

Classification	FY24	FY25	FY26	FY27	FY28
Fac/Acad Staff	46.50%	51.50%	56.50%	60.50%	63.50%
University Staff	46.50%	51.50%	56.50%	60.50%	63.50%
USTE (LTE)	12.00%	17.00%	22.00%	26.00%	29.00%
Grad/Res Assistant	30.00%	35.00%	40.00%	44.00%	47.00%
Res Assoc/Intern	30.00%	35.00%	40.00%	44.00%	47.00%
Post-Doc	7.65%	12.65%	17.65%	21.65%	24.65%
Ad Hoc Prog Spec	7.65%	12.65%	17.65%	21.65%	24.65%
Student Hourly	4.20%	5.20%	6.20%	7.20%	8.20%
Annual Increases		5%	5%	4%	3%
Student Increases		1%	1%	1%	1%

Depending upon employment classification, fringe benefit rates may include retirement, health insurance, social security, unemployment compensation, worker's compensation, income continuation insurance, and life insurance.

For multi-year grants and contracts, budget forecasts must include an annual fringe benefit rate increase as noted in the chart above.

Please note that currently forecasted fringe benefit rate calculations utilize current and historical information. Future fringe rates may exceed the annual forecasted increases.

If you have questions about the fringe rates, please contact Grant Accounting, gift.and.grant.accounting@uwsp.edu or Kari Thompson, Assistant Controller, kathomps@uwsp.edu or 715-346-3515

If you have questions regarding the definitions of employment classifications, please contact Katie Jore, Associate Vice Chancellor for Personnel, Budget & Grants (kjore@uwsp.edu; 346-3710) or Eric Roesler, Chief Human Resources Officer (eroesler@uwsp.edu; 346-3975).

Updated 1/30/2024