## **UW-Stevens Point Student Learning Outcomes Mapping Exercise for Student Affairs**

UW- Stevens Point Student Learning Outcomes  Recognize that responsible global citizenship involves personal accountability, social equity, and environmental sustainability (General Education)	PERSONAL DEVELOPMENT Students who engage with UWSP programs, activities or services will be able to identify and demonstrate a positive personal sense of self, and a code of ethics and integrity  > Sense of Self > Self-Esteem and Confidence > Personal Responsibility > Awareness of Others > Code of Ethics > Integrity	<ul> <li>Explores own identity and culture</li> <li>Integrates multiple aspects of personal identity into coherent whole</li> <li>Articulate how personal identities relate to larger social constructs</li> <li>Explores and articulates the values of personal decision-making</li> <li>Incorporates ethical reasoning into action</li> <li>Develops a personal code of ethics</li> <li>Accepts personal accountability</li> <li>Assesses, articulates and acknowledges personal skills, abilities and growth areas</li> <li>Seeks and considers feedback from others</li> <li>Employs self-reflection to gain insight</li> <li>Acts independently without supervision</li> <li>Demonstrates emotional intelligence</li> <li>Develops global awareness</li> <li>Exercises ethical leadership to meet group, organizational, or community goals</li> </ul>
Demonstrate critical thinking, quantitative, and communications skills necessary to succeed in a rapidly changing global society (General Education)	INTERPERSONAL COMPETENCE Students who engage with the UWSP programs, activities or services will demonstrate healthy, respectful, and collaborative relationships with others  > Communication Skills > Conflict Resolution > Critical Thinking/Problem Solving > Leadership Development > Interdependence > Openness to New Ideas	<ul> <li>Effectively communicates and conveys meaning by writing and speaking</li> <li>Demonstrates technological literacy and skills</li> <li>Uses technology ethically and effectively to communicate, solve problems, and complete tasks</li> <li>Seeks and considers feedback from others</li> <li>Exhibits sensitivity and understanding of others' perspectives in a respectful manner</li> <li>Maintains healthy, mutually beneficial relationships with others</li> <li>Employs narrative to engage people</li> <li>Effectively weaves and analyses information from multiple sources and perspectives into a cohesive narrative</li> <li>Acts in congruence with personal, organizational, and community values and beliefs</li> <li>Demonstrates leadership through role modeling, influence, and service</li> <li>Accepts responsibility for actions</li> <li>Works collaboratively with others</li> <li>Recognizes how one's personal actions affect others</li> <li>Constructively resolves interpersonal conflicts</li> <li>Identifies, analyses, and interprets important problems, questions, and issues</li> <li>Critically assesses the relevance of information to develop alternative perspectives and solutions</li> <li>Applies theories, concepts, and previous experiences to inform new situations and creatively solve problems</li> </ul>

UW- Stevens Point	Knowledge and Skill Development	Descriptors of Knowledge and Skills
Student Learning Outcomes		
Demonstrate broad knowledge of the physical, social, and cultural worlds as well as the methods by which this knowledge is produced (General Education)	SOCIAL RESPONSIBILITY – Students who engage with Student Affairs programs, activities or services will describe, identify and demonstrate multi-cultural competence and citizenship, and apply that knowledge to create safe, healthy, equitable, and thriving communities  > Civic Engagement > Volunteerism > Social Justice > Wellness > Respect of Differences > Bystander Intervention > Sustainability	<ul> <li>Demonstrates the ability to work with people of different genders, sexual orientations, races/ethnicities, nations, religions, socioeconomic statuses</li> <li>Exhibits the ability to connect with others across communities</li> <li>Applies awareness, understanding, and appreciation of cultural and human differences to personal and professional situations</li> <li>Creates and fosters inclusive communities</li> <li>Identifies and seeks to remove systemic barriers to equality and inclusiveness</li> <li>Challenges oppressive systems and behaviors and works to create change</li> <li>Adapts behaviors appropriately to live and work in an evolving, diverse world</li> <li>Demonstrates care and concern for the welfare of others</li> <li>Develops an awareness of social problems</li> <li>Identifies and addresses needs of community members</li> <li>Engages in community involvement and/or affiliations with on-campus organizations</li> <li>Demonstrates effective stewardship of human, economic, and environmental resources</li> <li>Actively engages in civic, political, and community activities</li> <li>Engages in behaviors and contributes to environments that promote personal health and wellness and reduce risk both personally and within the community</li> </ul>
Apply their knowledge and skills, working in interdisciplinary ways to solve problems (Experiential Learning - Apply what is learned through 3 overarching General Education Learning Outcomes to life)	COGNITIVE AND PRACTICAL SKILLS – Students who engage with Student Affairs programs, activities or services will develop and use cognitive and practical skills that will enable them to live healthy, productive, and purposeful lives  > Career Development > Professional Skills > Problem Solving > Commitment to Learning > Life Skill Development > Sense of Belonging and Engagement	<ul> <li>Demonstrates adaptability, persistence, dependability and resilience</li> <li>Develops and applies strategies for managing personal and/or organizational resources</li> <li>Exercises purposeful decision-making</li> <li>Strategically develops and pursues short and long-term personal, educational, and professional goals</li> <li>Holds oneself accountable for personal, work, and social obligations</li> <li>Articulates priorities regarding time management</li> <li>Demonstrates the ability to plan and execute complex projects</li> <li>Effectively balances education, work and leisure time</li> <li>Describes and applies own professional strengths and weaknesses, interests, skills/competencies, and values to one's career search</li> <li>Effectively utilizes life-long career/life-planning, job search, and career management tools/skills</li> <li>Applies academic and co-curricular experiences to career opportunities</li> <li>Actively participates in activities with an affinity group that facilitates a strong level of engagement and belonging in oneself</li> </ul>