



Internal/External	External
Position Title	Sturgeon Habitat Biologist
TTC Title and Code	Research Specialist (RE047)
FTE	100%
Position Information	Principal Work Location: WDNR Service Center, Oshkosh, WI <u>Supervisor</u> : Dan Isermann, Unit Leader
Department	Wisconsin Cooperative Fishery Research Unit
Department Description	The Wisconsin Cooperative Fishery Research Unit (WICFRU), a collaborative effort between the College of Natural Resources (CNR) at the University of Wisconsin-Stevens Point, the U.S. Geological Survey and the Wisconsin Department of Natural Resources (WDNR). WICFRU is integrated into the Water discipline of the CNR, which includes experts in fisheries management, aquatic habitat, aquatic toxicology, limnology, entomology, watershed management, and water chemistry. The WICFRU provides research and technical support for the State of Wisconsin and also works with graduate education, mentoring and professional collaboration for the CNR.
University Description	Through the discovery and dissemination of knowledge, UW-Stevens Point stimulates intellectual growth, provides a liberal education, and prepares students for a diverse sustainable world. The university is committed to creating a safe, inclusive learning community for all faculty and staff from a variety of backgrounds. Visit www.joinuwsp.org for more information about UW-Stevens Point. To learn about the Stevens Point (aka Point) area fun, jobs, housing, education, quality of life, and bragging rights, visit www.EverythingPointsHere.com .
Position Summary	This full-time academic staff appointment (Sturgeon Habitat Biologist) at UWSP will help facilitate lake sturgeon spawning habitat development and enhancement projects throughout the Winnebago System. This position will be responsible for identifying potential sites for future habitat projects and lining up all project logistics including: obtaining the necessary easements and permits, designing the project, bidding materials, and scheduling DNR habitat crews and contractors to complete projects. This position will require integration with landowners and stakeholders to cost-share and subsequently evaluate projects. Other job responsibilities will include supporting the Winnebago Sturgeon Biologist (DNR) with sturgeon related assessments, management of an extensive acoustic telemetry array, data analysis, report writing, and assisting with DNR and University led research projects.
Required Qualifications	<ul style="list-style-type: none"> - Bachelor's degree in Fisheries, Ecology, Natural Resources, Biology, Statistics, or related field - Demonstrated ability to effectively collaborate with internal and external partners - Strong oral and written communication skills - Proficient with the Microsoft office suite (Word, Excel, Access and Power Point)



Preferred Qualifications	<ul style="list-style-type: none"> - Ability to identify sites for and coordinate habitat improvement projects - Experience with downloading, manipulating and analyzing telemetry data - Previous GIS training and experience - Experience with project design - Experience with material and/or project bidding - Proficient with statistical programs such as R or SAS
How To Apply	Please be sure to complete all required fields and include all required documents before submitting your application. To return to a draft application, click on the “My Activities” link at the top of the screen after logging in. Once you click on Submit Application, you will not be able to edit or attach any application materials. After submitting the application, you will receive an Application Confirmation email from the application system. Refer to the “How To Apply” document for more information.
Anticipated Appointment Date	May 1, 2022
Terms of Employment	This is an Academic Staff annual appointment, exempt from the Fair Labor Standards Act. Salary is commensurate with qualifications and experience.
Deadline	<p>UW Stevens Point provides a competitive benefits package including monthly premiums starting at \$32, deductibles starting at \$250, auto-enrollment in the Wisconsin Retirement System (pension) with employer contributions, and 17+ days of paid time off (PTO)*. Additional benefits and more information available on our Total Rewards page.</p> <p>To ensure consideration, completed online applications must be received by end of day, 11:59 pm, on April 21, 2022. However, screening may continue until the needs of the recruitment are met. Files must be complete to be considered. Submission in PDF format is preferred for all attachments. Please include the following documents:</p> <ul style="list-style-type: none"> - Cover letter addressing qualifications and experience - Resume - Contact information for three professional references - Unofficial Transcripts <p>(Official Transcripts required of finalist)</p>
Required Materials	<p>Employment will require a criminal background check. It will also require you and your references to answer questions regarding sexual violence and sexual harassment.RE</p> <p>For additional information regarding the position, please call or email: Andrea Musch, Chair, Search and Screen Committee Email: andrea.musch@uwsp.edu Phone: 715-346-2178</p>
Position Contact	<p>If you have any questions regarding the application process, need special arrangements, or if you submitted your application with missing materials, please call or email: Human Resources Email: human.resources@uwsp.edu Phone: 715-346-2606</p>
Human Resources Contact	<p>The University of Wisconsin-Stevens Point is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, or status as a qualified individual with a disability. UW-Stevens Point values diversity and inclusion as supported by our mission, “Through the discovery, dissemination and application of knowledge,</p>
Special Notes	



University of Wisconsin
Stevens Point

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Human.Resources@uwsp.edu

UW-Stevens Point fosters intellectual growth, provides a broad-based education, models community engagement and prepares students for success in a diverse and sustainable world.”

Individuals with disabilities who need a reasonable accommodation during the application or interview process should contact Human Resources and Affirmative Action at 715-346-2606 or hr@uwsp.edu.

The safety and success of students, faculty, and staff at the University of Wisconsin-Stevens Point is paramount. The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act requires the distribution of an annual security report to all current and prospective students, faculty, and staff. You may obtain the complete report at <https://www.uwsp.edu/dos/clery/Pages/default.aspx>

The University of Wisconsin-Stevens Point will not reveal the identities of applicants who request confidentiality in writing, except the identity of the successful candidate will be released. See Wis. Stat. sec. 19.36(7).

An offer of employment will require a criminal background check and authorization to work within the United States as required by the Immigration Reform and Control Act of 1986.

The University of Wisconsin System is engaged in a Title and Total Compensation (TTC) project to redesign job titles and compensation structures. As a result of the TTC project, official job titles on current job postings have changed. Job duties and responsibilities remain the same. For more information please visit: wisconsin.edu/ohrwd/title-and-total-compensation-study/.”

*PTO offering prorated based on start date and hours worked.



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