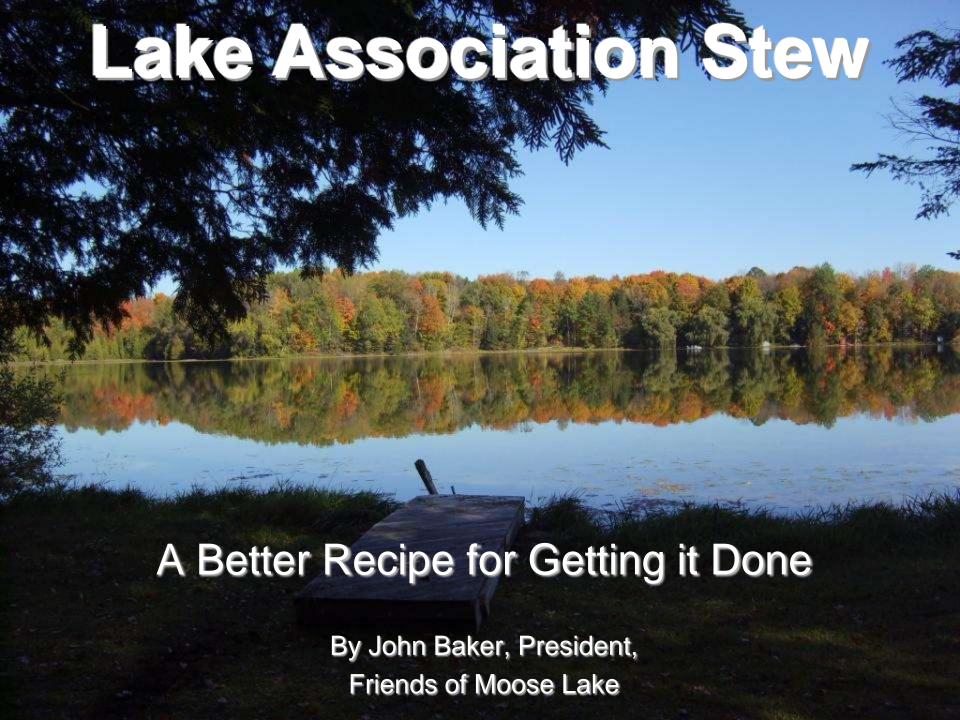
Cooking with Chef John

Today's Dish: AIS Jambalaya

(Jambalaya is the Cajun word for Stew)

Ingredients:
Brittle Waternymph
Eurasian Water-Milfoil
Japanese Knotweed
Chinese Mystery Snail
Rusty Crayfish





Lake Association Stew

Outline

- Stew and Lake Association Stew Defined
- Reasons to Form a Lake Association
- How to Get Started
- Degrees of Organization
- Keys to Success
- Friends of Moose Lake Accomplishments
- Question/Answer

The secret to a great sermon is to have a good beginning and a good ending; and to have the two as close together as possible George Burns

Stew

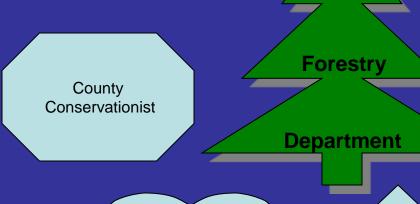
 Stew: A stew is a combination of solid food ingredients that have been cooked in liquid and served in the resultant gravy. Ingredients in a stew can include any combination of vegetables (such as carrots, potatoes, beans, peppers and tomatoes etc.), meat, especially tougher meats suitable for slow-cooking, such as beef.



Lake Association Stew

Stew Ingredients: an overwhelming list





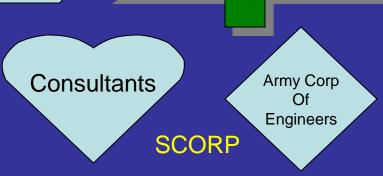


Water Management **Specialist**

Fisheries Specialist Wildlife Specialist Lakes Specialist

Park Grant Specialist

AIS Specialist Lake Grant Specialist



County

Government Agencies (IRS, etc)

Association of Lake **Associations**

Reasons to Form a Lake Association

- 1 You can walk on the water: You're not Jesus and it's not February...
- 2 There is a lot of trash in the lake (tires, cans, bottles, etc)
- 3 There are large fish kills at the lake where there haven't been in the past
- 4 The lake level has dropped significantly
- 5 The water temperature is noticeably warmer
- 6 The lake has an odd color or is turbid
- 7 The lake has an odd smell
- 8 The catches of game fish have steadily declined
- 9 Aquatic plants are either disappearing or flourishing to excess
- 10 Activities are becoming limited at the lake (boating, fishing, etc)

