All the Moving Parts of Getting to Work



Presented by:
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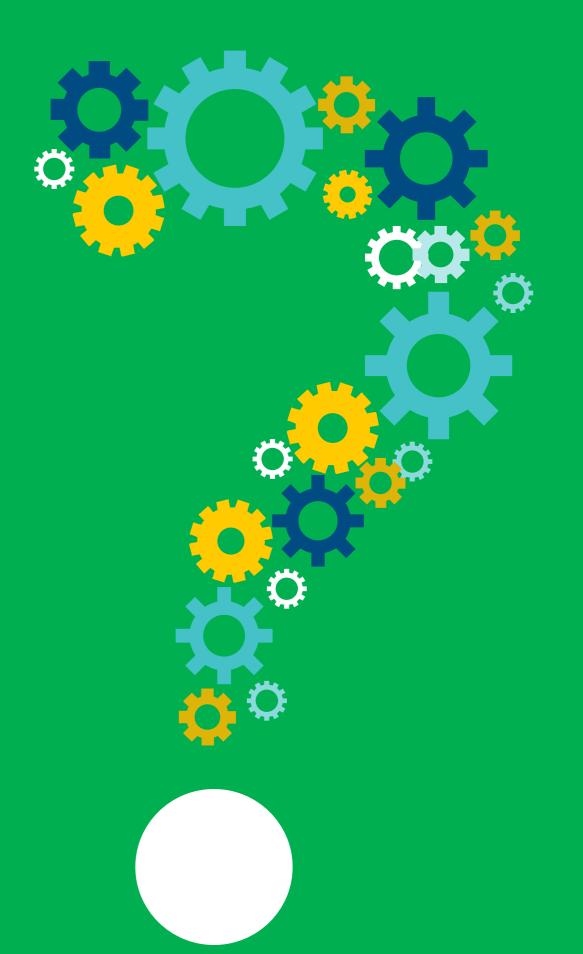


Let's Talk About

- Working and Benefits
- Finding a Job
- Getting to Work
- Starting a Job
- Staying Employed and Advancing Work

