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| Internal/External      | External   |
| Position Title         | Director of Center for Watershed Science and Education   |
| TTC Title and Code     | Professor (FA040)  |
| FTE                    | 100%   |
| Position Information   | Principal Work Location: UW-Stevens Point Main Campus<br><u>Supervisor</u> : Brian Sloss, Dean   |
| Total Rewards          | UW Stevens Point provides a competitive benefits package including monthly premiums starting at \$32, deductibles starting at \$250, auto-enrollment in the Wisconsin Retirement System (pension) with employer contributions, and 17+ days of paid time off (PTO)*. Additional benefits and more information available on our <a href="#">Total Rewards page</a> . Relocation is available for this position.   |
| Department             | Watershed Science and Education<br><br>The College of Natural Resources (CNR) is one of the largest comprehensive natural resources undergraduate programs in North America. This position would serve in the Fisheries and Water Resources discipline, which includes BS and MS degree major options in fisheries and aquatic sciences, hydrology, and water resources. Students majoring in this curriculum learn to manage fisheries, other aquatic wildlife and the habitats and people who influence them, streams, lakes, groundwater, and watersheds, and water quality for aquatic ecosystems and humans. The discipline is home to the Center for Watershed Science and Education (CWSE). |
| Department Description | The CWSE is a UW-Stevens Point and UW-Madison Division of Extension (Extension) collaborative outreach and statewide engagement center. The Center works across the state of Wisconsin and beyond: <ul style="list-style-type: none"> <li>• Supporting watershed stewardship,</li> <li>• Assisting citizens with lake, river and drinking water quality problems,</li> <li>• Promoting strategies for water resource protections,</li> <li>• Providing water quality assessments and support,</li> <li>• Preparing UW-Stevens Point students for careers as water resource professionals.</li> </ul>   |
| University Description | Through the discovery and dissemination of knowledge, UW-Stevens Point stimulates intellectual growth, provides a liberal education, and prepares students for a diverse sustainable world. The university is committed to creating a safe, inclusive learning community for all faculty and staff from a variety of backgrounds. Visit <a href="https://www.uwsp.edu/join-uw-stevens-point/">https://www.uwsp.edu/join-uw-stevens-point/</a> for more information about UW-Stevens Point.   |



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| <p>Position Summary</p>             | <p>This WSE Director position is a full-time (12-month), UW-Stevens Point tenure track Faculty position that includes 80% Director responsibilities (grant writing, research, Extension programming, and administration) and 20% undergraduate teaching (approximately 2 courses per academic year). The individual will be a UW-Madison Division of Extension Specialist providing Extension leadership, research, and community engagement while engaging the CNR undergraduate and graduate education and community engagement mission. The Director will be expected to connect the resources of the Center to other Extension researchers and outreach programs and to take a leadership and collaborative role in existing and emerging water-related initiatives, teams, and opportunities. The CWSE is a multifaceted Extension and education center with one additional full-time tenure-track faculty member and numerous staff and student employees. The CWSE is home to (i) the Water and Environmental Analysis Laboratory (WEAL) which provides drinking and ground water testing and Extension programming to Wisconsin's citizens and provides research and development in water quality issues, (ii) the Central Wisconsin Groundwater Center (CWGC), and (iii) Extension Lakes program, a collaborative venture between the WI Department of Natural Resources, Division of Extension, and UWSP's CNR.</p> |
| <p>Required Qualifications</p>      | <ul style="list-style-type: none"> <li>• Ph.D. in Water Resources, Aquatic Science, Hydrology, or related field.</li> <li>• Professional experience in water quality and/or water quantity issues relevant to the citizens of Wisconsin.</li> <li>• Demonstrated supervisory and leadership skills.</li> <li>• Outstanding communication skills (written and oral).</li> <li>• Demonstrated budget development and management skills.</li> <li>• Proven experience developing and fostering partnerships with internal and external stakeholders.</li> </ul>  |
| <p>Preferred Qualifications</p>     | <ul style="list-style-type: none"> <li>• Demonstrated track record of writing, securing, and implementing external grants and contracts.</li> <li>• Potential to design and execute an extension program related to water resource issues.</li> <li>• Potential to design and teach an upper-level (&gt; 300 level) water resources course to University students.</li> <li>• Ability to connect and incorporate undergraduates in extension or research.</li> <li>• Demonstrated project management skills.</li> <li>• Experience working effectively with diverse populations.</li> <li>• Experience developing short- and long-term strategic plans for outreach and education programs.</li> </ul>  |
| <p>How To Apply</p>                 | <p>This position and instructions on how to apply are located on our <a href="#">website</a>. Please be sure to complete all required fields and include all required documents before submitting your application. To return to a draft application, click on the <b>My Activities</b> link at the top of the screen after logging in. Once you click on Submit Application, you will not be able to edit or attach any application materials. After submitting the application, you will receive an Application Confirmation email from the application system. Refer to the <a href="#">How To Apply</a> document for more information.</p>  |
| <p>Anticipated Appointment Date</p> | <p>August, 2024</p>   |



