

University of Wisconsin-Stevens Point

Interpersonal Violence Prevention (IPV) and Response Milestones

2014-2015

- The Office of the Dean of Students (DOS) becomes the central office for leading and coordinating awareness and prevention efforts about reporting, resources, consent, and the importance of being an active bystander.
- Hosted campus-wide event during Domestic Violence Awareness Month (DVAM, October) with Chancellor Bernie Patterson, keynote speaker (Dr. Kelly Wilz), and educational sessions to relaunch IPV prevention efforts.
- Launched educational poster campaign focusing on reporting/getting support, consent, bystander intervention, and ending victim blaming.
- Hosted Wisconsin Coalition Against Sexual Assault (WCASA) training event on campus.
- DOS creates a stand-alone website to share information about IPV reporting and response.
- Dean of Students begins attending Sexual Assault Response Team (SART) and Domestic Abuse Response Team (DART) meetings in the community.
- Three staff completed national certification as Civil Rights/Title IX Investigators.

2015-2016

- Universal Prevention: Began requiring new students (first-years, transfers, graduate students) to complete an online course (3rd Millennium's *Consent and Respect*) with a 95% completion rate.
- Added a required presentation on sexual assault prevention for first-year students during Welcome Week.
- Hosted viewing of *The Mask You Live In* movie as part of Domestic Violence Awareness Month (DVAM, October)
- Continued to raise awareness during Sexual Assault Awareness Month (SAAM) by adding a "Teal Street" renaming of 4th Avenue event w/ the Chancellor, Mayor, County Board, etc., showing of *The Hunting Ground*, etc.
- Six staff certified as *Bringing in the Bystander* trainers, an evidence-based bystander intervention training course for college students.

2016-2017

- Launched new Center for Prevention that now focuses on both AODA and interpersonal violence (IPV) prevention.
- Center for Prevention creates a strategic plan that will include updated AODA prevention goals and the *first-ever* IPV prevention plan.

2016-2017 (Continued)

- Universal Prevention: Ninety-seven percent (97%) and 93% completion rates for AODA (*AlcoholWise*) and interpersonal violence prevention (*Consent and Respect*) programs, respectively.
- Universal Prevention Course: Invited all returning students to complete an online course specifically focused on items from the Campus SaVE Act: prohibited behavior, clear definitions, the importance of bystander intervention, how to report incidents, and so on.
- Continued required presentation on sexual assault prevention for first-year students during Welcome Week.
- Collaborated with CAP Services, Inc. to create on-campus office for campus-based sexual assault and domestic/dating violence advocate services.
- Began offering in-person bystander intervention training for students using a nationally recognized, research-based program (*Bringing in the Bystander*).
- Visited more than 20 separate offices and departments to discuss partnerships on AODA and IPV prevention strategies (more than 100 separate meetings so far).
- Hosted Wisconsin Coalition Against Sexual Assault (WCASA) event on campus in May (2017).
- Promoting Awareness Victim Empowerment (PAVE, student organization) receives University Centers Inspiration Grant and in partnership with the Office of the Dean of Student, purchases materials for *Red Flag Campaign*
- Promoting Awareness Victim Empowerment (PAVE) completes smartphone app to list campus and community resources.
- Added four nationally certified Civil Rights/Title IX Investigators.

2017-2018

- Universal Prevention: First year and transfer students had a 97.5% completion rate for the *Think About It* online prevention course
- Continued required presentation on sexual assault prevention for first-year students during Welcome Week.
- Office of the Dean of Students partnered with Stevens Point Police Department to create of *Safe Point Project* (<https://www.uwsp.edu/safepoint/>); SPPD received \$8,000 grant.
- Sent two staff to regional train-the-trainer event about the *Bringing in the Bystander* intervention model.
- Co-hosting an “Advocacy 101” training with CAP Services for faculty and staff
- Partnership with student organization Promoting Awareness Victim Empowerment (PAVE)
 - Creation of survivor support group
 - PAVE to launch the *Red Flag Campaign* at UW-Stevens Point (February).