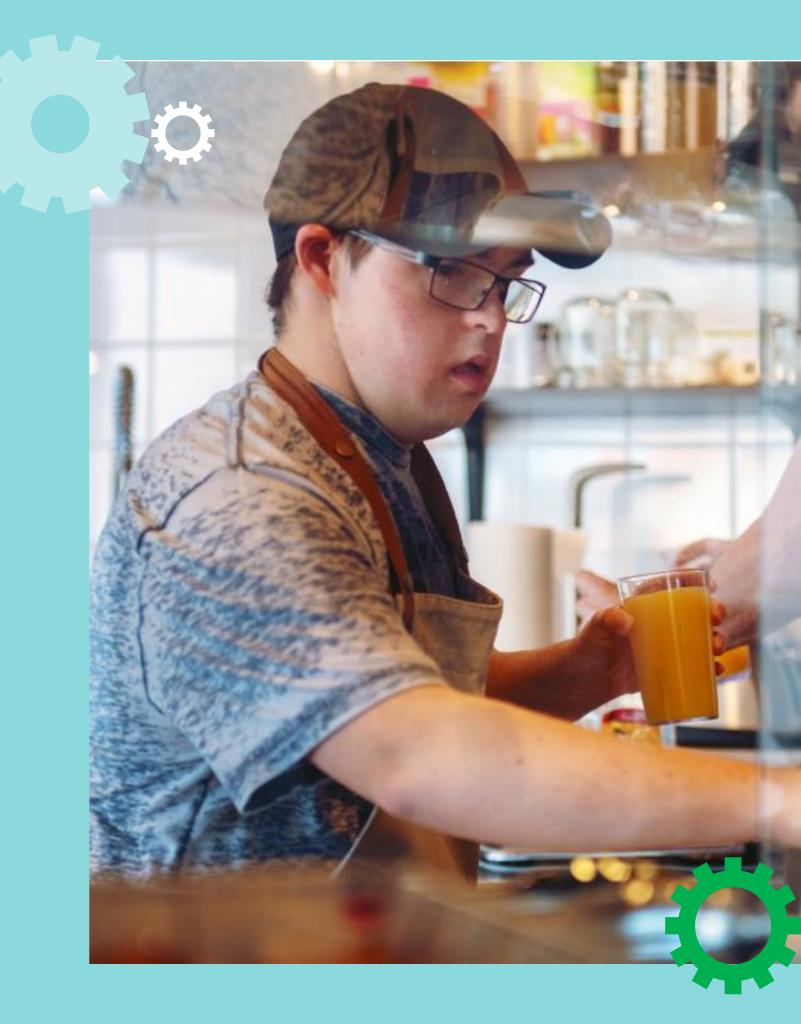


Many consumers believe that they can't work because they will lose important benefits like Medicaid.

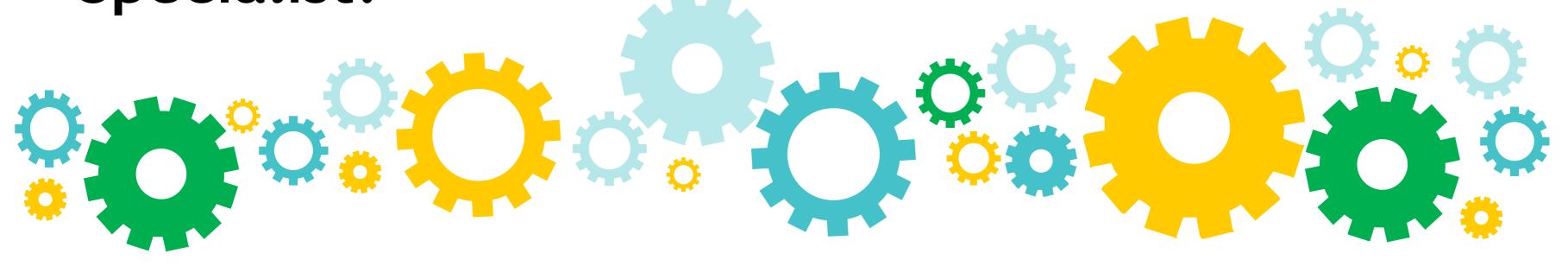


It is possible to work and keep important benefits.

A Benefits Specialist Can Help!



When Should a Consumer Contact a Benefits Specialist?



If they are...

Considering work for the first time.

Making more money.

Going back to work.

Developing a career plan Looking for a job.

Having problems or questions about current benefits.

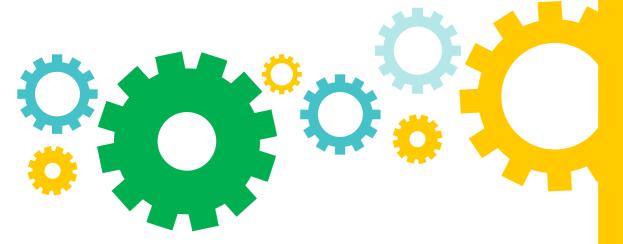


Each person's benefit situation is different.

A Benefits Specialist Can Help!

Social Security Disability Insurance

SSDI



- Based on own work record, or
- Record of a parent who is:
 - Disabled, Retired,Deceased
- No asset limit

Supplemental Security Insurance

SSI

Social Security Benefits

SSDI and SSI

A Comparison





- Needs based
- Limit to amount received
- Income & asset limits
 - o ABLE
 - Special Needs Trust (WISPACT)



Medicare

- Not as comprehensive
- May have more costs
- Parts A, B, D
- SSDI recipients eligible after two years
- Medicare Savings Plans
 (MSP) and LIS (part D extra help)

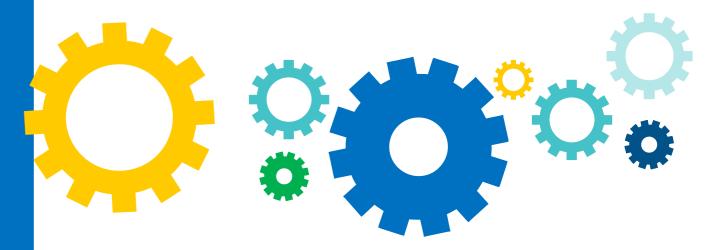
Health Benefits

Medicare vs. Medicaid

A Comparison

Medicaid

- Comprehensive coverage
- Different Programs/Types
- Each has own income and asset limits
- Some have premiums or cost shares





Remember! Many moving parts...

