	UW-Stevens Point	Stevens Point, Wisconsin	Assistant Coach
	Wellington Place at Whiting	Stevens Point, Wisconsin	Resident Assistant
	HydroCorp	Troy, Michigan	Water Meter Installation Tech
	Epic	Verona, Wisconsin	Client Systems Administrator
	Orin Technologies, LLC.	Verona, Wisconsin	(not provided)
	Self-Employed	Watersmeet Township, Michigan	Resort Manager
	BioLife Plasma Services	Wausau, Wisconsin	Medical Screener
	City of Brookfield	Wausau, Wisconsin	Police officer
	Intercity State Bank	Wausau, Wisconsin	Teller
N	orthcentral Technical College	Wausau, Wisconsin	Grants Specialist
	TJ Maxx	Wausau, Wisconsin	Women's Coordinator
	CCI Systems	Wisconsin Rapids, Wisconsin	Design Engineer
	Wittenberg vet clinic	Wittenberg, Wisconsin	Receptionist

College of Natural Resources (CNR)

Total reported 221 CNR Majors

			un major	5														
	Total									Of 7	Those Repo	orted						
MAJOR	Students who Reported		ployed ll-time		nployed art-time	Addi	lled in itional poling		eking oyment	Military	Not Seeking	Volunteer	Respo repo	# ondents orting lary	Salary Mean	Salary Median	Salary (low)	Salary (high)
Non-Teaching																		
CHEMICAL ENGINEERING (BS)	6	5	83%	0	0%	0	0%	1	17%	0	0	0	4	67%	\$86,225	\$72,450	\$70,000	\$130,000
FISH & WATER RSCS (BS)	33	18	55%	0	0%	1	3%	11	33%	0	1	0	17	52%	\$33,450	\$33,218	\$22,880	\$54,000
FORESTRY (BS)	49	30	61%	3	6%	1	2%	15	31%	0	0	0	20	41%	\$34,188	\$33,600	\$23,920	\$41,600
PAPER SCI & ENGINEERING (BS)	3	3	100%	0	0%	0	0%	0	0%	0	0	0	3	100%	\$70,500	\$72,000	\$67,500	\$72,000
RESOURCE MNGMNT (BS)	62	36	58%	6	10%	0	0%	18	29%	1	0	0	27	44%	\$36,292	\$36,816	\$20,000	\$72,800
SOIL & WASTE RSCS (BS)	26	12	46%	1	4%	2	8%	11	42%	0	0	0	10	38%	\$38,853	\$35,640	\$26,000	\$52,000
WILDLIFE ECOLOGY (BS)	13	5	38%	1	8%	0	0%	6	46%	0	0	0	3	23%	\$25,820	\$26,000	\$18,720	\$32,739
WILDLIFE ECOLOGY & MGT (BS)	29	18	62%	1	3%	1	3%	5	17%	0	0	0	13	45%	\$28,840	\$28,080	\$19,200	\$37,000

<u>Employer</u>	<u>Location</u>	Full-time Position	Institution	<u>15</u>
Wisconsin DNR	Antigo, Wisconsin	Fisheries Tech Advanced	Midstate Technic	al College
Poyry	Appleton, Wisconsin	Process Engineer	North Dakota State	University
Zielies Tree service	Ashland, Wisconsin	Tree trimmer	UW-Madis	on
Compass Land Consultants	Au Train Township, Michigan	Forester	UW-Stevens	Point
USGS	Augusta, Maine	Physical Scientist		
Bayview Tree Service	Berkeley, California	Urban Forester	<u>Employer</u>	Part-time Position
Cason & Associates, LLC	Berlin, Wisconsin	Biology and field work intern	US Army Corps of Engineers	Park ranger
Town of Vernon	Big Bend, Wisconsin	Firefighter/EMT	Hostel Shoppe	Sales/ mechanic
Wisconsin DNR	Black River Falls, Wisconsin	Fisheries Technician	WI DNR Bureau of Law Enforcement	Conservation Warden
Rush Well Drilling LLC	Black River Falls, Wisconsin	Pump Installer	Lake Mills Police Department	Boat patrol officer
Jackson County, WI	Black River Falls, Wisconsin	Forestry Technician	Wisconsin DNR	Conservation Warden
Black River Falls Police Department	Black River Falls, Wisconsin	Police Officer	Sky Club	Waitress
Northern Clearing Inc.	Blacksburg, Virginia	General Laborer	Grocery Outlet	Cashier
Idaho Power Company	Boise, Idaho	Fisheries Biological Technician	Bob's Bear Bait	Shop Manager
Brainerd Public Utilities	Brainerd, Minnesota	Wastewater Operator	Washington County	Conservation Tech
R.A. Smith, Inc.	Brookfield, Wisconsin	Ecologist	River Valley Raptors	Wildlife Trainor & Educator
Michels Corporation	Brownsville, Wisconsin	Assistant Project Manager for Dewatering	Wisconsin Society for Ornithology	Point count technician
Wisconsin DNR	Brule, Wisconsin	Hatchery technician		
International Paper	Cedar Rapids, Iowa	Area Manager		
Barkalow Construction	Cedar Rapids, Iowa	(not provided)		