2017-2018 (Continued)

- Partnership with Athletics
 - Created focused Title IX awareness campaign for entire department
 - Bystander intervention training for all new athletes (98% completion; 212 first-year athletes).
 - Conversation with football team about masculinity at it relates to IPV (140 student athletes).
 - Creation of ongoing prevention and education initiative for all student athletes (launched spring of 2018) to include all returning athletes completion of online *Think About It - Campus SaVE Act* course.
- Partnership with Academic Affairs
 - Thirty-two classroom and faculty/staff presentations (350 students)
 - Creation of unique materials for students who attend Treehaven/CWES summer programs
- Partnership with College of Fine Arts and Communication Theatre Department
 - Production of the play *Student Body* with follow-up discussion panel (Seven shows with 1090 students, staff, faculty, and community members attended)
- Partnership with Residential Living
 - Required all student hall leaders (RAs and desk staff) to complete the *Think About It - Campus SaVE Act* online course that specifically focuses on prohibited behavior, clear definitions, the importance of bystander intervention, how to report incidents, and so on. (100 % completion rate for fall 2017)
- Partnership with Greek Life Community
 - Facilitated bystander intervention and interpersonal violence prevention intervention trainings for Greek Life students. (189 students attended)
- Partnership with UWSP Student Government Association
 - Requires student organization leadership complete the *Think About It - Campus SaVE Act* online course that specifically focuses on prohibited behavior, clear definitions, the importance of bystander intervention, how to report incidents, and so on.

2018-2019

- Universal Prevention: First-year students had a 98.2% completion rate for the *Think About It* online prevention course
- Mike Domitz of the Safe Date Project presents to first-year students during Welcome Week (ongoing program, new presenter).
- University created Compliance Officer/Title IX Coordinator position
- Created Campus Climate – Sexual Assault and Interpersonal Violence Survey (launched February 2019).

2018-2019 (Continued)

- Partnership with PDC (Marshfield) and The Women’s Community (Wausau)
 - Created ‘campus advocate’ positions for the Marshfield and Wausau campuses of UW-Stevens Point
 - Advocacy agencies to partner with the Center for Prevention for the coordination of on-going prevention efforts in Marshfield/Wausau
- Partnership with UWSP Student Government Association (continuing program)
 - Ninety-five percent (95%) completion rate of *Think About It - Campus SaVE Act* online course for Fall 2018.
- Partnership with Athletics
 - Hosted IPV prevention speaker specifically for fall sport athletes (262 students)
 - Mike Domitz of the Safe Date Project
- Partnership with College of Fine Arts and Communication Theatre Department
 - Implemented prevention based online and in-person trainings for the Theatre and Dance Department (students, faculty, and staff).
- Purchased online course for Responsible Employees (launched January 2019)
- Center for Prevention launches “Get Some” consent awareness campaign
- Center for Prevention launches stalking awareness campaign (January, 2019)
- Created Title IX awareness campaign for all three campuses of UW-Stevens Point
- Continued unique Title IX awareness materials for Treehaven and CWES

2019-2020

- Universal Prevention: 96.4% completion rate of *Think About It* online course by first-year students across the three campuses of UWSP
- Mike Domitz of the Safe Date Project presents to first-year students and athletes during Welcome Week (continuing program)
- Created ‘No More’ poster series w/ campus faculty, staff, and student leaders as the ‘celebrities’ on posters; unique posters for each of the three campuses
- Created “You’re Not Alone’ posters w/ reporting and support services; unique posters for each of the three campuses
- Signed MOU with three advocacy agencies to support students and employees on each of our three campuses
 - UW-Stevens Point – CAP Services, Inc.
 - UW-Stevens Point at Marshfield – PDC, Inc.
 - UW-Stevens Point at Wausau – The Women’s Community, Inc.
- Updated Title IX materials associated with allegations against an employee of the University
- Updated Title IX posters for three campuses

2019-2020 (Continued)

- Conducted Campus Climate Survey of Students on Sexual Assault and Other Forms of Interpersonal Violence (findings on the CFP website).
 - DOS emailed all students, faculty, staff about this, the MOU, and new website
- Partnership with Athletics
 - One hundred percent (100%) of student athletes and staff completed interpersonal violence prevention experience (national speaker on consent, bystander intervention trainings)
- Finalized stand-alone Title IX website; retired Dean of Students IPV site created in 2014

