

STUDENT INVOLVEMENT AND EMPLOYMENT OFFICE ANNUAL REPORT 2015-2016



GET CONNECTED

STUDENT INVOLVEMENT AND EMPLOYMENT OFFICE



University Centers
University of Wisconsin-Stevens Point

STUDENT INVOLVEMENT AND EMPLOYMENT OFFICE
050 Dreyfus University Center | 1015 Reserve Street | Stevens Point, WI 54481
715-346-2174 | www.uwsp.edu/centers/sieo

SIEO Staff

PROFESSIONAL STAFF

Susan LeBow | Assistant Director

Liz Gillmore | Greek Life & Leadership Coordinator

Candise Miller | Volunteer Coordinator

Leigh Jentz | University Services Associate II

STUDENT STAFF

Missy Habberley | Student Manager

Erin Cimino/Caleb Baeten | Job Fair Coordinator

James Jansen | Web Manager & SPIN Consultant

Riddhi Gandhi | America Reads Coordinator

Ashley Hintermeyer | Student Greek Leadership Coordinator & SPIN Consultant

Mariah Pfundheller/Sam Barnum | Student Leadership Coordinator

Jordan Farrell | Student Assistant

Chang Lee | Student Assistant

Cheefeng Lee | Student Assistant

Brandon Retzlaff | Student Assistant & SPIN Consultant

Cassie Wygle | Student Assistant & SPIN Consultant

Alexis DeJardin | Blood Drive Coordinator

Morgan Koth/Jordan Farrell | Special Events Coordinator

Bitty O'Leary | Service Trip Coordinator

Jennie Stage/Kaitlyn Wanta | The Cupboard Coordinator

Who We Are

MISSION

The Student Involvement & Employment Office offers opportunities for students to develop as leaders, volunteers, and employees.

- We offer transformative leadership opportunities that help students become change agents to improve their campus, community, and world.
- We offer inclusive volunteer opportunities that prepare students to be active citizens engaged in the community and world.
- We offer engaging employment opportunities that allow students to gain experience, grow personally, and develop transferrable skills for their future.

SIEO Areas

LEADERSHIP

- Coffee & Culture
- Continuing the Conversation
- Art in Pieces

GREEK LIFE

- New Member Education Series
- Meet the Greeks
- Order of Omega
- Advise Inter-Greek Council
- Statement of Relationship

VOLUNTEER PROGRAM

- Blood Drives
- Weekend and Weeklong Service Trips
- On-going Volunteer Opportunities
- Service Saturdays
- The Cupboard
- Volunteer Fair

INVOLVEMENT

- Support for 200+ Recognized Student Organizations
- SPIN (Stevens Point Involvement Network) Support
- Involvement Fair
- Advise PACSO (Policy and Advisory Committee on Student Organizations)
- Student Organization Office and Cabinet Space
- Student Organization Conduct Process

EMPLOYMENT

- Fall, Summer Camp & Recreation, and Summer Job Fairs
- On/Off Campus, Work Study/Non Work Study employment options
- QUEST
- Student Employee/er Of the Year Awards
- Student Employee Conduct Process
- America Reads Program Coordination

New Initiatives



SPIN

- Researched, purchased, and implemented Collegiatelink on campus. This system replaced the Student Organization Database (SOD) and will allow student organizations to manage their business more efficiently. Plans are in place to involve a wide range of campus constituents to utilize the system as well.

NEW INITIATIVES FOR BLOOD DRIVES

- Holiday Heroes Campaign
- Valentines for Alzheimer's patients
- "I donate because..." and "I volunteer because..." in honor of National Volunteer Recognition Week
- Alzheimer's Cards

NEW STUDENT ORGANIZATION PROCESS

- This year, a deadline was set each semester to complete paperwork, attend training, and go before SGA. The streamlined process prepared the organizations for the fall budgeting process and allowed SGA to concentrate on organizations for a period of time instead of over the course of the semester.

STUDENT STAFFING REVIEW

- An extensive review was done to determine if SIEO student positions were equitable in work load and hours assigned. Resulting actions involved re-writing several position descriptions to support high traffic areas.

