



Schmeckle Reserve Student Trails and Facilities Crew Leader

Description:

Schmeckle Reserve is a 280-acre conservancy area on the campus of UW-Stevens Point. It is a field station of the College of Natural Resources and is open for public use. The mission of the Reserve is to protect, manage, and restore native ecological communities of central Wisconsin, serve as an outdoor classroom for learning, and provide recreational opportunities for the community. The Reserve is heavily used by students, faculty, staff, community residents, and out-of-town visitors. Over 5 miles of maintained trails and boardwalks provide access to the natural area. Facilities include a public visitor center, amphitheater, picnic shelter, and trailhead restroom building.

This paid student supervisory position is integral to the Schmeckle management team, responsible for coordinating daily trail work and facility maintenance to meet the expectations of the Reserve's stakeholders and users. It provides valuable experience in supervising a work crew, developing and implementing project plans, and working toward goals that enhance the Reserve for both natural and human communities.

Duties:

- Interview, hire, schedule, and supervise a crew of 5-10 student maintenance staff members each semester.
- Develop work plans for maintenance staff to complete daily tasks and projects in an efficient manner.
- Research, plan, and implement new development projects including trails, boardwalks, bridges, benches, signs, and landscaping.
- Coordinate trail maintenance activities including trail resurfacing and repairs, boardwalk/bench repairs, hazardous tree removal, brush removal, water mitigation.
- Coordinate landscaping/land management activities including grass mowing, sign restoration, habitat restoration, invasive species removal, and prescribed burns.
- Coordinate facility maintenance activities including cleaning, painting, repairs, and renovations.
- Supervise the construction of handcrafted wooden signs and benches, a revenue-generating operation that supports the Reserve's annual budget.
- Participate in weekly supervisor meetings.
- Other duties as assigned by the Schmeckle Reserve director.

Skills/Requirements:

- Undergraduate student at UW-Stevens Point.
- Strong work ethic and ability to work independently.
- Strong organizational and communication skills.
- Comfortable speaking to and engaging the public and decision makers.
- Ability to work outside in all types of weather and temperatures.
- Good driving record (driving university vehicles is a required in this position).

Preferred Experience:

- Chainsaw safety training
- Leadership/supervisory experience
- Carpentry/general construction experience
- Landscaping/trails maintenance experience
- Comfortable using a variety of hand and power tools

Compensation:

- \$14 per hour

Commitment:

- Hours: 10-20 hours per week during the academic year, 30-40 hours per week during the summer season

Student Learning Outcomes:

Within this position, the student will:

- Develop professional supervisory skills through the hiring, training, scheduling, and management of student employees.
- Gain a working understanding of the maintenance and land management operations of a public nature reserve.
- Gain experience in setting goals and creating plans to accomplish those goals.

Accountability:

Reports to the Schmeckle Reserve Director

Application Process:

Apply online at: <https://www.uwsp.edu/cnr-ap/schmeckle/Pages/about/Jobs/index.aspx>

Position is open until filled.

Schmeckle Reserve invites all students regardless of age, color, national origin, citizenship status, physical or mental ability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, marital status, public assistance status, or veteran status to apply.