2020-2021

- *In-person outreach efforts curtailed because of the COVID-19 pandemic*
- Universal Prevention: 1,603 students completed the UW System funded course (98.5% completion rate) of *Sexual Assault Prevention for Undergraduates* for all three campuses
- Mike Domitz of the Safe Date Project presents virtually to 1277 first-year students for Welcome Week (continuing program)
- Program Director for the Center for Prevention completes both the Transformational Training series and the Mastery Skills Training through the Center for Respect
- Partnership with Athletics
 - One hundred percent (100%) of student athletes and staff completed interpersonal violence prevention experience (national speaker on consent for new students, online training course for returning students, bystander intervention trainings via Zoom, and IPV/supporting survivors for staff)
- Partnership with Residential Living
 - Facilitated interpersonal violence prevention trainings for professional and student staff
 - Hosted in-hall interpersonal violence prevention programs for students
 - Created residence hall room door hangers focused on consent, healthy relationships, and AODA information
 - Provided consent and healthy relationships bulletin board materials
- Partnership with UWSP Student Government Association (continuing program)
 - Eighty-five percent (85%) for student organization leadership completed online training completion rate of *Sexual Assault Prevention for Undergraduates* online course
- Domestic Violence Awareness and Sexual Assault Awareness Month activities and programs in partnership with CAP Services, Dining, campus and local coffeeshops, and local taverns (Teal Street renaming, 'What were you wearing?' event, SAAM coffee sleeves, Consent coasters, etc.) for all three campuses
- Updated Title IX resources posters for all campuses plus new consent and healthy relationships campaign

2021-2022

- *In-person outreach efforts continue to be impacted by the COVID-19 pandemic*
- Universal Prevention: 98.5% first-year student completion rate of *Sexual Assault Prevention for Undergraduates* course; 100% completion by new graduate student; 97% completion by incoming transfer students
- Mike Domitz of the Center for Respect presents virtually to first-year students (1141) and athletes (437) (continuing programs)
- Center for Prevention hires Graduate Assistant (social work) to assist with IPV prevention efforts (e.g., uSafeUS promotions)
- Partnership with Residential Living
 - Facilitated interpersonal violence prevention trainings for professional and student staff
 - Provided consent and healthy relationships bulletin board materials
 - Provided residence hall room door hangers focused on consent, healthy relationships, and AODA information
- Partnership with Athletics
 - One hundred percent (100%) of student athletes and staff completed interpersonal violence prevention experience (e.g. online course, bystander intervention training, attending virtual “Can I Kiss You?” program from Center for Respect)
- Safe Bar Program – Center for Prevention in partnership with CAP Services receives grant to attend ‘train-the-trainer’ sessions. The SAFE Bar Network works to establish a community of bars, restaurants and nightclubs across the country dedicated to preventing sexual harassment and sexual violence by training hospitality staff about concerning behaviors and how to intervene safely (bystander intervention skills). <https://www.safebarnetwork.org/>
- uSafeUS App – Office of the Dean of Students purchased access the [uSafeUS app](#) for all students, faculty, and staff; App includes safety/prevention options (fake a call, have friends track you as you go somewhere), a full of resources both on and off campus, and Q&A sections for all forms of interpersonal violence
- Coordinated Domestic Violence Awareness Month (DVAM) and Sexual Assault Awareness Month (SAAM) events for all three campuses of UW-Stevens Point
- UW-Stevens Point requested review of UWSP Title IX structure and incident response process assessed from the UW Office of Compliance and Investigations

2022-2023

- Universal Prevention: 98.3% first-year student completion rate of *Sexual Assault Prevention for Undergraduates* course; 100% completion by new graduate student; 97.2% completion by incoming transfer students
- Mike Domitz of the Center for Respect presents “Can I Kiss You?” in person to incoming first-year class (~1500) as part of Welcome Week

2022-2023 (Continued)

- Partnership with Athletics
 - Mike Domitz of the Center for Respect leads conversation about healthy relationships, dispelling myths about sexual assault, and bystander intervention (462 athletes plus Athletics staff)
 - Center for Prevention staff held follow-up ‘team talks’ to discuss prevention of interpersonal violence (23 of 26 teams)
 - Present IPV prevention information to the members of the Student Athletic Advisory Committee (SAAC)
- Partnership with Residential Living
 - Facilitated interpersonal violence prevention trainings for professional and student staff
 - Provided IPV prevention bulletin board materials
- Partnership with the Student Government Association
 - Facilitate two healthy relationships / bystander intervention training for student organization leaders
- Ongoing promotion of the uSafeUS App with Housing and Residence Life staff, athletes at Center for Respect event (above), all first-year students at “Can I Kiss You?” event, and hosted competitions for residence hall floor communities and student living off campus (pizza party events, grocery gift cards)
- Coordinated Domestic Violence Awareness Month (DVAM) and Sexual Assault Awareness Month (SAAM) events for all three campuses of UW-Stevens Point to include the *Clothesline Project* and *What Were You Wearing* display
- AVC/Dean of Students elected to the Board of Directors for the Wisconsin Coalition Against Sexual Assault (WCASA)