

## 2020-21 Promotion Schedule for Academic Staff

### **Promotion from Associate to No Prefix**

*(Need 1.5 years' experience by January 1, 2021)*

If you were hired prior to October 1, 2019 (start date of September 30, 2019, or earlier), then you are eligible to apply for promotion in 2020-21

### **Promotion from No Prefix to Senior** (if hired at No Prefix level)

*(Need 5 years' experience by January 1, 2021)*

If you were hired prior to April 1, 2016, then you are eligible to apply for promotion in 2020-21.

### **Promotion from No Prefix to Senior** (if hired at Associate level)

*(Need 5 additional years' experience from the academic year in which you were last promoted; or 6.5 total years' experience from start date)*

If your last promotion (from Associate to No Prefix) took place in the 2015-16 academic year, then you are eligible to apply for promotion in 2020-21

*Anyone hired April 1 through September 30 of any given year will be credited with one full year at the conclusion of the academic year that began July 1 of that cycle (for example, if you are hired April 1, 2020, then 2019-20 will be considered your 1<sup>st</sup> year. By the same token, if you are hired September 30, 2020, then 2020-21 will be considered your 1<sup>st</sup> year).*

*Anyone hired October 1 through March 31 of any given year will be credited with one half year at the conclusion of the academic year that began July 1 of that cycle (for example, if you are hired October 1, 2020, then 2020-21 will be considered your .5<sup>th</sup> year. By the same token, if you are hired March 31, 2021, then 2020-21 will be considered your .5<sup>th</sup> year).*