New Initiatives

SERVICE TRIP YEAR IN REVIEW

- During the Spring Semester, SIEO hosted its inaugural Service Trip Year in Review. Students shared the impact of their trips with friends, family, and members of the campus community. Each service trip created an audio visual presentation. Students were encouraged to share their experiences and the lessons learned in the weeks and months following their trip. A total of 32 student participants and 15 guests attended the event.
- The Active Citizen Award was given to three graduating students who had been involved with the Service Trip Program for three years and had participated in multiple trips. The Engaged Citizen Award was given to four students who had attended multiple trips within this school year and had shown dedication to the program.

FOOD *for* FRIENDS

FOOD FOR FRIENDS

- SIEO collaborated with University Dining & Summer Conferences to offer this program. As students “swiped” in for meal times, they were asked if they would like to donate a “meal swipe” to a fellow student to be handed out at The Cupboard. The response was overwhelming with 267 donations in the fall and 107 donations for the spring semester.

Leadership

Leadership programming through the SIEO focuses on individual, group, and community skill-building and values.

PROGRAMMING

COFFEE & CULTURE

- Our signature leadership program offered 14 different sessions focusing on issues related to ethnic diversity, religion, abilities, Veterans challenges, mental health, and interracial dating. The average attendance was over 100 people per event. Presenters were students, faculty, staff, and community members.

"I think I've grown more by learning to be open and understanding towards others. Everyone has their own story."

Coffee and Culture participant

"I always feel more confident and comfortable after attending a coffee and culture. Sometimes I just really need a long conversation with people who are honest and will listen."

Coffee and Culture participant

CONTINUING THE CONVERSATION

- This is a supplemental program to complement the Coffee & Culture series. Participants have an opportunity to explore issues in a deeper manner with hands-on activities.

ART IN PIECES

- The end of the semester brings a lot of stress and anxiety. This program provides a creative outlook to managing stress in a positive manner.

Coffee and Culture Topics for 2015-2016

- Diversity Debunked
- Good Without God
- True Life: I am Hmong American
- Go Spirituality?: Scientology, Satanism, and Wicca
- Let's Talk Disabilities
- I Served My Country
- Planes, Trains and Rickshaws
- Stigma Stops Here: A Discussion on Mental Health
- Different Tribes; Different Cultures
- Brett's Life: Living with Traumatic Brain Injury
- 50 Shades of Black
- Many Faiths One Community
- Struggling to be Hmong-American
- Interracial Dating and Relationships

"There are two kinds of stress: good and bad, stress can be good if you think of them as challenges to overcome."

Greek Life

The UWSP Greek Program focuses on the development of leadership and character, on academics and team work.

PROGRAMMING

GREEK DEVELOPMENT SERIES

- This series is offered to social Greek student organizations to increase their knowledge in various leadership topics. This year topics included: Marketing, Risk Management, Team Building, Guild your Greek Resume, Study Skills, Adult Conversations, Sexual Assault, and Stress Relief. Speakers were students and various faculty and staff.

NEW MEMBER EDUCATION

- As the name indicates, this series is for our newest members of the UWSP Greek community. Sessions focus on topics that help new members transition to their new leadership opportunities within the Greek system.

HAZING PREVENTION

- Providing factual information on what hazing is and how to engage members without using hazing tactics are a key component of this programming effort. Sessions were offered each semester for both the general Greek community as well as new members. A media campaign was also utilized to reach our Greek community members.

MEET THE GREEKS

- A fun, educational way to reach out to students interested in the Greek community. Both semesters were met with an increase in participation and interest.

Over 2700 Social Philanthropy hours were recorded by the 8 social Greek organizations during the Spring 2016 semester.

