

First Business Bank Nasdaq: FBIZ — \$323 million Market Cap

FBIZ Business Banking² \$3.5 Billion³ In Total Assets

FBIZ Private Wealth \$3.1 Billion³ In Assets Under & Administration

Headquarters: Madison, WI

Mission: Build long-term shareholder value as an entrepreneurial banking partner that drives success for businesses, investors, and our communities.

- Serving unique needs of business executives, entrepreneurs, and high net worth individuals through Business Banking, Private Wealth, and Bank Consulting
- Within Business Banking, our commercial banking offerings are focused on our attractive Midwest markets while Specialty Finance products and services have national reach Efficient and highly scalable model with limited branch network and exceptional digital capabilities



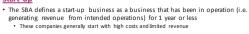




Definitions

Start-up

First Business Bank



SBA 7(a) Loan Program



- Small Business Administration's primary program for providing financial assistance to small businesses.
 Financial institution lends money to a business: a
- Financial institution lends money to a business; a portion of those dollars are guaranteed by the SBA, mitigating the bank's risk.
 This makes the 7(a) program a great tool for getting banks more comfortable with start-up business loans.

Start-Up SBA Structure Enhancements

- Longer loan amortizations The SBA standard without real estate is 10 years; if there is real estate it can be extended out to 25 years.
- Flexible initial payment schedules Allows for flexibility during the "ramp up" phase of a start up.
- SBA Guaranty Allows banks to get comfortable with a new business idea / concept that is unproven.
- Equity Injections Flexible down payment requirements.

Equity Requirements

- Except for transactions for changes in ownership as stated below, the Lender's requirement for equity and equity injection must be consistent with its requirements for similarly sized, non68A-guaranteed commercial loans.
 - However, the Lender may use its discretion to reduce the amount of equity and/or equity injection required if it determines that the Applicant needs leverage that exceeds the Lender's conventional requirements.
- For 7(a) Smalland SAB Express loans, the credit decision, including how much to factor in a past bankruptcy or whether to require an equity injection, is left to the business judgment of the Lender + Abb, if the Lender requires an equity injection and, as part of its standard processes tor similarly sized, non-SBA-guaranteed commercial loans verifies the equity injection, it must do so for its 7(a) Small and SBA Express loans.
 - While the credit decision is left to the business judgment of the Lender, early loan defaults will be reviewed by SBA pursuant to SOP 50 57.

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Roll Over For Business Start-Up (ROBS) plans can also be used towards equity injections

Underwriting Considerations of SBA Small Loans and Start-Ups

- The SBA defines a loan of less than \$500,000 as an "SBA Small Loan."
- The SBA detines a loan of less than 5500,000 sa an 'SBA's Pall Cont'. Often times, start-up opportunities have a longing need of less than 5500,000. The maximum guaranty percentagefor 7(a) small Loans': 85% for loans of 5150,000 or less 75% for loans over 5150,000 Thisk Less and the maximum criteria defined by the SBA to make the process morestreamlined for lenders for different underwriting: criteria defined by the SBA to make the process morestreamlined for lenders for a different underwriting: criteria defined by the SBA to make the process morestreamlined for lenders for a different underwriting: criteria defined by the SBA to make the process morestreamlined for lenders for a different underwriting: criteria defined by the SBA to make the process morestreamlined for lenders for a different underwriting: criteria defined by the SBA to make the process morestreamlined for lenders for a different underwriting: criteria defined by the SBA to make the process morestreamlined for lenders for a different underwriting: criteria defined by the SBA to make the process morestreamlined for lenders for a different underwriting: criteria defined by the SBA to make the process morestreamlined for lenders for a different underwriting: criteria defined by the SBA to make the process morestreamlined for lenders for a different underwriting: criteria defined by the SBA to make the process morestreamlined for lenders for a different underwriting: criteria defined by the SBA to make the process morestreamlined for second to the second by the second
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Where to Start?

- · Before you even start the application process for an SBA loan to start a business, you need to have a business plan.
 - · A business plan assists with defining what you want your business to do and how you want it to operate.
 - Often times, also includes a financial plan and projections.
- Understand how much funding you will need.
 - Important to know in detail, how much money you will need to start and run the business.
 List everything in detail, including cost projections for everything from equipment and materials to salaries and marketing costs.

