## Oh, Behave! Overcoming Barriers to Behavioral Change

## Community-Based Social Marketing Workshop Thursday, April 17, 2008 9:30am-12:30pm

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Ever wonder why people behave the way they do? Understanding the motivations behind behaviors—such as choosing to restore native shoreline vegetation versus maintaining a lawn to the water's edge—is key to getting people to change their behavior in a more positive direction. Community-based social marketing (CBSM) goes beyond traditional educational approaches that assume, often incorrectly, that simply informing people of the "right" thing to do will automatically be followed by a corresponding change in behavior.

This workshop briefly covers the theoretical principles behind CBSM, but focuses more on providing hands-on experience in designing your own program. Through a series of small-group exercises and handouts, participants will learn how to prepare and implement a CBSM plan for Lake Fauxbegon. Lake Fauxbegon is a hypothetical lake community that will serve as the vehicle for learning about the application of CBSM. Some of the practical considerations are discussed in the context of lessons learned in designing a program for Lake Ripley (Jefferson County, Wisconsin). Participants should have a basic familiarity of CBSM concepts to gain the most from this workshop.

Estimated	Facilitator	Workshop Exercise
Timeframe		
9:30 – 9:45	RC	Workshop overview; Introduction to community-based social marketing
		Handouts: Agenda; summary of main CBSM elements; list of additional resources
9:45 – 9:55	PD	Introduction to Lake Fauxbegon as a hypothetical case study
		Handout: Faux data on resource condition, demographics, mgmt. priorities, etc.
9:55 – 10:20	PH	Small group exercise: Brainstorm target behaviors; Using ranking criteria matrix
		Handout: Ranking criteria matrix for behavior selection
10:20 - 10:30	PD/PH	Identifying target audiences and subgroups
10:30 - 10:55	PH/RC	Planning focus groups; Small group exercise: Use faux focus group results to identify "barriers
		and benefits" associated with the target and competing behaviors
		Handout: Faux focus group results
10:55 – 11:20	BS	Constructing survey questions based on the theory of planned behavior; Tips on conducting
		your own survey; Review results from faux survey to identify barrier-benefit outcomes
		Handouts: Faux survey instrument and results
11:20 – 11:35	PH/BS	Small group exercise: Generate a barriers-benefits table and MOA analysis based on focus
		group/survey input
		Handouts: Barrier-benefits table; MOA table
11:35 – 11:50	RC	Selecting CBSM tools that reduce perceived barriers or enhance perceived benefits; <u>Small</u>
		group exercise: Identify CBSM tools to address specific barriers and benefits
		Handout: List of CBSM tools and suggested applications
11:50 – 12:10	All	Small group exercise: Group presentations on the barriers-benefits matrix, MOA analysis, and
		proposed solutions using CBSM tools
12:10 – 12:15	PD	-Developing a monitoring plan
12:15 – 12:30	All	-General Q&A