• FALL 2015 •			
NUMBER OF SORORITIES	AVERAGE SORORITY GPA	CAMPUS WOMEN'S AVERAGE	CAMPUS AVERAGE
4	3.20	3.25	3.13
NUMBER OF FRATERNITIES	AVERAGE FRATERNITY GPA	CAMPUS MEN'S AVERAGE	
4	2.88	3.00	
• SPRING 2016 •			
NUMBER OF SORORITIES	AVERAGE SORORITY GPA	CAMPUS WOMEN'S AVERAGE	CAMPUS AVERAGE
4	3.12	3.23	3.10
NUMBER OF FRATERNITIES	AVERAGE FRATERNITY GPA	CAMPUS MEN'S AVERAGE	
4	2.96	2.95	

Volunteer Program

The volunteer program at the University of Wisconsin - Stevens Point is dedicated to providing an array of volunteer opportunities for students. The volunteer program is organized into four distinct areas: Service Trips, Volunteer Events, Blood Drives, and the on-campus food pantry, The Cupboard. These four areas are facilitated by four student staff members and one full time professional staff member. The purpose of all our volunteer programs is to offer inclusive volunteer opportunities that prepare students to be active citizens engaged in the community and world.

PROGRAMMING

RECURRING EVENTS

- The SIEO Volunteer Program hosted 5 recurring programs during the 2015-2016 academic year. These programs take place each month, giving students an opportunity to develop a deeper connection through their volunteer experience. Programs included: Join the Club (in partnership with the Boys and Girls Club of Portage County, several locations), Relaxing with Residents (North Crest Assisted Living), Fun @ Farmshed (Central Rivers Farmshed), Kittens and Canines (Humane Society of Portage County), and Give Hope (Salvation Army Hope Center).

SERVICE SATURDAY

- This program invites students to “sample” a variety of volunteer experiences without having to commit to a long-term activity. Students participate in the local, community-wide Make a Difference Day, Tis the Season, Get Dirty, Empty Bowls painting, and Be the Change. Over 550 students participated in events during the 2015-2016 academic year.

“I loved being able to help out! This is my first time working with compost, so it was cool.”

Farmshed Volunteer

“This event is great, easy to find, and close to campus.”

Join the Club volunteer

“I enjoyed working with something that I am passionate about.”

Farmshed Volunteer

Volunteer Program

VOLUNTEER FAIRS

- Offered twice a year, Volunteer Fairs provide an opportunity for students to meet with local agency representatives to seek out additional, on-going volunteer opportunities. In true form of adjusting in the face of adversity, the spring volunteer fair was rescheduled and delivered as a "virtual" volunteer fair when an unexpected blizzard occurred on fair day!

PRESIDENT'S VOLUNTEER SERVICE AWARD

- UWSP participates in the national President's Volunteer Service Award program. Twelve students and five student organizations logged over 5000 hours in volunteer work from April 1, 2015 through March 30, 2016. Students were recognized at the annual University Leadership Awards ceremony.

BLOOD DRIVES

- Four, two-day blood drives are hosted each year in conjunction with the Blood Center of Wisconsin and the American Red Cross. On average, we have 29 volunteer helping to register those donating blood and helping in the canteen area. During the spring drives, donors were invited to make cards for Alzheimer's patients while recovering in the canteening area.
- At each two-day Blood Drive, students, faculty, and staff donate an average of 93.25 single units of blood, an average of 15 double units of blood, and a total average of 117.25 units of blood.

COLLABORATING PARTNERSHIPS

- Central Wisconsin Children's Museum
- St. Vincent DePaul
- United Way of Portage County Volunteer Center
- Volunteer Caregivers of Portage County
- Stevens Point Housing Authority - The Homework Center
- Big Brothers Big Sisters of Central Wisconsin
- CAP Services
- Boys & Girls Club of Portage County
- Lutheran Social Services
- Junior Achievement
- Midwest Renewable Energy Association
- St. Vinnies
- The Family Center
- Museum of Natural History
- University Relations and Communications
- Portage County Literacy Council
- Heartland Hospice
- UW-Extension
- Central Rivers Farmshed
- Giving Gardens of Portage County
- Evergreen Community Initiatives
- Math and Parent Partners
- Sociology and Social Work Organization (SSWO)
- Knitting and Crocheting for Charity
- National MS Society
- Makah Water for All Foundation
- Humane Society of Portage County

Volunteer Program Service Trips

UWSP Service Trips are designed to help students get out of their comfort zones and their zip codes in order to immerse themselves in the social issues around the country. Trips are scheduled for a weekend or an entire week. Five trips were offered during the 2015-2016 academic year. Students engaged in direct service with a variety of non-profit agencies and community partners dedicated to specific social issues.