Our Motivation



Loss of Cold and Warm Water Fishery



Time to Give Back

- Moose Lake
- Eau Claire River
- Wolf River
- Phlox Mill Pond
- Embarrass River
- Clubhouse Spring Pond
- Sunshine Spring Pond
- Thompson's Lake
- Townline Lake
- Prairie River
- Pence Lake
- Elton Lake
- Hogelee Springs #1
- Demlow's
- Kennedy's
- Nixon's
- Debroux's
- Rabe's
- Krause Springs
- Mayking Flowage
- Evergreen River
- Hunting River
- Lake Metonga
- Paradise Springs (Eagle, WI)

- Kinnickinnic River (Milwaukee)
- Kinnickinnic River (River Falls)
- Rush River
- White River (Arkansas)
- Norfork River (Arkansas)
- Little Red River (Arkansas)
- Cumberland River (Kentucky)
- San Juan River (New Mexico)
- Arkansas River (Colorado)
- Ausable River (Michigan)
- Pere Marquette (Michigan)
- Yellowstone River (Montana)
- Bitterroot River (Montana)
- Provo River (Utah)
- Bow River (Canada)
- Crow's Nest River (Canada)
- Nipigon River (Canada)
- Tweed River (Scotland)
- Earn River (Scotland)
- Liffey River (Ireland)

How do I know my youth is all spent? My get-up-and-go has got up and went. In spite of it all, I'm able to grin, When I think of the place my get-up has been --The Weavers

How to Get Started

 Meet informally with lake property owners to discuss issues or concerns

Property Owner Name and Address List

Michael & Patti Levis Karen Trembath Clifford Boettcher

Joyce Nemec David Omernik Martin Benkowski Jufith Waldwegel Linda Zellmer Frank Lahr Greg Resler Eleance Lucas Frank Fugaritio

Duniel Owen Sont Miller Marvin Ecker Rebocca Walker

Vincent Caffarini

David Baraniak Kevin Apel

Paul Beckett Larry Schaumberg Mary Risch Etal

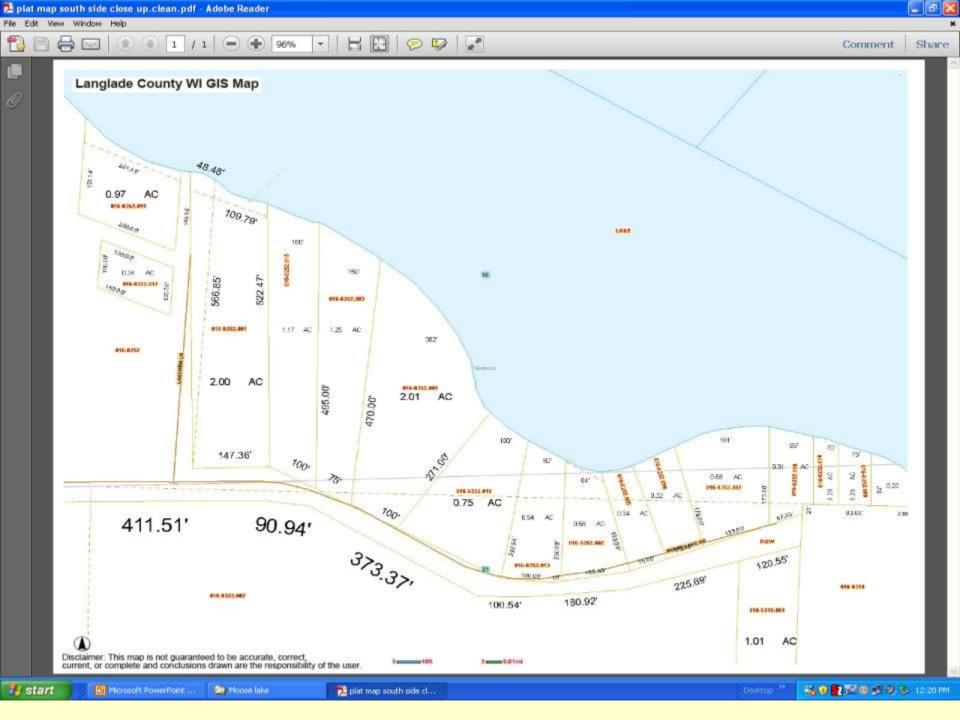
William Upton Friedl Family Cottage

Laverne Hobersee Paul Boehm Kathleen Fink Mary Io Henko Audrey Vander Heyden Daniel Keohune Eric Schuimborg

