This publication is a handbook for volunteers participating in the Wisconsin Citizen Lake Monitoring Network or Water Action Volunteers stream monitoring program.

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AIS EARLY DETECTORS

Early detection of aquatic invasive species (AIS) can be the difference between long-term management and potential eradication—the difference between $$$ and $. Once they become well-established, invasive species can be very difficult to control, and may be impossible to eradicate. Early detection and rapid response to new AIS populations in Wisconsin has resulted in some populations being eradicated from entire waterbodies, including notable invaders like Eurasian watermilfoil, flowering rush, and yellow floating heart (cover photo). The best possible option for a waterbody is to have trained eyes on the water often, so that a suspicious plant or animal can be detected early and quickly responded to.

Your local lake and river monitoring staff and Aquatic Invasive Species Coordinators are ready to help you! They can provide hands-on training, assist with identification, suggest locations to monitor on your lake or river, and more. This is a team effort to stop invasive species from spreading to our favorite fishing spots, our cherished swimming holes, and the peaceful places where we love to observe native plants and animals. We can all do our part. Thank you for being a partner to protect the amazing waters of Wisconsin.

This booklet is adapted from Aquatic Invasive Species Early Detectors: A How-to Guide, produced by the Minnehaha Creek Watershed District, Minnetonka, Minnesota, used with permission.

Produced by the Wisconsin Citizen Lake Monitoring Network, UW-Stevens Point - Extension Lakes Program.
Photos by Paul Skawinski except the following: Jeff Gunderson, Minnesota Sea Grant (top photo, p. 45); Jeffrey Thompson, Minnesota Public Radio; (p. 3) Minnehaha Creek Watershed District; (pp. 8, 12) Tina Fitzgerald, Minnesota Department of Natural Resources (top photo, p. 38) Jeff Jackson (top photo, p. 25) Katy Chayka, Minnesotawildflowers.info (lower photos, p. 25)
Updated April 2023
HOW TO PREPARE FOR LAKE MONITORING

1. Know which invasive species are already present in the lake you are monitoring. Lists of invasive species in each waterbody can be found on the Wisconsin Department of Natural Resources website: dnr.wi.gov/lakes/invasives/AISbywaterbody.aspx. Also, you may want to watch our Aquatic Invasive Species Monitoring video that reviews the methods explained in this handbook. Go to Youtube.com and search for Extension Lakes to find our channel, or type in this direct link to the video: https://youtu.be/Yz2AWgsgoAk (case-sensitive).

2. Determine several locations to sample. Be sure to target boat landings, inlets/outlets, public parks, developed shorelines, and a variety of sediment types (mucky, sandy, etc.). Your own shoreline is also a great place to keep an eye on. Mark these sampling locations on a map so that you can show others where you sampled or found a suspicious species.

3. Refer to the Assembling a Monitoring Kit section on page 6 to prepare for monitoring. If any of your gear has been used in another waterbody, be sure that it doesn’t contain any plants, animals, or debris that could be holding invasive species.

- **Inspect** your equipment before and after monitoring for any attached plants, animals, or mud.
- **Remove** all attached debris.
- **Drain** water from your boat, motor, live wells, bait buckets, and any other location that holds water.
Lake maps can be found for public lakes across the state by searching for “lake maps” at dnr.wi.gov.
HOW TO PREPARE FOR RIVER OR STREAM MONITORING

Know which invasive species are already present in the river or stream you are monitoring. Lists of invasive species in each waterbody can be found on the Wisconsin Department of Natural Resources website: dnr.wi.gov/lakes/invasives/AISbywaterbody.aspx

As you float or walk down the river or stream, determine several locations to sample. Be sure to target boat landings, public parks, urban areas, bridges, and a variety of sediment types (mucky, sandy, etc.). Mark these sampling locations on a map so that you can show others where you sampled and found a suspicious species.

Refer to the Assembling a Monitoring Kit section on page 6 to prepare for monitoring. If any of your gear has been used in another waterbody, be sure that it doesn’t contain any plants, animals, or debris that could be holding invasive species.