InterCity Impact Fall 2015
Milwaukee, Wisconsin: Welfare of Women and Children

Alternative Winter Break
Grand Canyon National Forest: Preservation and Environmental Issues

Alternative Spring Break
Eagle Butte, South Dakota: Contemporary Native American Culture

Alternative Spring Break
Seattle, Washington: Low-Income Housing and Homelessness

InterCity Impact Spring 2016
Milwaukee, Wisconsin: Poverty and Homelessness

SERVICE TRIP OUTCOMES

TOTAL NUMBER OF EVENTS

5

TOTAL NUMBER OF VOLUNTEER HOURS

1754

TOTAL NUMBER OF VOLUNTEER PARTICIPANTS

133

TOTAL NUMBER OF COMMUNITY PARTNERS

15

Volunteer Program

Service Trips

COMMUNITY PARTNERS

- Grand Canyon National Park, Grand Canyon, AZ
- Green Tortoise Hostel, Seattle, WA
- Pike Market Food Bank, Seattle, WA
- Bread of Life Mission, Seattle, WA
- Low Income Housing Institute, Seattle, WA
- Cheyenne River Youth Project, Eagle Butte, SD
- Lake Park Lutheran Church, Milwaukee, WI
- Milwaukee Rescue Mission, Milwaukee, WI
- Hunger Task Force, Milwaukee, WI
- Boys and Girls Club of Greater Milwaukee Davis Location, Milwaukee, WI
- Community Advocated/ Milwaukee Women's Center, Milwaukee, WI

ON-CAMPUS PARTNERS

- Dining Advisory Board
- Campus Reservations
- American Indians Reaching for Opportunities (AIRO)
- Diversity and College Access

STUDENT COMMENTS

"I learned so many things that my brain might explode into a million pieces. But really, I think this trip changed my life."

"I gained a realization of myself and how I need to realize that the biases I have about homelessness and poverty aren't always true and I can't judge a book by its cover."

Volunteer Program

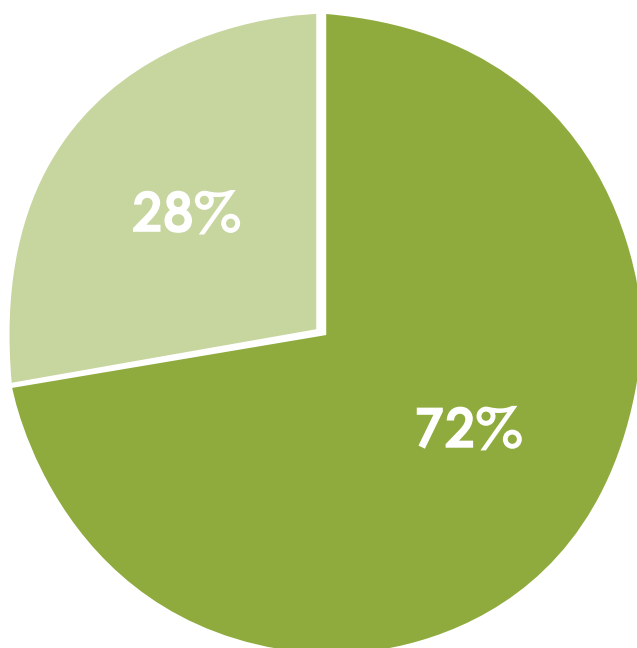
The Cupboard

The Cupboard is UWSP's on-campus food pantry created by students, for students. It was established in October 2011 by a group of students and staff from SIEO that saw a need on campus and wanted to help. Since that time, The Cupboard has gained a great deal of support from the campus community and as well as the Stevens Point area community. The Cupboard provides a safe place where students are able to obtain sustainable and healthy foods as well as a number of hygiene products that students may not otherwise be able to afford throughout the school year.

