

Understanding Person-Centered Systems: A Quick Tool for Assessing Organization Alignment with Person-Centered Values and Outcomes*

- A) Use this assessment template to develop a quick snapshot of the organization's alignment with the core values and outcomes of person-centered practices from a system perspective.

Indicate the extent to which...	Not at all	Not Often	In Some Cases	Generally	Often	All of the Time	Don't Know
Supports & services are based on a holistic view of the person, reflecting their unique interests, capacity, interests & support needs							
Individual outcomes & goals reflect increased self-direction, valued social roles, desired home life & lifestyle & vision of community contribution							
Resources are flexible enough to allow for individualization & unique solutions for each person based on person-centered integrated support plans							
Integrated support plans are based on the person's interests, strengths, preferences, and are personally meaningful							
The person is known in the community by name & has relationships with community members grounded in shared values & interests							

*Person-Centered Systems Quick Assessment Tool adapted from Meissner, H. (2013) *Creating Blue Space: fostering innovative support practices for people with developmental disabilities*.

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The organization actively and consistently engages & expands its own community partner networks outside of the organization							
The organization provides technical assistance, modeling and support to community organizations to ensure people with disabilities can contribute through interested presence as well as capable performance in typical community settings.							

B) Which of the following BEST describes the organization’s overall approach to person-centered practice and planning for all of the people who use programs and services.

- ☐ Person-centered planning is a required procedure for all individuals. Our organization has a standardized process to ensure compliance with person-centered requirements.
- ☐ Person-centered planning is used as a means to find better ways to understand what is important to a person as well as what is important for them in order to more effectively accommodate preferences within the constraints and capacity of existing organizational resources.
- ☐ Person-centered planning is a vehicle that is used in our organization to intentionally strengthen the direct and visible contribution a person makes to community life. We encourage and support innovation and responsible risk-taking to expand options and opportunities for people to be part of community in purposeful and meaningful ways.

C) Review the responses provided in the assessment. Identify the areas that effectively reinforce and promote a person-centered system. What can be done to deepen and/or further what is currently being done well? Are there areas that may be getting in the way of operating a truly person-centered system? Identify and prioritize these.

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