- Inspect your equipment before and after monitoring for any attached plants, animals, or mud
- Remove all attached debris
- Drain water from your boat, motor, live wells, bait buckets, and any other location that holds water
ASSEMBLING A MONITORING KIT

Use the checklist below to assemble an AIS monitoring kit. Items marked with an asterisk (*) can be provided by your Regional Citizen Lake Monitoring Network Coordinator, Project Riverine Early Detectors (RED) Coordinator, or local Aquatic Invasive Species Coordinator.

1) Aquatic plant sampling rake*
2) Waterproof labels*
3) Ziploc bags*
4) Hand lens*
5) Pencil*
6) AIS monitoring forms*
7) Polarized sunglasses
8) Towel to dry your hands and equipment
9) Underwater viewing tube or bucket

Waders (10), and snorkeling gear (11) can also be very useful tools for AIS monitoring, but are not required. Volunteers wishing to do a very thorough check of an area may choose to use these items.
A steel rake head (usually with at least 30 feet of rope attached to it) is a very effective aquatic plant sampling tool. You can buy a rake head by itself, or simply cut the handle off of a rake and tie the rope to the head. If desired, a double-sided rake can be made by attaching two rake heads together with cable ties, stainless steel hose clamps, or welding. Double-sided is better, since there will always be rake tines pointed down into the sediment to snag plants.

Polarized sunglasses reduce glare and allow a person to see much more clearly into the water.

A towel is useful to wipe your hands and your gear!
HOW TO SURVEY FOR AQUATIC INVASIVE SPECIES FROM SHORE

Identify the public boundaries of the site. Beginning at one of the boundaries, conduct the sampling steps outlined below, and repeat these steps at five points spaced about equally between the site boundaries. If your site is less than 20 feet wide, use three sampling points - one on each side, and one in the middle.

1. **Scan** the area for at least 30 seconds, examining plants and animals in the water and any plant fragments/shells that are washed up on shore.

2. **Toss** your sampling rake from shore into the water, aiming for concentrations of plants or anything suspicious that you noticed during your scan. Be sure to hang on to the end of your rope!

If there is a dock or pier, use it as one of your sampling locations. You can sample off of any side of the dock. If you are able to see or touch the legs of the dock, this is a good way to look for zebra mussels.

3. **Retrieve** the rake and examine the attached vegetation and animals. Snails, mussels, and other creatures will often be attached to the vegetation or stuck on the rake itself. Toss the rake 2 times per site, unless you need to toss it again to sample a suspected AIS. Use this handbook to help you identify suspicious plants and animals.
If you find a suspected invasive species on a lake, please record that on your *Aquatic Invasives Surveillance Monitoring* form. If you find a suspected invasive species in a river or stream, please record that on your *Project RED Field Data Collection Sheet*. Then take digital photographs of the invasive species (please include the waterproof label in the photos) and email the photos to your local AIS Coordinator (DNR or county). Please save all suspicious plants and animals in the refrigerator or in a cooler until you hear back. Your AIS Coordinator may ask to see the actual specimen to confirm its identification.

Place a sample of any invasive species in a plastic bag with a waterproof label. Bags, labels, and pencils are included in your monitoring kit. Seal the bag tightly and place it somewhere secure until you can get it into a refrigerator or deliver it to an expert.

4. **Report** what you found. If you did not find any suspected invasive species, that’s great! We want to know the good news! Please enter this information into the Surface Water Integrated Monitoring System (SWIMS) database, or email the *Aquatic Invasives Surveillance Monitoring* form or *Project RED Field Data Collection Sheet* to your local Aquatic Invasive Species Coordinator. Please enter or mail your results by November 1st so we can compile information from across the state.

**Who** is my local AIS Coordinator? Visit the Wisconsin DNR website at dnr.wi.gov and type “AIS Coordinator” into the search box. Then click on your county to find contact information for AIS staff that cover your area.