- During the 2015-2016 school year, The Cupboard was visited a total of 1253 times by 453 students. The Cupboard collected a total of 11876.39 pounds of food and distributed 12871.30 pounds of food to students.
- In the spring semester alone, The Cupboard was visited 734 times by 242 students. This is a 25% increase from the fall semester.

RESIDENTIAL STATUS

■ On Campus ■ Off Campus



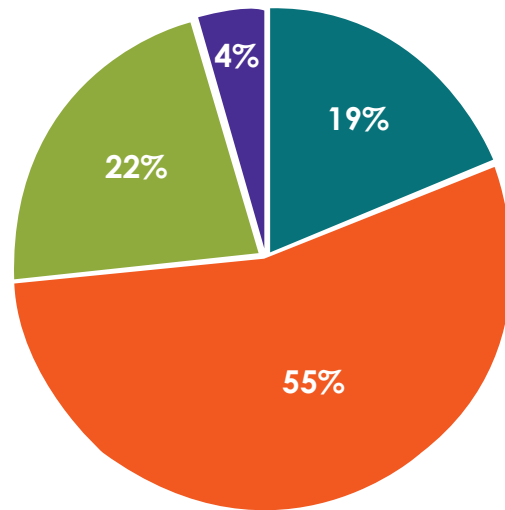
Residential Status

While most residential students are required to purchase a meal plan, The Cupboard still had 1/3 of its clients from the residence halls.

Volunteer Program The Cupboard

AGE

18-20 21-23 24-30 30+



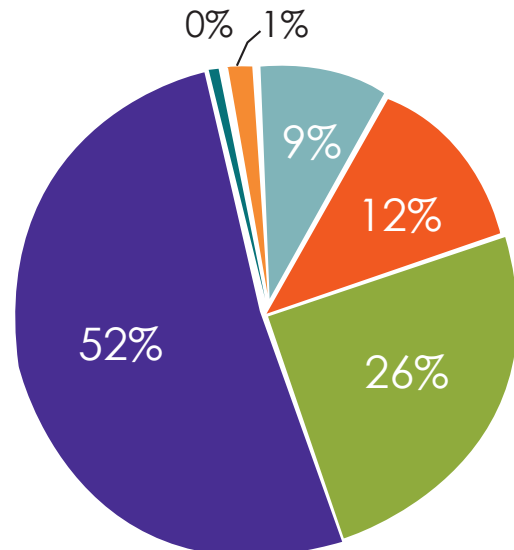
Age

The majority of students visiting The Cupboard fell into the 21-23 age range (55%) followed by students ages 24-30 (22%) closely followed by students ages 18-20 (19%) and the least amount of visits per age group came from students age 30+ (4%).

There was an average of 39 visits per week, with the peak number of visits happening during the last two-three full weeks of each semester.

CLASS STANDING

FR SO JR SR GR SP



Class Standing

Seniors used The Cupboard the most with 52% of the visits coming from students in senior standing. Followed by Juniors (26%), Sophomores (12%), Freshmen (9%), and others at 1%.

Volunteer Program

VOLUNTEER PROGRAM SUMMARY

	Number of Volunteers FALL	Number of Volunteers SPRING	Total Hours Volunteered	Dollar Value at \$23.07/HR *	Totals
Service Events	402	183	1,400	\$32,298.00	17 Events (FALL) 11 Events (SPRING)
Service Trips	13 InterCity Impact Milwaukee, WI	13 Alternative Winter Break Grand Canyon, AZ 13 Alternative Spring Break Seattle, WA 21 Alternative Spring Break Eagle Butte, SD 11 InterCity Impact Milwaukee, WI	1,876	\$43,279.32	1 Trip (FALL) 4 Trips (SPRING)
Blood Drives	62 Volunteers 206 Donors	55 Volunteers 227 Donors	626 Volunteer Hours 433 Donor Volunteer Hours	\$24,431.13	469 Units of Blood Collected
The Cupboard	18	18	417.5	\$9,631.73	11,876.4 lb of Food Collected 12,871.3 lb of Food Distributed
Totals	701	541	4,752.5	\$109,628.64	

*Dollar amount calculated via http://www.independentsector.org/volunteer_time

Involvement

The Student Involvement & Employment Office works with 200+ student organizations in navigating policies, procedures, and planning events.