Each person's benefit situation is different.

A Benefits Specialist Can Help!

Things people should know about their benefits

What benefits they receive:

- Call Social Security or check online at SSA.gov
- Benefits verification letter



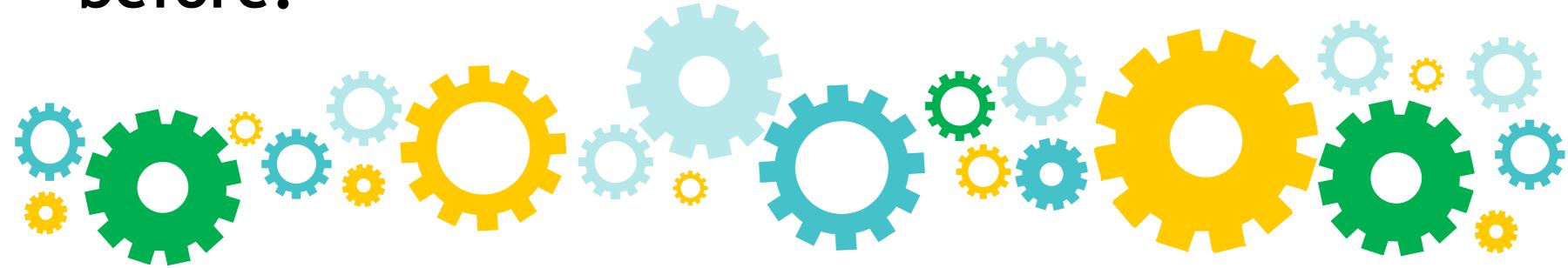
- Paystubs (only send copies)
- Letters from Social Security and other benefits providers
- Receipts for IRWEs (Income-Related Work Expenses)



- Social Security
- Consortium (Medicaid, MSP, FoodShare)
- Housing



There are more moving parts now than ever before.



How will benefits be impacted?

Laid off / Furloughed

Hazard
Pay /
Bonuses

Unemployment Eligibility

Economic Impact Payments

Insurance Options



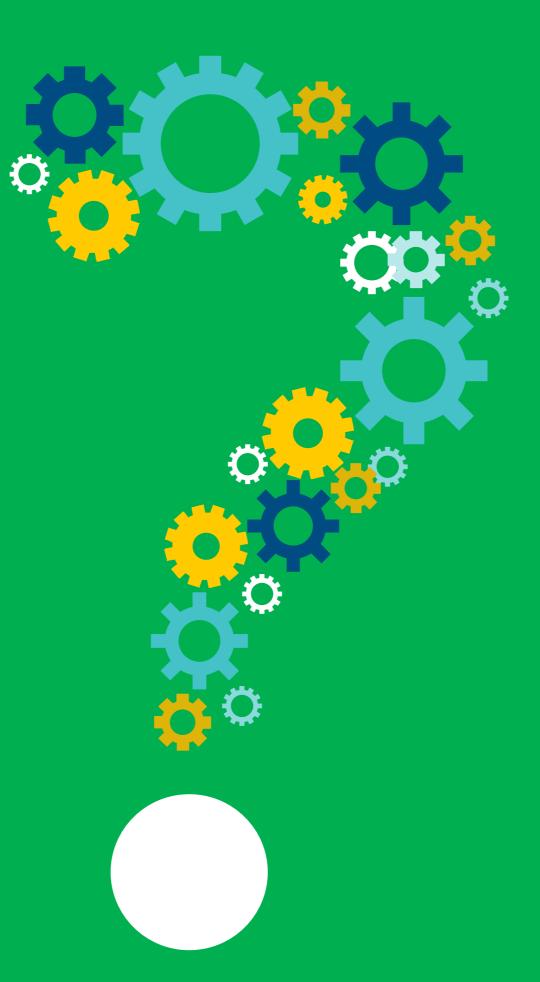
One More Time!

