



## **Environmental Educator / Camp Manager** **Fields Pond Audubon Center**

Maine Audubon is hiring an experienced and dynamic leader to manage our growing environmental education and youth camp programs at our Fields Pond Audubon Center (FPAC). Since 1843, Maine Audubon has worked to conserve Maine wildlife and wildlife habitat by engaging people in education, conservation, and action. The Fields Pond Audubon Center has hosted a nature center and store, school programs, nature tours, community science, interpretation, and other environmental education and community engagement programs in the greater Bangor area for more than 25 years.

### **Position Overview**

We are seeking an experienced educator and leader who is enthusiastic about working with youth, mentoring seasonal staff, developing nature-based education programs, and fostering an inclusive community. This Environmental Educator / Camp Manager position will be supervised by the Director of Northern Programs and Operations, and is focused on our camp and youth environmental education programs at our Fields Pond Center and in the greater Bangor region.

During the school year, this position coordinates and supports youth and family programs across all program areas. As the Nature Camp Manager this position also coordinates the development and implementation of our FPAC vacation and summer day camp programs. This position is responsible for directing a high-quality science and nature camp experience for children and managing camp operations at our FPAC location.

The ideal candidate works well in a collaborative environment, is a strong and compassionate leader, and is committed to creating spaces of belonging for campers, caregivers, and staff.

### **Essential Duties**

- Develop and implement inclusive environmental education programs that support children and families in our community to engage with Maine Audubon's mission.
- Manage the planning and implementation of nature camp programs.
- Coordinate staff, volunteers, and interns involved with nature camp programs.
- Support program goals through excellent communication and creativity.
- Maintain positive relationships with campers, students, parents and fellow staff.
- Model safe and responsible behavior during outdoor activities.
- Maintain educational program equipment and physical infrastructure.
- Collaborate with other Maine Audubon staff to achieve programmatic goals.
- Other duties as assigned by supervisor.

#### Qualifications:

- Background in education, nature programs, biology, or environmental studies.
- Extensive knowledge of Maine's natural history and ecology.
- Strong organizational and time-management skills with attention to detail and follow-up.
- Experience with best practices in environmental education, outdoor learning, and curriculum development.
- Skilled with computer software applications and online meeting/teaching platforms.
- Have (or able to work towards) current wilderness first aid and CPR certification.
- Excellent leadership qualities to promote energy and enthusiasm with staff, volunteers, and constituents.
- Able to multi-task and manage a variety of responsibilities with flexibility and poise.
- Knowledge of and affinity for Maine Audubon's mission.
- Commitment to Maine Audubon's equity and inclusion values.
- Able to pass a criminal background check.

#### Physical Requirements:

- Able to lift and move objects up to 50 pounds.
- Able to hike all trails on FPAC property as part of programming.
- Able to use hands/fingers to operate computer and other program equipment.
- Able to work outdoors in challenging environmental conditions.

#### Timing, Compensation, and Benefits:

- This is a full-time (up to 40 hours), site-based position, which will occasionally include some weekends.
- Maine Audubon offers a full benefits package including health insurance, paid time off, contribution to retirement savings, and employee discount programs.
- Salary range: \$23–\$26 per hour
- To apply: Please send a resume and cover letter to: [fieldspond@maineaudubon.org](mailto:fieldspond@maineaudubon.org), with "FPAC Camp Manager" in the subject line. Review of applications will be ongoing with an anticipated start date sometime in March, 2025.

*Maine Audubon is an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, sex (including pregnancy), sexual orientation, gender identity, national origin, age, disability, veteran status, or any other aspect of identity protected by applicable federal, state, or local law.*