STUDENT ORGANIZATIONS

- Student organizations are at the heart of what the SIEO does. Just when we think there can't be any other organizations left to create, students prove us wrong!

STUDENT ORGANIZATIONS BY THE NUMBERS

	FALL SEMESTER	SPRING SEMESTER
TOTAL NUMBER OF ORGANIZATIONS	209	213
ACADEMIC/CAREER	65	64
ARTS	21	21
COMMUNICATIONS	5	5
SOCIAL GREEK ORGANIZATIONS	9	10
HONORARIES	12	12
MULTICULTURAL	9	11
RECREATIONAL	30	31
RELIGIOUS	7	6
RESIDENCE HALL RELATED	12	12
SERVICE	9	9
SPECIAL INTEREST	28	30
STUDENT GOVERNANCE	2	2
NEW ORGANIZATIONS	11	7

Involvement

PROGRAMMING

FALL/SPRING INVOLVEMENT FAIRS

- Each semester, the SIEO hosts an Involvement Fair with over 100 student organization booths. Participation for both fairs totaled 1471 for the 2015-2016 academic year.

INVOLVEMENT SERVICES

SPIN TRAINING

- Eight trainings were held during the Spring semester, introducing SPIN to student organizations with an attendance of 127 people.

EVENT TRACKING

- Card readers were used to capture data on attendees at all of our events. It tracked approximately 2600 unique attendees and over 4100 total event attendees.

ADVISER TRAINING

- Student organization advisers are required to attend training at the beginning of their term and every three years thereafter. This year, 47 UWSP faculty/staff members attended adviser training.

Employment

The Employment Program at UWSP is unique in that employment is considered another form of involvement on campus. Students working on campus have opportunities to learn new skills, serve in leadership roles, and have a significant impact on campus life. The office works with students to locate positions, employers to train them on the hiring process, the Work Study process, and all things related to on and off campus work.

PROGRAMMING

JOB FAIRS

- Over the course of the year, three job fairs were held (Fall, Summer Camp & Recreation, Summer) with 108 unique employers attending. Over 800 students attended at least one fair.

AMERICA READS TUTORING PROGRAM

- America Reads is a federally mandated program for all campus' with a Work Study program. This year we had 11 tutors that worked at five local elementary schools.

AMERICA READS COMMUNITY PARTNERS

- Washington Elementary
- Kennedy Elementary
- James Madison Elementary
- Jefferson School of the Arts
- Bannach Elementary

Employment

SERVICES

JOB LOCATION & DEVELOPMENT PROGRAM (JLD)

- The JLD program focuses on reaching out to community businesses and individuals to post positions for students. The federal funds for this program are directed toward operating the QUEST program and student staff members who keep it operational. Student staff visited 152 businesses in August 2015 to recruit new jobs into the system.

JOB DEVELOPMENT PROGRAM

YEAR	NUMBER OF STUDENTS EMPLOYED	TOTAL EARNINGS REPORTED
2015-2016 (AS OF MAY 1)	600	\$1,777,359.57
2014-2015	489	\$796,206.97
2013-2014	491	\$1,147,497.23
2012-2013	456	\$1,093,578.33
2011-2012	465	\$1,255,022.99