If you need help finding this information, please contact:

Paul Skawinski  
(Citizen Lake Monitoring)  
Pskawins@uwsp.edu

Emily Heald  
(Citizen Stream Monitoring)  
Emily.Heald@wisc.edu
HOW TO SURVEY FOR AQUATIC INVASIVE SPECIES FROM A BOAT

Identify five sites around the lake or stream/river with a high risk of invasive species introductions, such as boat landings, public parks, bridges, and inlets. Conduct the sampling steps outlined below at each site you have identified around the waterbody. While motoring/paddling between sites, stay shallow enough that you can see aquatic plants, and watch for AIS as you move in a zig-zag fashion.

1. **Scan** the area for suspicious plants and animals, both in the water and along the shoreline. Scan for at least 30 seconds at each site.

2. **Toss** your sampling rake into the water, once from each side of the boat. Aim for concentrations of plants or anything suspicious that you noticed during your scan. Be sure to hang on to the end of the rope!

3. **Retrieve** the rake and examine the attached vegetation and animals. Snails, mussels, and other creatures will often be attached to the vegetation or stuck on the rake itself. Toss the rake 2 times per site, unless you need to toss it again to sample a suspected AIS. Use this handbook to help you identify suspicious plants and animals.
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Most aquatic invasive species can be readily identified from a good photograph. Here are some tips to make your specimen easy for your local AIS Coordinator to identify.

**Light it up!** Have the sun or other light source behind you, not behind the object. Shadows make it difficult to see colors and patterns.

**Show scale.** Some species can be differentiated based on size. Use the provided waterproof labels to demonstrate size, or include the ruler at the front of this handbook.

**Have a contrasting background.** Important features of plants and animals can be tough to see against backgrounds that are busy or contain similar colors/textures.
Brazilian Waterweed and Hydrilla

Plant type: Submergent
Status: Prohibited
Native look-alike:
Common waterweed

BRAZILIAN WATERWEED AND HYDRILLA

INVASIVE

Brazilian waterweed
(Egeria densa)

- Rings (whorls) of 4-8 leaves around the stem
- Fine teeth on leaf edges. This usually requires a hand lens to see
- No teeth underneath the leaves
### NATIVE

Common waterweed *(Elodea canadensis)*
- Rings (whorls) of 3 leaves around the stem
- Smooth leaf edges
- No teeth underneath the leaves

### INVASIVE

Hydrilla *(Hydrilla verticillata)*
- Rings (whorls) of 4-8 leaves around the stem
- Fine teeth on leaf edges
- Teeth are also produced underneath the leaf, along the centerline
INVASIVE
Brittle naiad
\((Najas\ minor)\)
- Teeth obvious with light magnification
- Readily breaks into small fragments
- Leaves curve strongly downward

NATIVE
Slender naiad
\((Najas\ flexilis)\)
- Teeth on edge of leaf require strong magnification to view
- Flexible
- Leaves straight or slightly curving

BRITTLE NAIAD
Plant type: Submergent
Status: Prohibited
Native look-alike: Slender naiad
CAROLINA FANWORT

Plant type: Submergent
Status: Prohibited
Native look-alike: Water marigold

INVASIVE

Carolina fanwort
(Cabomba caroliniana)

• Leaves on short stalks, attaching on opposite sides of the stem
• Flower white with a yellow center
• May have tiny, floating leaves

NATIVE

Water marigold
(Bidens beckii)

• Ring/whorl of leaves around the stem
• Leaves do not have stalks
• Yellow, daisy-like flower
CURLY-LEAF PONDWEED

Plant type: Submergent
Status: Restricted
Native look-alike: Clasping-leaf pondweed

INVASIVE

Curly-leaf pondweed
(Potamogeton crispus)

- Leaves are usually very wavy
- Finely toothed leaf edges
- Leaf tips are blunt
- Leaf base not wrapped around stem

NATIVE

Clasping-leaf pondweed
(Potamogeton richardsonii)