Buckman V3 Companies National Audubon Society Stantec Wisconsin DNR **Expera Specialty Solutions** United Cooperative Services Colorado State University Swingle Lawn, Tree & Landscape Care **Derby Sand Ranch** Wisconsin DNR YMCA Camp Marrowbone SD Michigan DNR - Wildlife Division American Federation of Teachers USDA Forest Service Greenstone Landscaping **USDA Forest Service Rocky Mountain Conservancy** Florida Fish and Wildlife Conservation Commission Peninsula State Park Wisconsin DNR Springbrook Nature Center National Park Service - National Capital Region Forest Resource Services LLC **USDA Forest Service** Onterra **Endeavor Environmental Services US Forest Service** Nature's Classroom Camp UW Madison Hancock Agricultural Research station **USDA Forest Service** Illinois Natural History Survey **Compass Land Consultants** Tutka Bay Lagoon Hatchery Wisconsin DNR Wisconsin DNR Post Consumer Brands Wisconsin DNR

Charlotte, North Carolina Chicago, Illinois Chicago, Illinois Cottage Grove, Wisconsin Crivitz, Wisconsin De Pere, Wisconsin Deerfield, Wisconsin Delta Junction, Alaska Denver, Colorado Derby, Texas Dodgeville, Wisconsin Dupree, South Dakota East Lansing, Michigan Eau Claire, Wisconsin Elk City, Idaho Ely, Minnesota Ely, Minnesota Estes Park, Colorado Fellsmere, Florida Fish Creek, Wisconsin Fitchburg, Wisconsin Fridley, Minnesota Gatlinburg, Tennessee Gaylord, Michigan Great Falls, Montana Green Bay, Wisconsin Green Bay, Wisconsin Greybull, Wyoming Hancock, New Hampshire Hancock, Wisconsin Harlowton, Montana Havana, Illinois Hayward, Wisconsin Homer, Alaska Hudson, Wisconsin La Crosse, Wisconsin Lakeville, Minnesota Lakewood, Wisconsin

Process Engineer Invasive species technician Field Crew Leader **Restoration Technician** Endangered Kirtland Warbler Nest Monitor **Process Engineer** Applicator/Sales **RTLA temporary field technician Climbing arborist** Fawn Technician Parks and rec specialist **Program Director** Wildlife Assistant Political Organizer Forestry Technician Seasonal Summer Laborer Wildland Firefighter **Field Assistant** Watefowl Banding Tech Facility & Grounds Maintenance Assist Water Resource Management Specialist Interpretive Naturalist Vegetation Monitoring Intern Forester Forestry Technician (Lewis and Clark IHC) Technician **Environmental Technician** Firefighter LIT Leader Research Gardener/ Assist. Researcher Fire Engine Operator **Research Technician** staff forester Hatchery Tech LTE Conservation Warden Water resource specialist Unknown Forester