EMPLOYER TRAINING

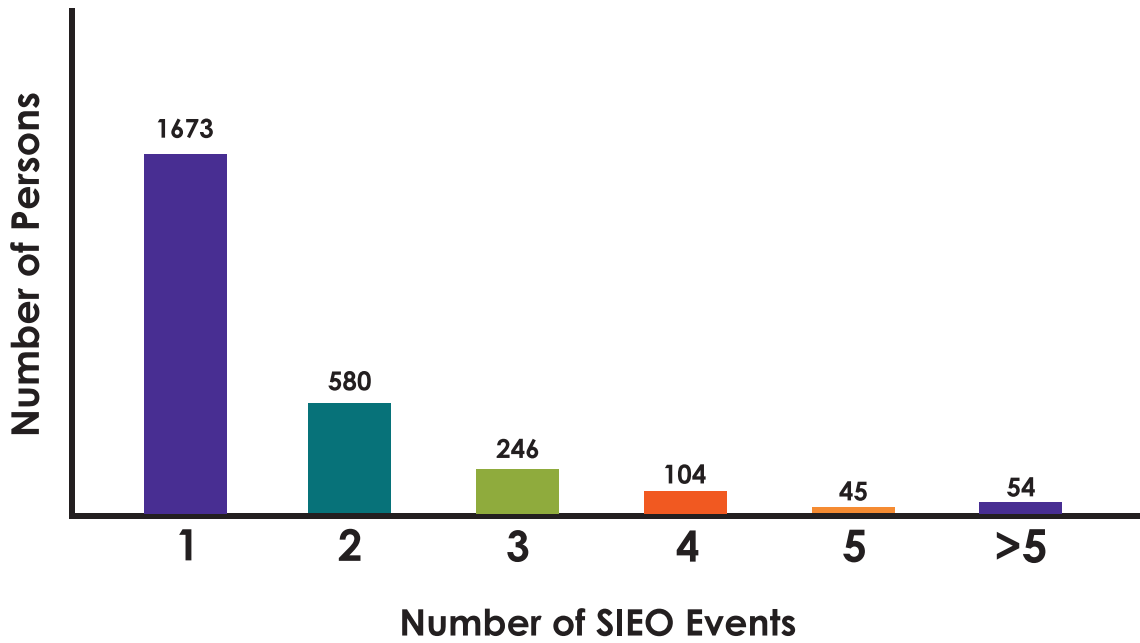
- Prior to using the QUEST system, employers are required to attend a brief orientation/training. For the 2015-2016 year, 54 campus employers were trained on the QUEST system.

QUEST

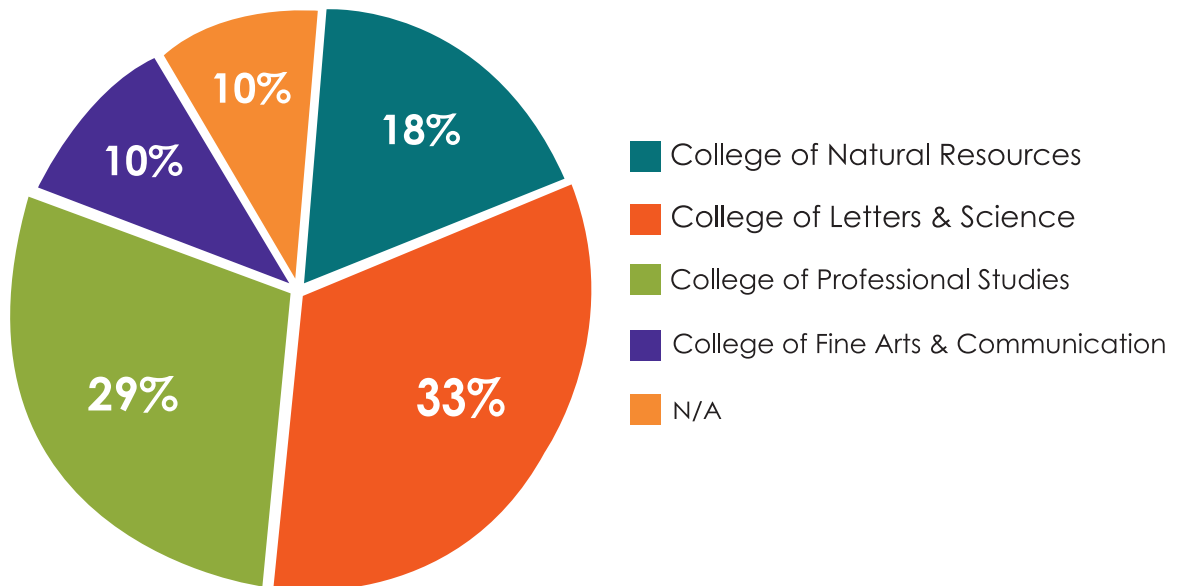
- The homegrown job search system at UWSP saw 5248 student users this year and had over 6400 jobs posted through the system.