- Leaves are gently wavy
- Leaf edges smooth, no teeth
- Leaf tips are pointed
- Leaf base wraps around stem
EURASIAN WATERMILFOIL

Plant type: Submergent
Status: Restricted
Native look-alikes: Other watermilfoils, common bladderwort

INVASIVE

Eurasian watermilfoil
(Myriophyllum spicatum)
- 12+ pairs of leaflets per leaf
- Stems usually weak and limp, reddish-brown to pink
- Leaves at tip of branches often red

NATIVE

Northern watermilfoil
(Myriophyllum sibiricum)
- 5-10 pairs of leaflets per leaf
- Stems tan to green, usually stiff, holding shape out of water
- Leaves at tips of branches usually green
Whorled watermilfoil (*Myriophyllum verticillatum*)
- 8-17 pairs of leaflets per leaf
- Stems brown or dark green
- Rings (whorls) of leaves packed closely together along the stem

Common bladderwort (*Utricularia macrorhiza*)
- Leaves contain many small sacs (bladders) that trap invertebrates
- Stems are unrooted, usually tangled on other vegetation
**EUROPEAN FROG-BIT**

Plant type: Floating  
Status: Prohibited  
Native look-alike: White water lily

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**INVASIVE**

European frog-bit  
(*Hydrocharis morsus-ranae*)

- Free-floating, roots hang below  
- Small, heart-shaped leaves (2-3”)  
- Small, white flower, 3 petals

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**NATIVE**

White water lily  
(*Nymphaea odorata*)

- Rooted to the bottom  
- Round leaves with a slit/notch  
- Large leaves up to 12” diameter  
- Large, white flower, many petals
FLOWERING RUSH

Plant type: Emergent/submergent
Status: Restricted
Native look-alike: Bur-reeds

FLOWERING RUSH

INVASIVE

Flowering rush 
(Butomus umbellatus)

• Cluster of pink/red flowers held above the plant
• Can be emergent or submergent
• Tall, dark green leaves are triangular in cross-section and often twisted near the top

• Produces small, onion-like growths on the roots called bulbils
• Usually 3-6 feet tall
Japanese hops  
*Humulus japonicus*

- Annual, climbing vine
- Opposite leaves, most w/ 5-7 lobes
- Downward-pointing, prickly hairs on stems
- Petiole longer than the leaf

American hops  
*Humulus lupulus*

- Perennial, climbing vine
- Opposite leaves, mostly with 3 lobes
- Nearly hairless stems
- Petiole shorter than leaf
Japanese knotweed
(*Fallopia japonica*)

- Alternate, spade-shaped to heart-shaped leaves
- Thick, hollow, jointed stems
- Creamy white to greenish flowers clustered above the leaves
- Usually 4-10 feet tall, forming large patches or hedges
- One of several large, invasive knotweed species
NARROW-LEAF CATTAIL

INVASIVE

Narrow-leaf cattail
(Typha angustifolia)

- Leaves 4-10mm wide
- Male and female flowerheads separated by 1” or more
- Pollen is shed as single grains

NATIVE

Broad-leaf cattail
(Typha latifolia)

- Leaves >12mm (1/2”) wide
- Male and female flowerheads touching, or nearly touching
- Pollen is shed in clusters of four grains

Note: Narrow-leaf and broad-leaf cattails can hybridize. Hybrid cattail (Typha x glauca) typically has a gap of 1/4” to 1” between the male and female flowerheads, sheds pollen mostly in single grains but also as clusters of two, three, and four, and grows in very dense stands.
INVASIVE

Parrot feather
(Myriophyllum aquaticum)

- 6-30 pairs of short leaflets
- Rings/whorls of 4-6 widely spaced leaves
- Can emerge up to 8” from the water
**PHRAGMITES**

Plant type: Shoreline or emergent  
Status: Prohibited/restricted (split-listed)  
Native look-alike: Native Phragmites