Dave Bissonette Etal

Antigo, WI 54409 Howards Grove, WI 53083 Antigo, W1 54409 Antigo, W1 54409 Antigo, WI 54409 Antino, WI 54409 Milwauke, W153207 Antigo, W1 54409 Slinger, WI 53086 Antigo, WI 54409. Milwurkee, W1 53225 Shawuno, WI 54166 Kewaskum, WI53040 Antigo, WI 54409 Chapel Hills, NC 27516 Crown Park, IN 46307 Antigo, WI 54409 Menomonee Falls, WI 5305t Madison, WI 53711 Theresa, WI 53091 Milwaukee, WI 53029 Madison, W155711 Fort Atkinson, WI 3353H Antigst, WI 54409 Green Bay, WI 54307 Hartford, W1 53027 Brookfield, WI-53045 Antigo, WI 54409 Marshall, WI 53559 S. Milwaukee, WI Pittsburgh, PA 15235

Antigo, W1 34409



How to Get Started

 Meet informally with lake property owners to discuss issues or concerns

 Make a list of goals people around the lake feel are important to achieve

 Determine whether some type of organization is needed to address the issues

I've never met a true angler who is not by nature at least a somewhat hopeful person. --Charles Gauvin

Lake Association or Lake District?

- Lake Association or Lake District:
 - What's the difference?
 - Why is this an important question?

Degrees of Organization

Lake Association Levels to Consider

- Informal

 Neighborly, picnic meetings, not much work needed at the lake

Semi-formal

 A little more formal, elections, paperwork, some monies needed along with more effort by volunteers

- Formal

 Very formal, large donations, bookkeeping, IRS forms, lots of lake related projects to be done

Informal Association (from the Recipe Book)

- Communicate/Develop Contact List
- Attend a township board meeting
- Contact UW Stevens Point Extension Lakes
- Read People of the Lakes
- Contact your local DNR office
- Contact your county board representative
- Contact Local Hunting and Fishing Clubs and Organizations
- Name your lake association
- Hold a picnic meeting annually
- Send a newsletter

Semi Formal Association (from the Recipe Book)

- Do all the steps for an Informal Association plus...
 - Re-read People of the Lakes
 - Hold a formal meeting to review options
 - Have UWSP Extension Lakes do a presentation at the meeting
 - Vote to move forward
 - After the meeting:
 - Create a set of bylaws
 - Establish a dues structure/collect dues
 - Create a membership roster
 - Elect officers and directors
 - Establish committees and committee chairs
 - Notify all contacts with the news
 - Create regular mailings to members
 - File incorporation papers
 - Join Wisconsin Lakes
 - Hold a board meeting
 - Network with other organizations
 - Hold an annual membership meeting
- Pray for success

Formal Association (from the Recipe Book)

- Do all the steps for informal and semi formal associations plus...
 - Meet with the membership to get approval to move forward
 - Broaden communications
 - Meet with the DNR Lake Coordinator for your area for guidance in the grant process
 - Make assignments to ensure the criteria for a qualified lake association will be met
 - Select a consulting firm to assist with your lake management plan
 - Contact ALL your contacts with the news
 - Confirm the commitment of your lake management, membership and fundraising committee chairs
 - File for 501(c)3 status with the IRS
 - Complete the Lake Association Organizational Application form (once you meet the qualified lake association criteria)
- Continue to pray for success

The Future of Your Association (from the Recipe Book)

- What to do after you've organized
 - Maintain/continue
 - Lake monitoring
 - Ongoing projects
 - Your lake management plan
 - Your organization/association (leadership)
 - Your enthusiasm and that of your members
 - Your network of contacts
 - An open mind

Keys to Success (semi formal and formal)

- An up to date contact list
- An accurate membership and donor list
- Accurate financial information
- Participation in modern media (email, webpage, facebook, etc)
- Bylaws
- Regular (and meaningful) membership communications
- An elected Board of Directors
- A dedicated group of committee chairs
- Involvement by all the membership no matter how small the task
- Communication, communication, communication

Friends of Moose Lake Accomplishments

- Initial discussion with township board January 2010
- First meeting March 6, 2010
- Election of officers and directors; formation of committees May 15, 2010
- Incorporation
- Met membership goal (25)
- 501 c 3 filing (approved December 2010)
- Clarity and Dissolved Oxygen measurements started June, 2010
- First board meeting August 13, 2010
- Get acquainted picnic August 14, 2010
- Annual Membership meeting October 9, 2010

Friends of Moose Lake Accomplishments

Publicity/Communication

- Mailings to lake property owners
- Visits to homes and businesses of people not on the lake
- Website (http://www.friendsofmooselake.org)
- Brochure
- Newspaper articles
- Display case at lake's public landing
- Monthly president's notes to all members outlining activities at the lake (in lieu of a newsletter)
- facebook page
- Radio Interviews
- Wristbands

You're Invited ...