Addendum A

NUMBER OF SIEO EVENTS ATTENDED PER PERSON

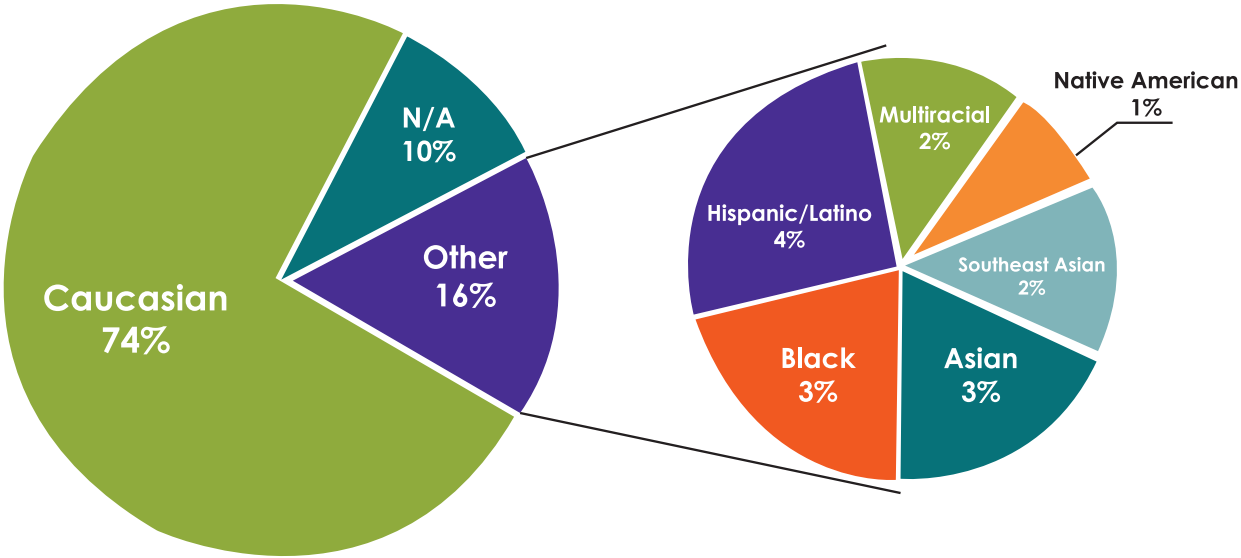


PRIMARY COLLEGE OF SIEO EVENT ATTENDEES

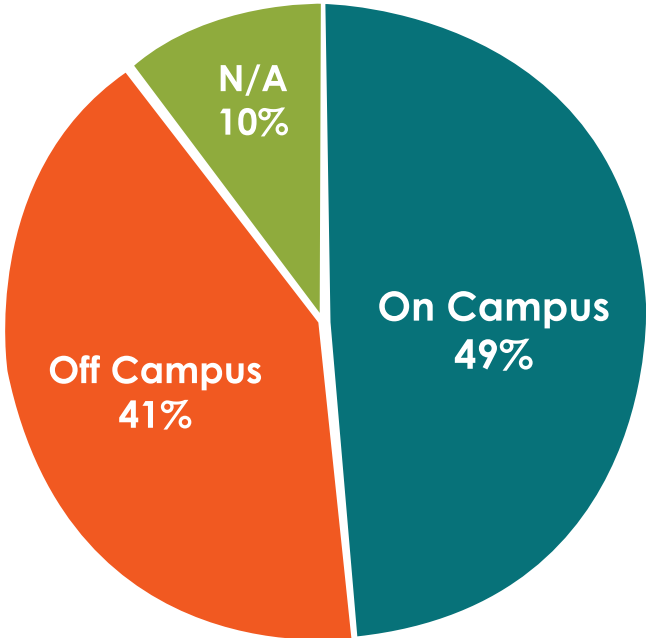


Addendum A

ETHNICITIES OF SIEO EVENT ATTENDEES



RESIDENCY OF SIEO EVENT ATTENDEES



GET CONNECTED

STUDENT INVOLVEMENT AND EMPLOYMENT OFFICE