US Forest Service Todd County, Minnesota Todd County **Ultima Services Kingdom Trails Association** Wisconsin DNR Wisconsin DNR Wisconsin DNR **Capital Area Regional Planning Commission** Wisconsin DNR Madison Property Management **SCS Engineers** National Park Service **US Forest Service** Veolia North America Mequon Nature Preserve Merrill Area Public Schools Wachtel Tree Science, Inc. YMCA Metropolitan Milwaukee Minnehaha Creek Watershed District Wildwood Wildlife Park and Nature Center Northwoods Wildlife Center Tree Savvy LLC First Choice Tree Care **Clark County Sheriff's Office** Town of Rome MN DNR Division of Forestry Village of Lac Labelle Myself Green Thumb Sprinklers and Landscaping MacKenzie Center Reedsburg police department Boy Scouts of America, Northern Star Scouting Marathon County Solid Waste Department UW - Stevens Point USDA Forest Service Carlson timber Wisconsin DNR

Laona, Wisconsin, United States Long Prairie, Minnesota Long Prairie, Minnesota Longmont, Colorado Lyndonville, Vermont Madison, Wisconsin Mammoth Hot Springs, Wyoming McCloud, California Menomonee Falls, Wisconsin Mequon, Wisconsin Merrill, Wisconsin Milwaukee, Wisconsin Milwaukee, Wisconsin Minnetonka, Minnesota Minocqua, Wisconsin Minocqua, Wisconsin Mondovi, Wisconsin Mosinee, Wisconsin Neillsville, Wisconsin Nekoosa, Wisconsin Northome, Minnesota Oconomowoc, Wisconsin Pewaukee, Wisconsin Plover, Wisconsin Poynette, Wisconsin Reedsburg, Wisconsin Rice Lake, Wisconsin Ringle, Wisconsin Ripon, Wisconsin Rutland, Vermont Sandstone, Minnesota Shiocton, Wisconsin

Forestry Technician **Planning and Zoning Specialist** Planning and zoning specialist NRCS Office Clerk (not provided) Lake Info/Environ Prgm/IS Data Services Forest technician Plant and Disease Specialist (not provided) **Conservation Warden Property Manager** Associate Professional Park Ranger (YCC Crew Leader) Forester **Environmental Specialist I** land restoration technician Custodian Arborist Outdoor educator Seasonal water quality Intern **Rehabilitation Intern** Forester Arborist **Reserve Sheriff Deputy** Police Officer **Forestry Specialist** Patrol Officer **Property Manager** Landscape Designer Zookeeper Police officer Logging Camp Director Environmental tech Seasonal Wildlife Technician Soils Technician Forester Wildlife Tech & Facility Repair Worker

Neenah, Inc	Stevens Point, Wisconsin	Production Engineer
Verso Corporation	Stevens Point, Wisconsin	Process Engineer
Point After Pub	Stevens Point, Wisconsin	(not provided)
Portage County	Stevens Point, Wisconsin	Manager
The UPS Store	Stevens Point, Wisconsin	Package Handler
JR liquor	Stevens Point, Wisconsin	Manager
UW-Stevens Point	Stevens Point, Wisconsin	Research Technician
UWSP Wisconsin Center for Wildlife	Stevens Point, Wisconsin	Videographer & Project Assistant
Cooper Oil Inc.	Stevens Point, Wisconsin	Assistant Manager
Ironwood Golf Course	Sussex, Wisconsin	Golf course Maintenance
Ahlstrom-Munksjo	Taylorville, Illinois	Process Engineer
Bluefin	Tofte, Minnesota	naturalist
Packaging Corporation of America	Tomahawk, Wisconsin	Production Engineer
Hawkeye Forest Products	Trempealeau, Wisconsin	Log Buyer
US Forest Service	Twin Falls, Idaho	Forestry Technician (Fire)
Three Rivers Parks District	Victoria, Minnesota	TRAIL MAINTANCE/ WILDLIFE TECH
UDC	Waukesha, Wisconsin	GIS Technician
City of Waukesha	Waukesha, Wisconsin	Wastewater operator
Marathon County Conservation, Planning & Zoning	Wausau, Wisconsin	Zoning Technician
City of Wautoma	Wautoma, Wisconsin	(not provided)
Grizzly and Wolf Discovery Center	West Yellowstone, Montana	Naturalist
Warehouse Anywhere	White Bear Lake, Minnesota	Warehouse Employee
Wisconsin DNR	Wisconsin Dells, Wisconsin	Conservation Warden
Verso Corporation	Wisconsin Rapids, Wisconsin	Procurement Forest Intern
Wisconsin DNR Bureau of Law Enforcement	Woodruff, Wisconsin	Lte
Aeon	Yokohama, Japan	Teacher

