The Central Wisconsin Environmental Station is a field station supported by the University of Wisconsin-Stevens Point College of Natural Resources and the UWS Foundation, Inc. The Station is operated year-round by permanent staff and university students as an environmental education center for people of all ages. If you are looking to build your resume with a dynamic and rewarding experiences that will leave you with memories that last a lifetime, apply today.

**Description:**

Summer Camps: The primary responsibility for Naturalists will be supporting summer camps at the Central Wisconsin Environmental Station (CWES). Naturalists will serve as educators, caretakers, and mentors for all camp participants. CWES will offer:

- **Residential Summer Camps:** Camp themes range from Earth Explorers (a shortened week designed for younger campers to discover nature) to Outdoor Odyssey (a camp for 13–15-year-old with traditional camp activities along with trips throughout Central Wisconsin).
- **Day Camp:** Participants for these camps will spend time at CWES, participating in a range of camp and nature-based activities.
- **Contract and Specialty Camps:** CWES will host multiple groups for camp during the summer. These groups come with their own leadership. Our staff will facilitate programs and activities based on the group’s needs.

This position will be given 3 hours off daily when overnight CWES camp is in session. During off-time you are welcome to leave the site to run errands or stick around to wash laundry, kayak, hike, etc.

**Responsibilities:**

For all camps, staff responsibilities include:

- Under the direct supervision of the Camp Director, present environmental educational programs and lead games and activities (such as archery, boating, arts, tree climbing, zipline, etc.)
- Assist with setting up and maintenance of equipment and locations on site, and participate in staff meetings
- Always knowing the location of all campers and ensuring the safety of participants
- Utilizing appropriate behavior management techniques as trained or seeking guidance when unsure how to proceed
- Facilitating check in/check out, meals, and other relevant procedures
- Maintaining communication with all other staff members, including radio use
- Living in a cabin with campers when assigned to do so. This involves ensuring the campers are prepared in the morning, that lights-out is enforced, that they are cared for overnight, and includes fostering a positive group dynamic as well as addressing the needs of the individual
- Assisting in camp projects as needed, including the final camp cleanup week
- Other duties as assigned

**Accommodations:**

When Naturalists are assigned to a cabin during CWES residential camp, they will spend the night in the cabin with their campers. During other times, Naturalists will be provided shared, staff housing on-site. Shared restrooms, showers, wi-fi, and laundry facilities are provided. When programs are in session, all staff will
receive free meals from the dining hall. When programs are not in session, leftovers or easy preparation meals will be provided.

Staff are welcome to utilize CWES’s outdoor equipment and facilities (such as kayaks and canoes, the archery range, or fire pits) during their time off, provided they are not needed for programming purposes.

Schedule:

Employment begins June 5th and ends on August 18th. Mandatory training for all staff will be June 5th-9th. All staff will be off July 1st -4th.

Compensation:

- $350/week without lifeguard certification
- $375/week with lifeguard certification
- Reimbursement for required training
- Lodging and meals consistent through contracted dates
- Access to outdoor equipment
- Internship: UWSP students can qualify to complete a credit bearing internship (NRES 381) over the summer

Qualifications:

- Requirements:
  - 18 years of age
  - Must successfully pass a background and reference check
  - CPR/AED and First Aid certification, or ability to obtain certification prior to employment
  - Wisconsin Boater Safety certification, or ability to obtain certification prior to employment
  - Capable of effective, appropriate, and sustained mental, emotional, and social interaction while working in camp's youth-centered and dynamic environment
  - Capable of adapting to changing needs/environment, independent problem solving, and clear communication with campers/staff/community members
  - Capable of living on-site at CWES and working a flexible schedule with long hours
- Qualifications:
  - Training, experience, or significant interest in natural resources/outdoor skills
  - Training, experience, or significant interest in delivering educational programs
  - Training, experience, or significant interest in working with youth
- Preferred Qualifications:
  - Prior experience with summer camp programming
  - Familiarity with (or ability to learn) Wisconsin natural resources
  - Lifeguard certification (strongly preferred but not required, higher pay for lifeguard certified Naturalists)

Application Information:

To apply, please submit a resume and contact information for 3 references to Rachel Loomis. Applications are reviewed on a rolling basis, and interviews will be conducted as applications are received.

Employment Contact:

Rachel Loomis, Program Manager, Central Wisconsin Environmental Station

Email: raloomis@uwsp.edu   |   Telephone: 716-346-2798