It is possible to work and keep important benefits.

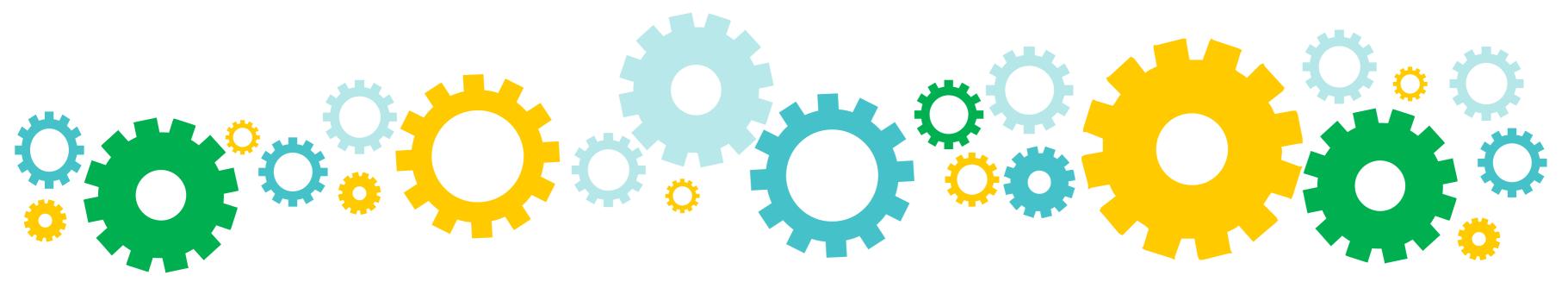
Each person's benefit situation is different.

A Benefits Specialist can help!

Finding a Job



Ways People Find Jobs



Applied to an ad & got the job

Through someone they know

Volunteered, then got hired

An
Employment
Specialist

Other?

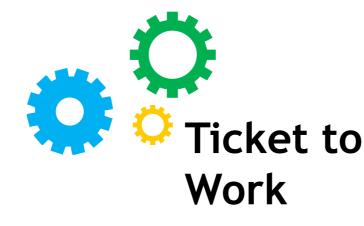
How to Get Help with Finding a Job





Long-Term Care Providers

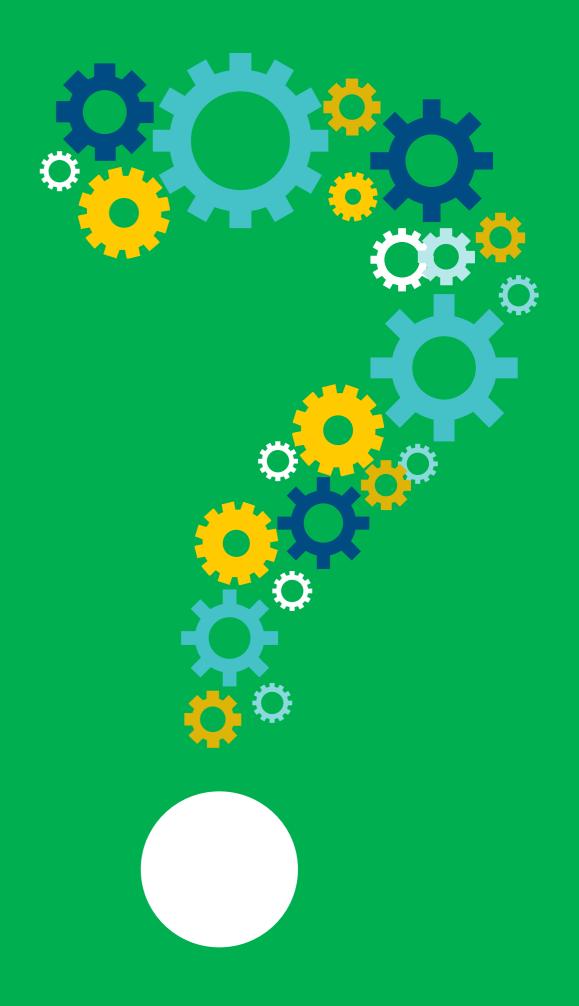








Getting to Work



Things to think about:

Pre-Driving Assessment

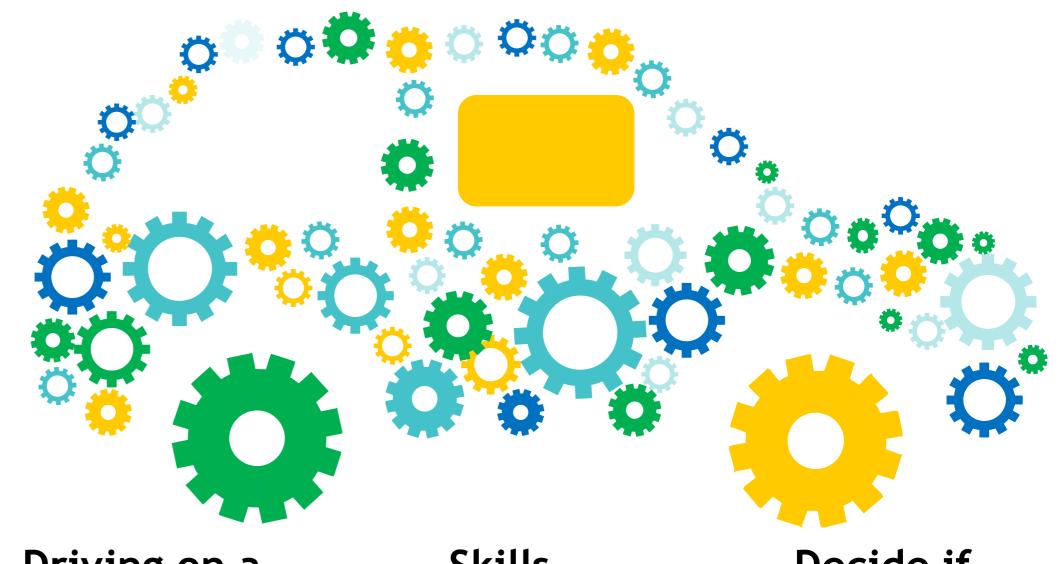
Referral from DVR, Long-Term Care Provider

Share goals with Driving Specialist

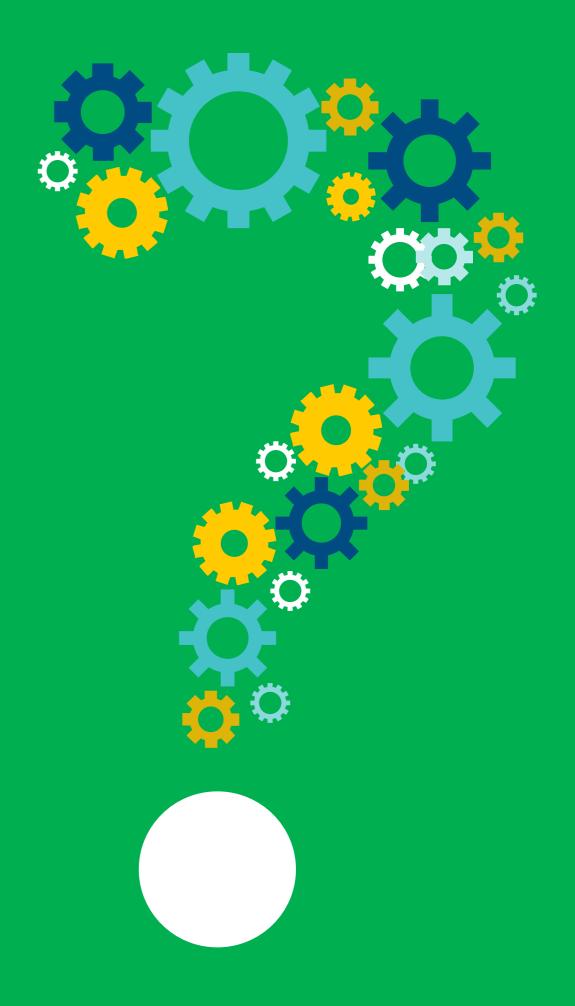
Driving on a cool simulator!