College of Professional Studie	s (CPS)		al report PS Major		345													
										Of 1	Those Repo	orted						
MAJOR	Total Students who Reported		ployed I-time		nployed art-time	Add	olled in itional poling		eking oyment	Military	Not Seeking	Volunteer	rep	# ondents orting Ilary	Salary Mean	Salary Median	Salary (low)	Salary (high)
Non-Teaching												1						
ACCOUNTING (BS)	23	14	61%	1	4%	1	4%	7	30%	0	0	0	13	57%	38,283	37,500	28,080	52,000
ATHLETIC TRAINING (BS)	10	5	50%	0	0%	3	30%	2	20%	0	0	0	4	40%	44,973	45,070	40,560	49,192
BUS ADMIN DEG CMPLTN (BS)	2	0	0%	0	0%	1	50%	1	50%	0	0	0	0	0%	NA	NA	NA	NA
BUSINESS ADMIN (BS)	61	42	69%	4	7%	2	3%	10	16%	1	1	0	29	48%	36,807	37,232	14,000	70,000
CLINICAL LAB SCIENCE (BS)	17	13	76%	1	6%	0	0%	3	18%	0	0	0	12	71%	47,295	47,840	40,000	52,104
COMM SCI & DISORDERS (BS)	7	1	14%	0	0%	3	43%	0	0%	0	0	0	1	14%	20,800	20,800	20,800	20,800
DATA ANALYTICS (BS)	1	1	100%	0	0%	0	0%	0	0%	0	0	0	1	100%	66,000	66,000	66,000	66,000
DIETETICS (BS)	18	8	44%	1	6%	7	39%	0	0%	0	0	0	2	11%	24,544	24,544	22,880	26,208
ECONOMICS (BS)	2	2	100%	0	0%	0	0%	0	0%	0	0	0	1	50%	36,000	36,000	36,000	36,000
FAMILY & CONSUMER SCI (BS)	8	5	63%	1	13%	0	0%	2	25%	0	0	0	3	38%	32,220	34,320	21,840	40,500
HEALTH & WELLNESS MGMT (BS)	4	3	75%	0	0%	0	0%	1	25%	0	0	0	1	25%	124,800	124,800	124,800	124,800
HEALTH PROMOTION (BS)	13	7	54%	2	15%	2	15%	1	8%	0	0	0	6	46%	33,279	33,100	28,704	36,920
HEALTH SCIENCE (BS)	43	19	44%	2	5%	13	30%	4	9%	0	0	0	12	28%	33,469	30,680	14,400	65,000
INTERIOR ARCHITECTURE (BFA)	8	3	38%	1	13%	0	0%	4	50%	0	0	0	3	38%	32,933	31,200	29,120	38,480
NURSING (BSN)	7	6	86%	1	14%	0	0%	0	0%	0	0	0	3	43%	65,701	60,320	58,282	78,500
Teaching		1																
COMM SCI & DIS - TEACHING (BS)	23	1	4%	0	0%	13	57%	1	4%	0	1	0	1	4%	23,400	23,400	23,400	23,400
EARLY CHILDHOOD EDUC (BS)	2	2	100%	0	0%	0	0%	0	0%	0	0	0	1	50%	20,800	20,800	20,800	20,800
EARLY CHILDHOOD EDUC (BS)	18	5	28%	2	11%	0	0%	11	61%	0	0	0	3	17%	28,945	26,624	19,760	40,450
ELEMENTARY EDUCATION (BS)	54	26	48%	1	2%	0	0%	24	44%	0	1	0	13	24%	36,692	40,000	20,000	52,000
FAM & CONS SCI - TEACHING (BS)	9	9	100%	0	0%	0	0%	0	0%	0	0	0	4	44%	37,055	40,000	24,000	44,219
PHYSICAL EDUCATION (BS)	7	3	43%	0	0%	1	14%	3	43%	0	0	0	2	29%	41,380	41,380	37,000	45,760
SPECIAL EDUCATION (BS)	8	7	88%	0	0%	0	0%	1	13%	0	0	0	6	75%	36,507	40,000	20,000	52,000
<u> </u>				10	cation				Full-time	Position					Instituti	ons		
School District of Abbots	ford		Abb		rd, Wiscon	sin				SL Teacher				Baldy	win-Wallace		,	
Alaska School Distric					United State				-	y Teacher			Des Mo		ersity Oste			r
Alaska School Distric					United State					tion Teach	er				Edgewood (enter cente	