Friends of Moose Lake

Family Picnic

Who's Invited:

Current members of the "Friends of

Moose Lake" Association
Anyone interested in preserving

Moose Lake for future generations of

lake/fishing enthusiasts

Where: Moose Lake County Park

Saturday, August 14 11:00-4:00 When:

What: Bring a dish to pass & your lawn chairs

FREE Brats/Hotdogs while they last courtesy of the Friends of Moose Lake **Association**

Come meet your friends and neighbors and the guys you see in the other boats while you are enjoying the lake.

Local Radio



Newspapers

PERSONAL PROPERTY AND PROPERTY AND PERSONAL PROPERTY PROPERTY AND PERSONAL PROPERTY AND



Major cleanup eyed:

Moose Lake meeting set Saturday

Monse Lake in tucked into the farm and forest lands of oprthwoods have emoved.

The lake has served as a other lakes in Wisconsin's speedy cars and well groomed attend. roads, but for a number of "You are aware that there Extension lakes program who

> adea, got very interested. Friends of Moore Lake. Balore, with credentials as a the lake of muck --- and keep it clean and busy for future

the town of Norwood, and nummer recreation spot for urday at the Town of Nor-aver the years has missed Artigs and Langlade County wood hall from 1 to 3:30 p.m. The some of the attention that residents before the day of The public is encouraged to Bob Korth, director of the

> years it was simply a besuti- is a lot of work to be done just will help guide the discussion ful and quiet setting, mustly to get the project to clean up for the afternoon, enjoyed by fishermen. Moose Lake started," Baker Among the ite

fisherman, is seeking to clear will need to have people serve

as officers as well as commit A meeting will be held Sat- toe chairs and members," be

The "Friends" bave drawn University of Wisconsin

Among the items on the enjayed by fishermen. Moose Lake started," Baker Among the items on the That was until John Baker, explained, urging people to agende are weighing the difwhose family has maintained attend the organizational ference between becoming a a cabin on the lake for dec- meeting of a group called lake district or a lake association; identification of leaders "In order to organize, we for the new organization and