<table>
<thead>
<tr>
<th>INVASIVE</th>
<th>NATIVE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Non-native Phragmites</strong> (<em>Phragmites australis</em> ssp. <em>australis</em>)</td>
<td><strong>Native Phragmites</strong> (<em>Phragmites australis</em> ssp. <em>americanus</em>)</td>
</tr>
<tr>
<td>- Often more than 10 feet tall</td>
<td>- Usually less than 8 feet tall</td>
</tr>
<tr>
<td>- Large, feathery seedheads</td>
<td>- Sparse seedheads</td>
</tr>
<tr>
<td>- Dark green to blue-green leaves</td>
<td>- Bright green leaves</td>
</tr>
<tr>
<td>- Dull, ridged stem</td>
<td>- Smooth, glossy stem, often reddish</td>
</tr>
</tbody>
</table>
Purple loosestrife
*(Lythrum salicaria)*

- Flowers pink-purple, with 6 petals, blooming in a tall spike
- Leaves have smooth edges and are opposite or in rings/whorls of 3
- Square or 6-sided stem

Blue vervain
*(Verbena hastata)*

- Flowers blue, with 5 petals, blooming one ring/whorl at a time
- Leaves opposite with toothed edges
- Square stem
### INVASIVE

**Starry stonewort**  
*(Nitellopsis obtusa)*

- Rings/whorls of 4-6 branchlets
- Smooth stem
- Uneven forking near end of branchlets
- Produces 4-8mm, star-shaped bulbils in sediments
- Stiff; holds shape out of water

### NATIVE

**Slender stonewort**  
*(Nitella flexilis)*

- Rings/whorls of 4-6 branchlets
- Smooth stem
- Symmetrical forking near end of branchlets
- Does not produce bulbils in sediments
- Delicate; collapses out of water
INVASIVE

Water chestnut
(*Trapa natans*)

- Triangular, toothed leaves
- Leaf bases are inflated
- Mostly free-floating but with long, feathery leaves dangling below
- Fruits with sharp spines formed underneath the leaves
- Entire plant may be over 1 foot in diameter
**WATER HYACINTH**

Plant type: Floating  
Status: Prohibited  
Native look-alike: None

**INVASIVE**

Water hyacinth  
(*Eichhornia crassipes*)

- Leaves are waxy and very shiny  
- Leaf base is inflated  
- Lavender flower with a purple/yellow spot  
- Roots hang below the plant  
- Forms interconnected colonies
Water lettuce
(*Pistia stratiotes*)

- Free-floating
- Roots hang below the plant
- Leaves are thick, ridged, fuzzy, and light green
- Forms dense, interconnected colonies
- Resembles a floating head of lettuce
**YELLOW FLOATING HEART**

Plant type: Floating  
Status: Prohibited  
Native look-alike: Bullhead pond lily

<table>
<thead>
<tr>
<th>INVASIVE</th>
<th>NATIVE</th>
</tr>
</thead>
</table>
| **Yellow floating heart**  
*(Nymphoides peltata)* | **Bullhead pond lily**  
*(Nuphar variegata)* |
| • Heart-shaped leaves up to 4 inches long | • Heart-shaped leaves up to 15 inches long |
| • Leaves have wavy edges | • Leaves do not have wavy edges |
| • Yellow flowers have five fringed petals | • Yellow flower is cup-shaped |
| • Plant is rooted to the bottom | • Plant is rooted to the bottom |
**YELLOW IRIS**

Plant type: Emergent  
Status: Restricted  
Native look-alike: Blue-flag Iris

**INVASIVE**

Yellow Iris  
(*Iris pseudacorus*)

- 3-5 feet tall  
- Leaves are dark green or blue-green  
- Flower is yellow  
- Center of leaf is sharply thickened

**NATIVE**

Blue-flag Iris  
(*Iris versicolor & Iris virginica*)

- 2-4 feet tall  
- Leaves light green  
- Flower is blue  
- Center of leaf gradually thickened
ASIAN CLAM / FRESHWATER GOLDEN CLAM

Status: Prohibited
Native look-alike: Fingernail clams

INVASIVE

Asian clam / freshwater golden clam (Corbicula fluminea)