Lower Kuskokwim School District

Almond-Bancroft School

Alaska, United States Alaska, United States Almond, Wisconsin

Special Education Teacher Special Education Teacher Middle School ELA teacher

Edgewood College Iowa State University Kansas State University

School VF Outdoor LLC myself ThedaCare Appleton Area School District **Appleton Area School District** ThedaCare Ascension Village of Ashwaubenon Substitute Teacher Service, Inc. Wysocki Family of Companies Walt Disney Company **Community Care Preschool and Childcare** Family Heritage Life Town of Breckenridge **Clintonville Public School District** Colby School District Brynn Alden Interior Design LLC Medical City Dallas Hospital Lutheran Services in Iowa Capstone LLC Miami Valley Hospital **DeForest School District** DeForest School District St. Luke's Marshfield Clinic Health System Mayo Clinic **Planet Fitness HSHS Sacred Heart Hospital** Children's Cottage Childcare Center Wisconsin Department of Public Instruction **Bellin Health** Associated Bank Humana Schneider HSHS St. Mary's Hospital **Bellin Health** Green Bay Area Public School District

Almond, Wisconsin Appleton, Wisconsin Ashwaubenon, Wisconsin Aston Township, Pennsylvania Bancroft, Wisconsin Baraboo, Wisconsin Beaver Dam, Wisconsin Bloomington, Minnesota Breckenridge, Colorado Clintonville, Wisconsin Colby, Wisconsin Cottage Grove, Minnesota Dallas. Texas Davenport, Iowa Davie, Florida Dayton, Ohio Deforest, Wisconsin Deforest, Wisconsin Duluth. Minnesota Eau Claire, Wisconsin Eau Claire, Wisconsin Eau Claire, Wisconsin Eau Claire, Wisconsin Elroy, Wisconsin Freedom, Wisconsin Green Bay, Wisconsin

Teacher **Retail Accounting Specialist** Cleaner Medical Technologist Summer School Teacher Teacher **Customer Service Representative** Supervisor Clinic Operations Special Education Teacher Substitute Teacher **Business Office Support** Cast Member Lead Teacher Insurance agent Childcare (not provided) Middle School Special Educ Teacher (LD) Interior Designer Dietetic Intern Care Coordinator Selector **Dietetic Intern** Family and Consumer Science Teacher **High School Teacher** Athletic Trainer Athletic Trainer **Clinical Laboratory Scientist Club Manager** Radiologic Technologist Teacher **Special Education Teacher** Athletic Trainer **Customer Care Representative Executive Inquiry Analyst** Recruiter Medical Technologist MLS 6-8 Academic Core Teacher

Midstate Technical College Midwestern technical college - Lacrosse Midwestern University Missouri State University Mount Mary University Northeast Wisconsin Technical College Palmer College of Chiropractic **Texas State University** The College of St. Scholastica University of Arizona University of Glasgow University of Minnesota-Twin Cities University of Northern Iowa University of Pittsburgh **UW-Lacrosse** UW-Madison UW-Milwaukee **UW-River Falls UW-Stevens Point** UW-Stout **UW-Whitewater** Viterbo University

<u>Employer</u>

AmeriCorps Aspirus, Inc. Chequamegon Food Co-op D. C. Everest School District Father Fats Public House Gorst Law Office HCR ManorCare Hope Life Center Innovative Services, Inc. Portesi Fine Foods Sentry Sign Pro The Pineries Bank U.S. Bank Part-time Position Reaching Out Assistant Registered Nurse Cashier/Wellness Assist Summer School Teacher Waitress Billing manager Kitchen Assistant Office Administrator Direct Support Professional Kitchen Staff/Waitress Server/Hostess Installer Customer Service Rep Intern - Universal Banker