See Lake Page 7

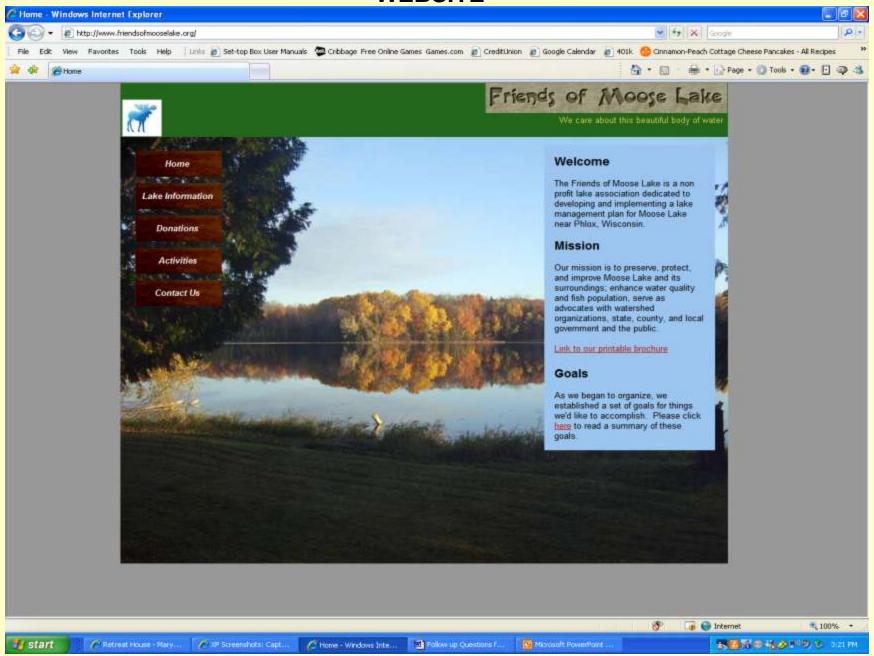
Logo

Friends of Moose Lake

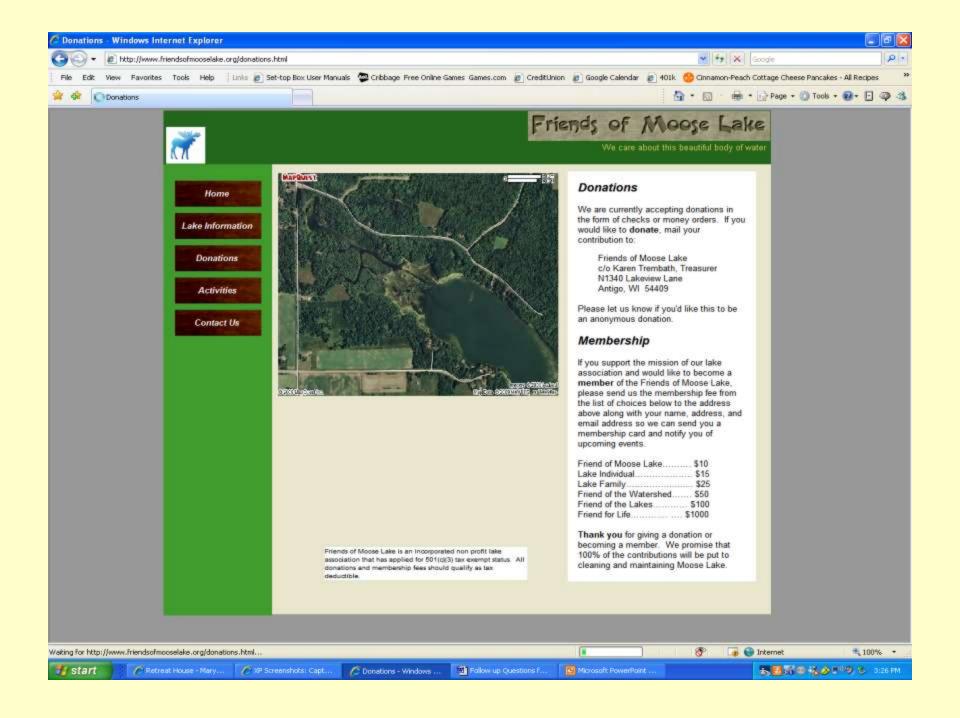
Icon

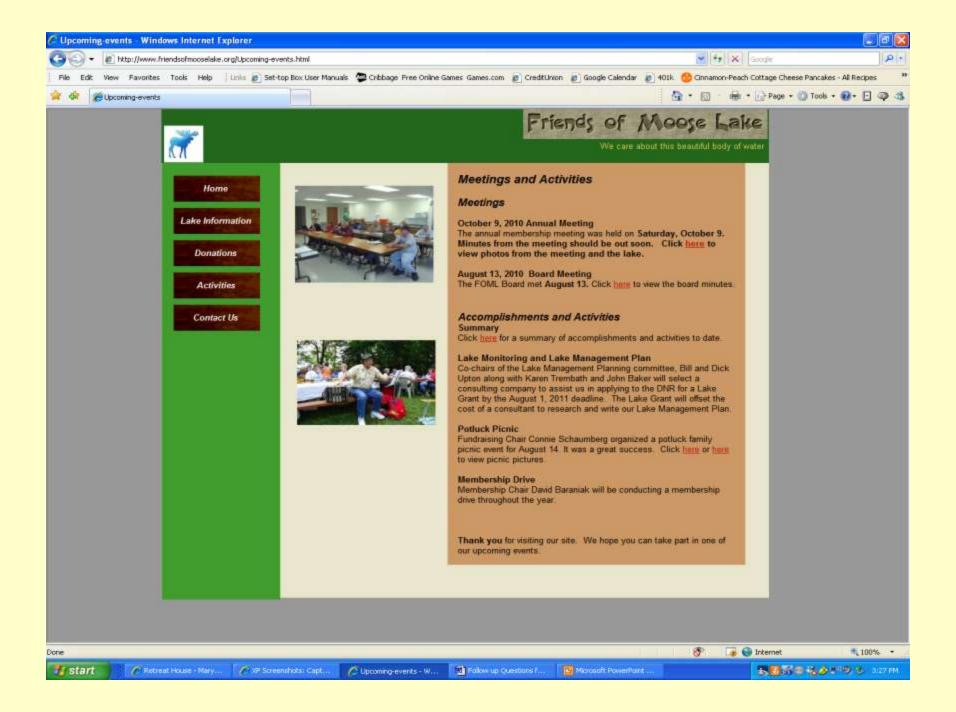


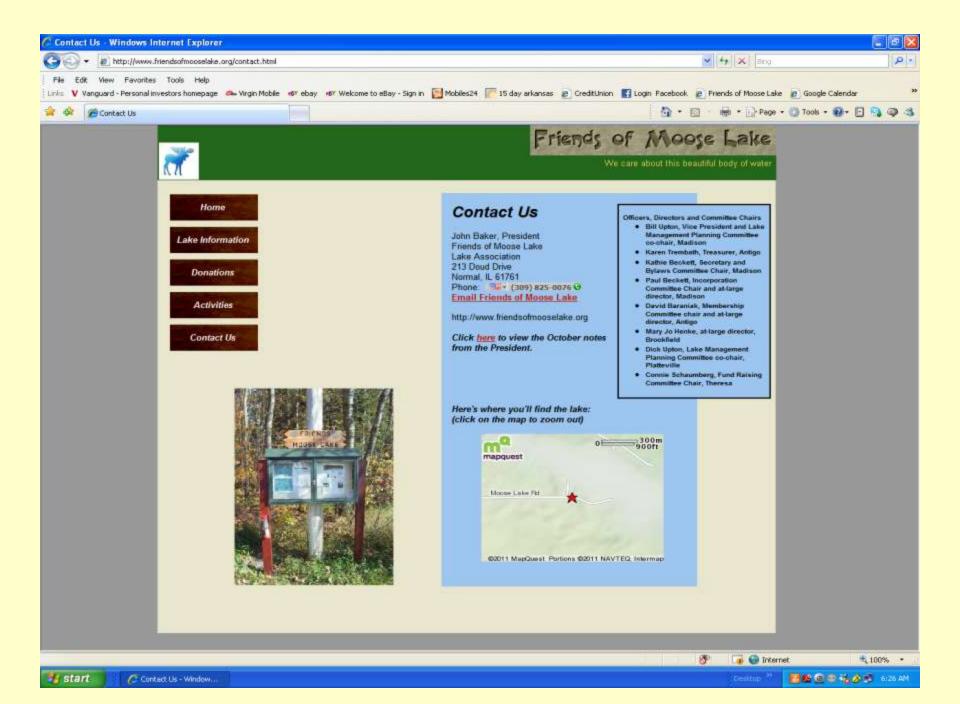
WEBSITE



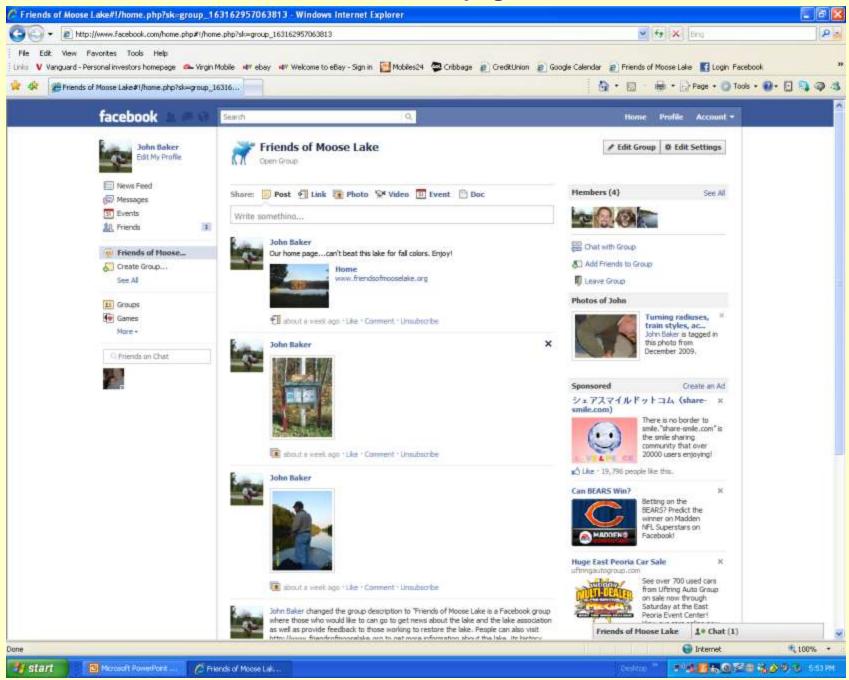








facebook page



Brochure

Join Us!

If you support the mission of our lake association, please consider becoming a member of the Friends of Moose Lake. Or consider a memorial on behalf of a friend or family member who enjoyed time on the lake.



Today's donation or your membership fee will help keep Moose Lake a wonderful resource for you and your family for generations to come.

Memorial and membership fee checks should be made out to **Friends of Moose Lake** and mailed to the address on the back of this brochure.