Skills practice.

Decide if becoming a driver is a possibility.



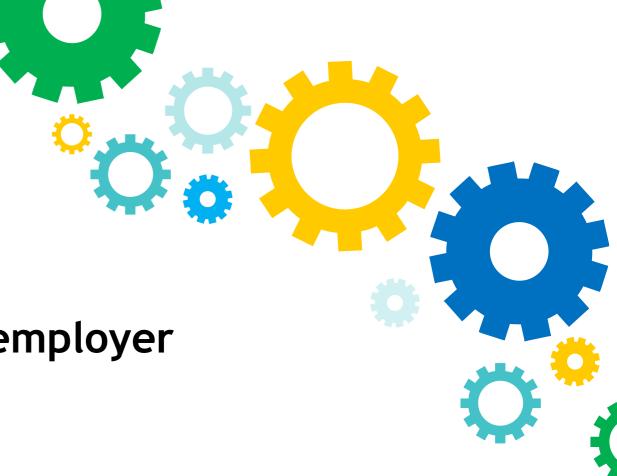
Starting a job



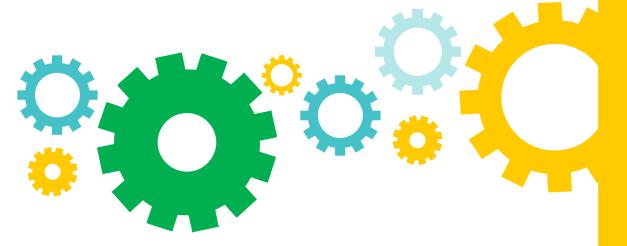
First day checklist:

- ☐ State issued ID
 - Wisconsin ID card
 - Driver's license
- ☐ Proof of Identity:
 - Valid U.S. passport
 - Marriage certificate
 - Valid college photo ID
 - Social Security Card

- ☐ Proof of WI Residency:
 - Paycheck stub with employer name and address
 - Utility bill
 - Mobile phone bill
- ☐ Proof of legal status in the U.S.
 - U.S. Citizen
 - Lawful permanent / conditional permanent resident
 - Lawful temporary visitor



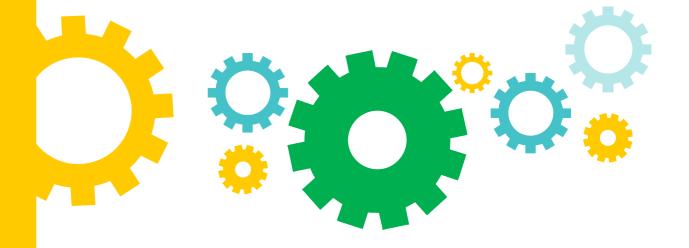
Wisconsin ID Cards



Any Wisconsin resident who does not presently hold a valid driver license (from Wisconsin or another jurisdiction) may apply for an ID card.