Green Bay Area Public School District Humana KI (Krueger International) Arrowhead Union High School District Tina Marie & Co. The Summit Medical Fitness Center The Wagner Familhy Care Home Viterbo University Mayo Clinic Macon Mayhem SVA Certified Public Accountants, S.C. **First Business Financial Services** Miracle-Ear Sentry Madison School District Monona Grove School District UW Health Acadia Services, LLC TreeHouse Foods Holy Family Memorial Welbilt Manitowoc-Two Rivers YMCA Manitowoc Public School District PreventionGenectics LLC Forward Bank Marshfield Clinic Health System Marshfield Clinic Health System Marshfield Clinic Mercy Medical Center - North Iowa ThedaCare Church Mutual Insurance Company Lincoln County Health Department **Merrill Community Schools** Brookdale Senior Living Taste of the NFL Children's Hospitals and Clinics of Minnesota Marguette County ThedaCare

Green Bay, Wisconsin Green Bay, Wisconsin Green Bay, Wisconsin Hartland, Wisconsin Houston, Texas Kalispell, Montana Kimberly, Wisconsin La Crosse, Wisconsin La Crosse, Wisconsin Macon, Georgia Madison, Wisconsin Manawa, Wisconsin Manitowoc, Wisconsin Manitowoc, Wisconsin Manitowoc, Wisconsin Manitowoc, Wisconsin Marshfield, Wisconsin Marshfield, Wisconsin Marshfield, Wisconsin Marshfield, Wisconsin Marshfield, Wisconsin Mason City, Iowa Menasha, Wisconsin Merrill, Wisconsin Merrill, Wisconsin Merrill, Wisconsin Milwaukee, Wisconsin Minneapolis, Minnesota Minneapolis, Minnesota Montello, Wisconsin Neenah, Wisconsin

Special Education Teacher Customer Service Representative CAD spec **FCS** Teacher Life Coach Personal Trainer Office Administrator **Dietetic Intern** Rehabilitation Technician Hockey goalie **Temporary Staff Accountant Collateral analyst** TBD Data Systems Developer (not provided) Family and Consumer Sciences Teacher Sterile Processing Tech nursing supervisor Material Handler Athletic Trainer **Product Marketing Intern** Wellness Lead **Special Education Teacher** Accounting Intern Credit Analyst **HR** Assistant **Registered Nurse Registered Nurse** Medical technologist **Registered Nurse** Claim Representative II Health Educator Teacher Accountant Special Events Associate Medical Lab Scientist Ccs and clts Medical Laboratory Scientist

UnityPoint Health UW Health ZSC Lions Screening Assistant Medical Technologist Ice Hockey Player

ThedaCare Shattuck Middle School - Neenah School District Sunset Ridge Country Club Aurora Health Care Oconto Falls School District **Oneida Nation Oneida Nation** Walt Disney Company Oshkosh Area School District Village School Cru Fluid Power Energy Omernik & Associates, Inc. Monogram Food Solutions Assisted Living Facility SS Andrew Thomas Catholic School Greenheck Goal-Line Inc Marshfield Clinic D.C. Everest Area School District D.C. Everest Area School District KerberRose SC Shawano Community High school Atrium Post Acute Care of Shawano at Evergreen HSHS St. Nicholas Hospital Skyward, Inc. Associated Bank University of Wisconsin-Stevens Point **Orthopedic Associates Therapy Center** Great Lakes Educational Loan Services, Inc. Sentry Sentry Sentry Northwestern Mutual Northwestern Mutual Ortho Molecular Products Ki Mobility LLC

Portage County

Neenah, Wisconsin Neenah, Wisconsin Northfield, Illinois Oconomowoc, Wisconsin Oconto Falls, Wisconsin Oneida, Wisconsin Oneida, Wisconsin Orlando, Florida Oshkosh, Wisconsin Pacific Palisades, California Perth, Australia Pewaukee, Wisconsin Plover, Wisconsin Plover, Wisconsin Plover, Wisconsin Potosi, Wisconsin Schofield, Wisconsin Schofield, Wisconsin Schofield, Wisconsin Schofield, Wisconsin Schofield, Wisconsin Shawano, Wisconsin Shawano, Wisconsin Shawano, Wisconsin Sheboygan, Wisconsin Stevens Point, Wisconsin