Membership Levels

Friend of Moose Lake \$10

Lake Individual \$15 Lake Family \$25

Friend of the Watershed \$50 Friend of the Lakes \$100 Friend for Life \$1000

Friends of Moose Lake is a non profit take association that has applied for incorporation and 501(c)(3) tax exempt status. All donations and membership fees should qualify as tax deductible.



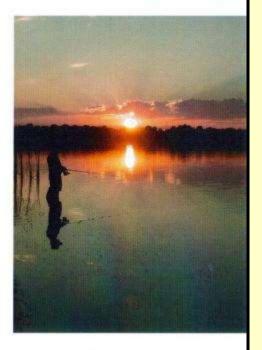
Friends of Moose Lake

c/o Karen Trembath, Treasurer N1340 Lakeview Lane Antigo, WI 54409

John Baker, President Email: jwbaker55@gmail.com

Visit our website at: http://friendsofmooselake.org

Friends of Moose Lake



Our Mission

Preserve, protect, and improve
Moose Lake and its surroundings;
enhance water quality and fish
population, serve as advocates with
watershed organizations, state,
county, and local government and
the public.



Lake History

Moose Lake is a 105 acre lake located in North Central Wisconsin, near the town of Phlox. It's a mile long and three quarters of a mile wide. The Lake is fed by Thompson's Creek on the west and it flows into the Red River on the east. The Red River eventually empties into the Wolf River near Shawano.

Moose Lake is home to fishermen, canoeists, and other outdoor enthusiasts. Pontoons share the lake with its resident eagles and loons. The lake contains a variety of cold water species of fish including

northern pike, perch, bass, crappie, bluegill, bullheads, and brown trout. Brook trout are found in the cold springs at the west end of the lake.



The lake is a popular fishing spot for many year round. In 1983, Moose Lake held the Wisconsin record for German Brown trout with another record believed to be produced in the 1940s.

Recently, sediment buildup has adversely affected the lake's trout population and access to the western end of the lake and the springs that feed the lake.

Concerned area residents, fishermen and lake enthusiasts met in March, 2010 to discuss changes in the lake and how to preserve, protect and improve the lake and

its surroundings. The group voted to form the Friends of Moose Lake, a lake association that is open to anyone who shares the group's mission to preserve the lake for future generations.

Friends of Moose Lake

Current Activities

- Develop a lake management plan
- · Monitor and enhance water quality
- Monitor oxygen levels
- Review fish surveys to recognize changes in fish population
- Serve as advocates with watershed organizations
- Provide educational opportunities in shoreline restoration, invasive species recognition, and responsible boating

Newsletter



The Year in Review Letter from Executive Director

To all of you who aren't able to be here right now, bosonocooons sorrel had no Sommer has limitely arrived in the British Woods, and although the nights are body, the days have been healing wip not the nod Sit's (or higher) for several days in a niver Coupled with a good deal of surshine, and what were perhaps the countries were best fall outer deploy, this October was own at the best on mound—if expenting the great northern publishes is the good And & definitely is the good of your strafy.

Early in the moming I get up, plod to the kildnen to start the colline, and then light the the that I set the right belove. Within I wenty minutes, the rabin is warm, and I can just look out the picture window at the samite without boring to accomplish any more "mining up" task. This is the best time of the day for me because it allows me to quietly sit and reflect as how maily blessed I am to be able to enjoy this place every day of the year. I know some of your are saving I that he doesn't shap the in mid-february", but you would be around. There is great beauty in the earliest cays of light as they stream across a moon drift, and even when \$5.50" below outside, reside it is maken and boots, and the light coming through that some picture window is warm on my face.

These early morning moments have also advised one to think about where we are at as a Lake Association, and to evaluate our successful progress on the many indictives we've set for the organization.

Our efforts to control Eurasian Water Milfoil Lately, five been trying to wrap my mixed ground all of the data that I collected in doing the fall Eurasian Water Millfull (EWM) survey This survey is used to determine the number, size and shape of the "policipins" where EWM will be chemically treated next going. As the started to analyze all of the data collected. The freque to understand ast how subjective the final survey results can be. Our chemical treatments from last spring were very successful in vernoving EWM from the polygons that had been identified in the fall of 2009. But when five added in the locations of new infestations that the Sentinels (Tornahawk Lake Association's lake volunteer lake monitoring organization) have band, and the areas of new infestation that I found in my fall survey, The realized that we are fighting an incredibly tenacious like. The good news is that while there are quite a few new locations to treat viert summer, we are better prepared to light the battle than ever below. This past summer season we treated 82 acres with one from or another

of 2, 4D aquatic herbicide. We will chemically treat less acreage in the

TC20000Wf on page 27

TLA Exceeds Goals in 2010 Thanks to Members, Donors & Volunteers

TLA set aggressive benchmarks for the organization:

- Reduce EWM Increase membership
- Raising funds
 Educate the community.