University of Wisconsin  
Stevens Point

2100 Main Street - Stevens Point, WI 54481  
+1-715-346-2606 (p) +1-715-346-3698 (f)  
[Human.Resources@uwsp.edu](mailto:Human.Resources@uwsp.edu)

Terms of  
Employment

This is a tenure-track, 12 month faculty position. Salary will be commensurate with qualifications and experience.

The successful applicant will be responsible for ensuring eligibility for employment in the United States on or before the effective date of the appointment. University sponsorship may be available for this position.

**TO ENSURE CONSIDERATION: Applications received by 06/09/2024 are ensured full consideration.** Applications received after that date may be given consideration at the discretion of the search committee. Application materials will be evaluated and the most qualified applicants will be invited to participate in the next step of the selection process. Incomplete and/or late application materials may not receive consideration.

Deadline and  
Required Materials

**Files must be complete to be considered. Submission in PDF format is preferred for all attachments. Please include the following documents:**

- Cover letter addressing qualifications and experience
- Resume/Curriculum Vitae
- Contact information for three professional references
- Unofficial Transcripts

(Official Transcripts may be required of finalist)

Employment will require a criminal background check. It will also require you and your references to answer questions regarding sexual violence and sexual harassment.

Position Contact

For additional information regarding the position, please call or email:

Kyle Herrman, Chair, Search and Screen Committee

Email: [kherrman@uwsp.edu](mailto:kherrman@uwsp.edu)

Phone: 715-346-4832

Human Resources  
Contact

If you have any questions regarding the application process, need special arrangements, or if you submitted your application with missing materials, please call or email:

Human Resources

Email: [human.resources@uwsp.edu](mailto:human.resources@uwsp.edu)

Phone: 715-346-2606

Special Notes

The University of Wisconsin-Stevens Point is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, or status as a qualified individual with a disability. UW-Stevens Point's mission is, "Through the discovery, dissemination and application of knowledge, UW-Stevens Point fosters intellectual growth, provides a broad-based education, models community engagement and prepares students for success in a diverse and sustainable world."

Individuals with disabilities who need a reasonable accommodation during the application or interview process should contact Human Resources and Affirmative Action at 715-346-2606 or [hr@uwsp.edu](mailto:hr@uwsp.edu).

The safety and success of students, faculty, and staff at the University of Wisconsin-Stevens Point is paramount. The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act requires the distribution of an annual security report to all current and prospective students, faculty, and staff. You may obtain the complete report at <https://www3.uwsp.edu/protsv/Pages/Clery.aspx>

The University of Wisconsin-Stevens Point will not reveal the identities of applicants who request confidentiality in writing, except the identity of the successful candidate will be released. See Wis. Stat. sec. 19.36(7).

An offer of employment will require a criminal background check and authorization to work within the United States as required by the Immigration Reform and Control Act of 1986.

\*PTO offering prorated based on start date and hours worked.



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