REAL ID





- Starting Oct. 1, 2020
- Will need if flying within the U.S. or visiting a military base, or other Federal buildings or other ID form (passport)

First paycheck:

Money Management

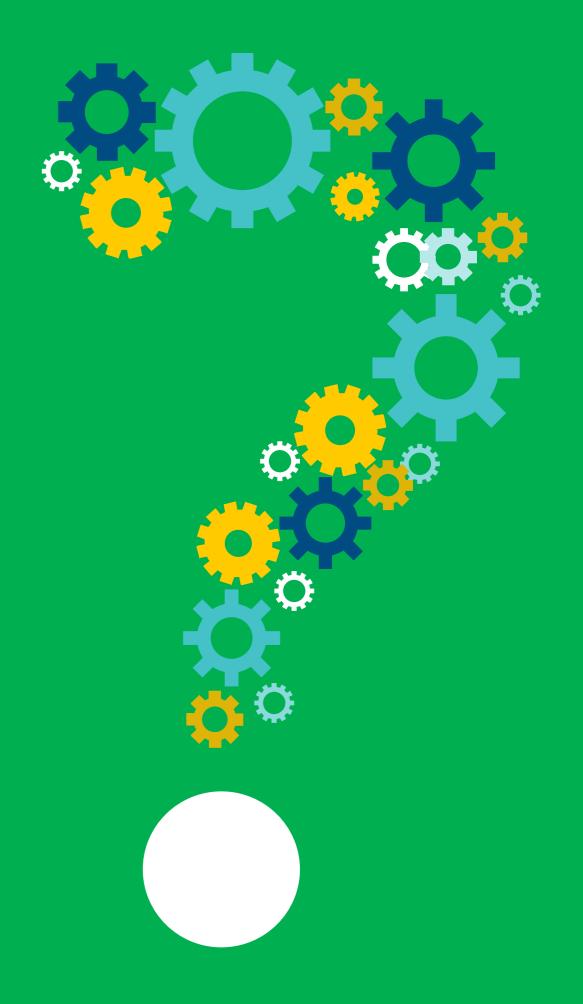
- ☐ Report earnings to Social Security
 - o www.ssa.gov
 - Other gov't agencies
- When to report
 - Starting work
 - Stopping work
 - Increase or decrease wages
 - Other changes: address, marriage, children



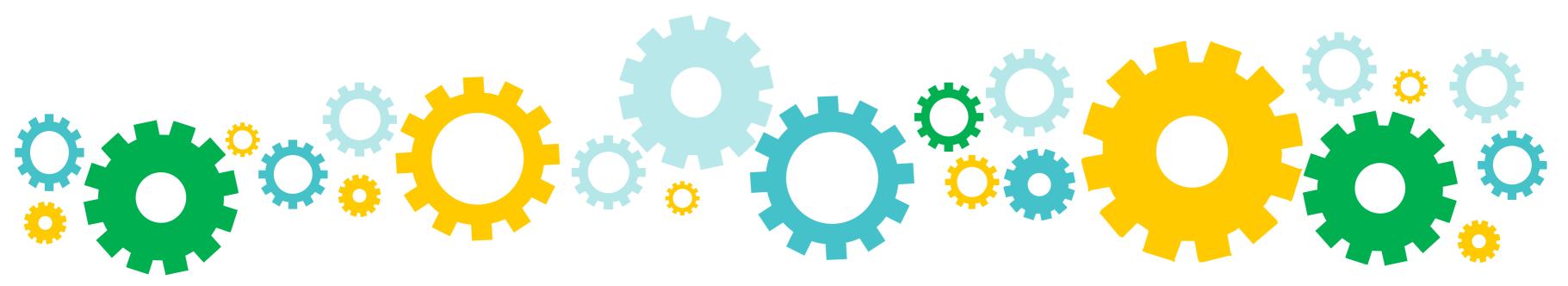
Things to know

- Paycheck will have taxes deducted
- Budgets may change pay frequency for example
- May want to talk to a Benefits Specialist.

Staying Employed or Career Advancement



Staying Employed and Career Advancement



When considering changes:

Talk to a
Benefit
Specialist

Get Financial
Coaching or
Assistance

Return to DVR or share goals with case manager

Ticket to Work: Career Counseling, Benefits Counseling, Assist with Job Search

Questions?

Review:

- Working and Benefits
- Finding a Job
- Getting to Work
- Starting a Job
- Staying Employed and Career Advancement



All the Moving Parts of Getting to Work

THANK YOU!



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