Dietary Aide Associate and Cook (not provided) Aquatics Medical Technologist 8th grade Special Educ Teacher **Health Fitness Specialist** Health Fitness Specialist Merchandise Family and Consumer Sciences Teacher Special Education Teacher Short term Staff **Territory Sales Manager** Accountant Human Resources Assistant Certified Nursing Assistant (CNA) 3K 4K educator **Application Engineering Specialist** Inside Sales Associate Medical Laboratory Scientist Long Term Substitute Teacher Teacher Audit Staff Accountant Family & Consumer Science Teacher Nursing Home Administrator Medical Laboratory Scientist Customer Service Support Rep Default services technician SGA Finance and Travel Specialist (not provided) **Borrower Services Agent Claims Representative** Claims representative I **Customer Service Representative Financial Representative Financial Representative** HR Assistant HR Assistant Lead law enforcement records spec

Schultz Real Estate Group Upward Bound Camp Holiday Inn Executive Center University of Wisconsin-Stevens Point Ascension Kwik Trip, Inc. **Stevens Point Area Cooperative** Kwik Trip, Inc. University of Wisconsin-Stevens Point University of Wisconsin-Stevens Point Steve-o's of Stevens Point Skyward Stevens Point Area School District Teachers On Call Kim's Barrel Inn Target Alliance Medical Group Sylvan Crossings Assisted Living & Memory Care Phoenix Behavioral Health Services LLC Teachers On Call Stoughton Hospital Association Home Again Assisted Living LLC **Ocean Spray** Two Rivers Public School - Koenig Elementary **Thomas Paine Elementary School** Princess Cruises Watertown Unified School District **River Valley Bank** Gassner Company The Dirks Group Eastbay Air Quality Control LLC Wausau School District Wausau Region Chamber of Commerce D.C. Everest Wausau School District Wausau School District DocCafe.com, LLC

Stevens Point, Wisconsin Stoughton, Wisconsin Sun Prairie, Wisconsin Tomah, Wisconsin Two Rivers, Wisconsin Urbana, Illinois Valencia, California Watertown, Wisconsin Wausau, Wisconsin **Consumer Resource Specialist**

Owner **Residential Advisor** Server/Hostess Student Success Center Office Manager Medical Technologist Guest Services Associate Storefront Manager Assistant Food Service Leader LTE (not provided) Bar Manager **Customer Consulting and Support Rep Special Education Teacher** Substitute Teacher Bartender Cashier/ Customer Service Medical Assistant **Registered Nurse** Senior Consultant long term substitute Intern/volunteer Administrative Specialist Laboratory Technician 1st grade teacher **Special Education Teacher** Junior Assistant Cruise Director Substitute Teacher SBA Loan Servicer Staff Accountant Administrative Assistant Marketing Analyst **Owner/Operator** Second Grade Teacher Economic Development Plan Coordinator **EBD** Teacher Long Term Substitute Teacher **Special Education Teacher**

Aspirus, Inc.	Wausau, Wisconsin	Team Leader
Aspirus, Inc.	Wausau, Wisconsin	(not provided)
Aspirus, Inc.	Wausau, Wisconsin	Registered Nurse
Waushara County, Wisconsin	Wautoma, Wisconsin	Child Protective Services
Hilton	Wauwatosa, Wisconsin	Assistant General Manager
Aurora fertility services	West Allis, Wisconsin	Medical technologist
Bob's Auto & Towing	West Bend, Wisconsin	Tow truck operator
Water Technology, Inc.	Wisconsin Dells, Wisconsin	Technical designer
Badger Motors Auto Salvage, Inc.	Wisconsin Rapids, Wisconsin	General Manager
Building Blocks Learning Center	Wisconsin Rapids, Wisconsin	Preschool Teacher
Wisconsin Rapids Public Schools	Wisconsin Rapids, Wisconsin	Special Educ Teacher
Wisconsin Rapids Public School District	Wisconsin Rapids, Wisconsin	ID Special Educ High School Teacher
Nursing Home	Wittenberg, Wisconsin	Administrative Intern