 - The more detail you can provide, the more prepared you will be to apply for an SBA loan.
- Assemble your financing package
 - · Includes business plan, projections, and other pertinent borrower information.

Franchise Start-Up Opportunities

- Franchise startups are a common use of SBA 7 (a) funds.
 The franchise model can help bank sget more comfortable with startup loans as the franchise often provides support to their franchisees. Depending on how long the franchise has been in existence, the franchise should have data in their FDD (Franchise Disclosure Document) which provides helpful data to franchises and banks about typical aproject size, franchise performance, etc.
- Mature, established franchises usually have 50 or more units for a national franchise
- Any new franchises will need more evidence or borrower enhancements of a headman inter-or at least 25 units for a regional franchise.
 Any newer franchises will need more evidence or borrower enhancements of "prove" their franchise model or make the transaction stronger from aborrower standpoint.
- Franchise should ideally have less than a 5% charge-off rate based on recent SBA / Coleman data.
- Some applicants may have signed multi-unit development agreements with the franchise
 - Need to ensure applicant's subject location or other existing locations will not be adversely
 impacted if the borrower fails to meet the obligations under the agreement.

Other Considerations Of Start-Up Lending

- · If start-up opportunity is with a franchise, it is helpful to understand the franchise fee and what the borrower is getting for the fee. • There are deviations from fanchise to franchise in terms of fee andservices provided for the fee.
- Ramp-up phase is the most critical phase to understand.
- Working capital is often the largest use of start-up funds.
- Important to understand when the business is expected to become profitable and how this is going to be achieved.
- Industry experience is key.
 - Can overcome this obstacle with specific training in start-up franchise opportunities, however if no franchise is involved, then direct industry experience is very important.

SBA Micro-Loans

- Maximum loan amount is \$50,000
- Interest rates typically vary between 8% to 13%
 Typical uses for micro loans include:
- Working capital
- Inventory
- Supplies
- Furniture & Fixtures
 Machinery
- Equipment
- · This loan product is geared towards start-ups and underserved businesses

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Case Study #1

Non-Franchise Day-Care Start-up



Structure:

\$650,000 Real Estate Purchase Price \$45,000 Pre-opening Startup Costs \$75,000 Working Capital \$30,000 Gasina costs / \$8A Gtv Fee \$800,000 Tatal Project -\$200,000 Cash Eaulty (~25%) \$600,000 Ska 7a Laan

Strengths:

- Borrowers have industry experience
 Real estate secured and partially leased out and generating additional income
- Borrowers connected in the community
 Sufficient outside income to assist with
- personal expenses

Risks:

 Unproven management and no historical financial history



Structure:

\$565,000 Construction costs and reserves /contingencies \$200,000 Furniture and Fixtures \$152,000 Franchise fees & pre / post opening working capital \$26,000 Closing Costs & SBA Gty Fee \$943,000 Total Project - <u>\$95,000 Cash Equity (~10%)</u> \$848,000 SBA Loan

Strengths:

- Very low franchise SBA charge-off rates for the subject franchise
- 1 of the 3 Guarantors has direct industry experience and own two existing franchise locations
- Support & strength of the subject franchise

Risks:

- · Collateral shortfall of ¾ of the loan amount
- Primary operators do not have significant industry experience
- Borrower has signed multiple franchise agreements for existing and future stores (multi-unit development agreement)

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Structure:

\$1,298,000 Leasehold Improvements & Reserves/Contingencies \$1,372,000 Equipment & Fixtures \$328,000 Franchise Fees & Pre/Post Opening Working Capital \$87,000 Closing Costs & SBA Guaranty Fee \$3,085,000 Total Project - <u>\$675,000 Borrower Equity (~21.86%)</u> \$2,411,000 SBA Loan

Strengths:

- Guarantor experience with the franchise / industry (opening 3rd franchise location)
- Strong liquidity position of guarantors
- Strong projections / business plan based on actual performance of nearby franchise locations

Risks:

- Franchise location is near a former failed franchise location
- Large collateral shortfall (~\$1.8MM)

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Thank You!





Ryan Black Vice President II – SBA Lending First Business Bank 262-212-3664 rblack@firstbusiness.bank

SBA Business Development Associate First Business Bank 608-572-2091 <u>ahendricks@firstbusiness.bank</u>