- Distinctly raised rings on shell
- Up to 2 inches across
- Shell yellow-brown, often blue inside, solid and thick
- Three large hinge teeth on each shell

NATIVE

Fingernail clams (multiple species)

- Rings of shell not distinctly raised
- Under 1 inch across
- Shell light to dark brown and white inside
- Shell translucent and thin
- 1 or 2 teeth at the hinge
**BANDED & CHINESE MYSTERY SNAILS**

**Status:** Restricted  
**Native look-alike:** Brown mystery snail

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**Banded mystery snail**  
*Viviparus georgianus*

- 1-1.5 inches tall  
- Horizontal brown bands on shell  
- Bands may be hidden by algae or sediment

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**Chinese mystery snail**  
*Cipangopaludina chinensis*

- Up to 3 inches tall  
- Dark brown shell, often with short ridges near the shell opening

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**INVASIVE**
FAUCET SNAIL

Status: Prohibited
Native look-alike: Several other small snails. Consult an expert for verification.

INVASIVE

Faucet snail
(*Bithynia tentaculata*)

- Small, 12-15mm long (1/2 inch)
- Light brown to black
- 5-6 spirals
- Shell opening is on right side and teardrop-shaped
NEW ZEALAND MUDSNAIL

Status: Prohibited
Native look-alike: Several other small snails. Consult an expert for verification.

INVASIVE

New Zealand mudsnail
(Potamopyrgus antipodarum)

• Very small, 4-6mm long (1/8-1/4 inch)
• 7-8 spirals separated by deep grooves
• Gray to brown
• Shell opening is on right side
• Typically found in cold streams
**RED SWAMP CRAYFISH**

Status: Prohibited
Native look-alike: White River crayfish

**INVASIVE**

Red swamp crayfish
(*Procambarus clarkii*)
- Very large, to 5 inches+
- Red color with raised spots
- Plates of carapace touch along the center of the back (lower photo)

**NATIVE**

White river crayfish
(*Procambarus acutus*)
- Very large, to 5 inches+
- Red color with raised spots
- Plates of carapace DO NOT touch along the center of the back (lower photo)
INVASIVE

Round goby
(*Neogobius melanostomus*)

- Commonly 3-6 inches long
- Round head with bulging eyes
- Pelvic fins on underside are fused into one circular fin
- Dark spot on back of dorsal fin

ROUND GOBY
Status: Restricted
Native look-alike: Sculpins
INVASIVE

Rusty crayfish
(*Orconectes rusticus* a.k.a. *Faxonius rusticus*)

- Rusty brown spot on each side
- Body is mostly light brown
- Up to 5 inches long
- Claws have black and orange bands

Native look-alike: Several native crayfishes

Status: Restricted
Spiny waterflea
(Bythotrephes longimanus)

- About 1cm (3/8”) in length
- Very long tail spine
- Often seen as clumps on fishing line, anchor lines, downriggers
ZEBRA AND QUAGGA MUSSELS

Status: Restricted (Zebra), Prohibited (Quagga)

INVASIVE

Zebra mussel
(Dreissena polymorpha)

- D-shaped shell
- Sits flat on its side
- Color varies but is usually light brown to white with brown-black stripes
- Up to 1.25” in length
- Usually attached to hard surfaces

Quagga mussel
(Dreissena bugensis)

- Teardrop-shaped shell
- Does not sit flat on its side
- Color usually light brown to white with brown stripes
- Can grow up to 1.5” in length
- Usually attached to hard surfaces
Wisconsin’s Citizen Lake Monitoring Network and the Water Action Volunteers stream monitoring program support more than a thousand volunteers like you as they monitor the health of Wisconsin’s lakes and streams. This information is used to assess the health of our waters, develop management plans and invasive species management strategies, identify long-term trends, evaluate effects of land use practices, and more.

Visit these websites to learn more!

uwsp.edu/uwexlakes
www.wateractionvolunteers.org