The organization, its volunteers and doesns improved results across all measures over 2009.

TLA Reduces Eurasian Water Milfoil Infestation by 78 percent in 2010

New EWM infestations identified by TLA Sentinels

The Tomahawk Lake Association (TLA) reported that the total acreage of Euresian Witter Millori (SWM) treated in the spring of 2010 was reduced by 30 percent, or roughty 52 scres.

While a successful result, a number of new EVMI infestation sites were discovered by the Sentinel Take Monitoring Choup in June and July Eurosan Water Milital is an adjustic plant native to Europe and Asia that reproduces repulsy and has the potential to choke much of the shallow areas of a like and adversely offert wildlife. It was first discovered on Tomahawk Lakin in the fall of 2004 and, at the beginning of 2010, covered menty 82 ages within the bise.

(Coronaed on page 1)

Fundraising Changes for 2011: Lake Property Owners Asked to Contribute "Fair Share"

By Pasi Short, R.A President

Every year, the TLA works hard to keep EWMI under control—and this year's results are a transmitted success. However, EWMI will never be completely read/cated from our take, given the nature of its reproductive qualities. We must remain vigilant in meeting it annually.

But controlling aquatic invasive species can't be accomplished without the lunds to support chemical treatments, the Hydraulic Conseyor System (HCS) and educational compaigns such as Clean Boats Clean Maters.

In the past, our funding strategy has included pulsuing grants and donations:

Display Case



Summary: A Better Recipe for Success

- Understand the Menu Have a sense of purpose
- Review Stew Ingredients Don't be overwhelmed
- Create an Ordered List of Ingredients & Amounts Create order and organize
- Create a Recipe for Cooking
 Create plans that include the views of others
- Cook the Stew Take action/keep everything moving forward
- Share a Bowl With OthersUse teamwork and communication
- Continue to Cook Until "Well Done"
 Don't forget the ongoing work that is needed

Hints, Tips and How To's (Handout)



Questions?

John Baker (in the funny hat)

jwbaker55@gmail.com

309 825-0076

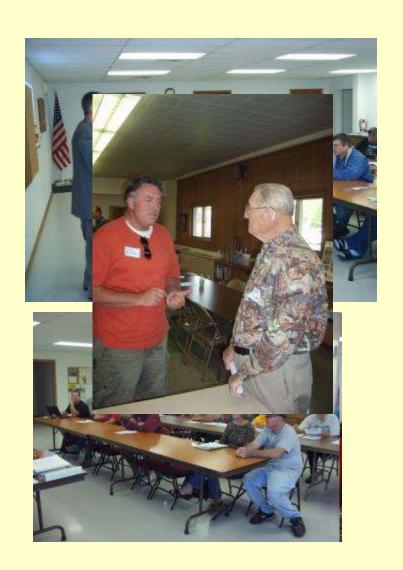


Cumberland River, July 2010
With guide Brandon Wade of
http://www.cumberlanddrifters.com/
And fishing companion Carl Hartter

Pictures



Trout are quite unaware of their exalted status –Harold Blaisdell



Will it be possible to get Moose Lake cleaned up?

Anything's Possible.....



More Quotes

- On earth there is no heaven, but there are pieces of it Jules Renard
- Don't blow it good planets are hard to find Quoted in Time magazine
- A thing of beauty is a joy forever John Keats
- Trees are your best antiques Alexander Smith
- The way to love anything is to realize that it might be lost Gilbert Keith Chesterton
- The first law of intelligent tinkering is to save all the parts Aldo Leopold
- Men argue; nature acts Voltaire
- If you are thinking one year ahead, sow seed. If you are thinking ten years ahead, plant a tree. If you are thinking 100 years ahead, educate the people Chinese proverb
- Only when the last tree is cut, only when the last river is polluted, only when the last fish is caught, will they realize that you can't eat money - Native American proverb
- When one tugs at a single thing in nature, he finds it attached to the rest of the world John Muir
- For in the true nature of things, if we rightly consider, every green tree is far more glorious than if it were made of gold and silver Martin Luther, reformer and teacher (1483 1546)
- But while nature has considerable resilience, there is a limit to how far that resilience can be stretched. No one knows how close to the limit we are getting. The darker it gets, the faster we're driving Douglas Adams (author)