## **Lessons from Lake Leaders**

WISCONSIN LAKE LEADERS *May 20, 2016* 

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### **Green Lake**



#### **BIG GREEN LAKE**

- Outlet: Puchyan River
- Avg Depth: 100 ft
- Max Depth: 237 ft
- Shoreline: 25 miles
- Surface Area: 11.5 mi<sup>2</sup>
- Retention Time: 21 yrs
- Stratified lake with twostory fishery

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### **Green Lake Drainage Basin**



### **Green Lake Impairment**

#### 2014

DNR classifies Green Lake as an impaired waterway

### Impairment Classification Impairment Low Dissolved Oxygen

**Pollutant** Total Phosphorus



### **Green Lake Association**

- Green Lake Association
  - Founded in 1951
  - Proactive homeowners, already seeing water quality decline
- A serious reality, a serious response
  - Refined mission:
    Singular focus on water quality
- Recipients of solutions vs. Drivers of solutions





### **General Process**

Diagnose the issues in the lake

Determine the type and scale of solutions on the land & lake to improve water quality

Implement sciencebased, scalable solutions

**Communicate Progress Cultivate Partnerships** 





# Lessons from Lake Leaders





# Get the right people to the table.

### Green Lake's LMP Team Members



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#### **STATE & FEDERAL AGENCIES**

- Natural Resources Conservation Service (NRCS)
- Department of Natural Resources (DNR)

• U.S. Geological Survey

#### **COUNTY AGENTS**

- Green Lake County LC Dept.
- Fond du Lac County L&WC Dept.

Green Lake LMP Team

#### LOCAL NONPROFIT

- Green Lake Association
- Green Lake Conservancy

#### **MUNICIPAL**

- City of Green Lake
- City of Ripon
- Green Lake Sanitary District



# Get the right people to the table.

 Outside partners can be good – and necessary! – but they need to bring something to the team and be balanced by local partners.



# Write a LMP and use it as a "living" document.

- Grants, grants, grant!
- The LMP is meant to be *flexible* and *evolving*.
- Don't get discouraged if it's not perfect.
- If you don't have what you need, it's not a problem.



# Good information is a good investment.

...but balance **assessment** (research, water quality monitoring, etc.) with **action** (projects).



# Consider the future and its unknowns.

- Including, but not limited to:
  - Aquatic Invasive Species (AIS)
  - Climate change
  - Agency funding and morale



# Do what is right, *then* figure out how to pay for it.



# Treat the disease, not the symptoms.

# ...but balance **research** with **shovel-ready projects**.

Examples: Retentions ponds for phosphorus reduction and aquatic plant harvesting program.



# You do not have unlimited resources.



## Communicate.

- Before, during and after. Repeat.
- Communicate in *multiple ways*, with *multiple partners*, to *various stakeholders*.



# Keep an open mind.

- Avoid objectors, obstructionists and politics.
- Give people the space to think outside of the box.
- If you are the expert, do not take offense if your toes get stepped on.



## Environmental problems are easy. It gets complicated when the solutions involve *people*.

I used to think the top environmental problems were biodiversity loss, ecosystem collapse and climate change.

I thought that with 30 years of good science we could address those problems.

But I was wrong.

The top environmental problems are selfishness, greed and apathy – and to deal with those we need a spiritual and cultural transformation.

And we scientists don't know how to do that.

-Gus Speth