DIVERSITY AND COLLEGE ACCESS

Mission of DCA is:

The mission of the Diversity and College Access office is to conduct activities and provide services which enhance cultural diversity and UW-Stevens Point. DCA aims to assist in the student development of targeted multicultural students (African American, Native American, Asian American with a particular emphasis on the Hmong population, and Latinos/Latinas), students that are self-identified as 'Disadvantaged' (First generation college student, low income, LD, etc. also known as FGLI), students that are identified as Nontraditional (24 years of age or older; married, divorced, widowed; have dependents; veterans; or stopped out of college for one semester), students that identify as lesbian, gay, bisexual, transgender or questioning. We aid in this development with an emphasis on getting students connected to the University of Wisconsin – Stevens Point (UWSP) and in supporting their learning activities.

Who we serve:

The Office of Diversity and College Access serves roughly 25% of the campus population.

- MCRC serves the 900 + domestic multicultural students.
- Non Trad Office serves 1350 Non trads.
- Solid Foundations serves over 250 of our low income students and the 15 DC Stars students.
- Native American Center serves 40 students.

In addition to this we serve roughly 400 students in our precollege programs that include Upward Bound, English for College, and Exploring Your Talents and other programs and campus visits.

At this point we are not able to count the amount of students we serve with the Gender and Sexuality Outreach Services Coordinator position at UWSP, but it is safe to say we impact over 200 students through our efforts. Through the Native American Center we also serve the 11 American Indian Tribal communities in Wisconsin.

What we do:

We provide a number of services for these populations. Including, but not limited to:

- Develop and coordinate ongoing training in Inclusive Excellence for faculty, staff, and students.
- Mentor students through 1:1 interaction and provide support for personal decisionmaking.
- Supervise and advise the paid positions in the Women's Resource Center and Gender and Sexuality Alliance (GSA) Resource Center.
- Refer students, faculty, and staff to appropriate agencies and organizations to meet their individual needs.
- Facilitate/Coordinate Safe Zone training for students, staff, and faculty.
- Social Skills development.
- Intensive summer live-in program.
- Cultural awareness Programming.
- Financial Management/Literacy Workshops.
- ACT/SAT Preparation.
- Precollege programming: Ojibwe Language Camp program/English for College.
- Recruitment of Multicultural and LGBTQ students.
- Retention of Multicultural and LGBTQ and Non Trad students.
- Advising for 2 American Indian student organizations.
- Tribal community outreach: Research, advocacy, and special projects related to American Indian education.
- Public education on various inclusivity topics. (campus & community).
- Provide supportive and safe spaces for students to congregate and interact.

Below you will find links to some of the major resources we provide to our students and more information on the specific work that is done within DCA. We are always happy to answer any questions you may have and are here to help all students succeed in their time here at UWSP.

2014 Diversity Student Population Numbers:

Ethnic Group	Number of	% of
	Students	Total
African American/Black	191	2.05%
Hispanic/Latino	274	2.94%
Native American	36	.39%
Asian/Southeast Asian	166	1.78%
Other Asian American	73	.78%
Multiracial	167	1.79%
International	152	1.63%
Caucasian	8651	92.80%
TOTAL	9322 (all	100%
	students)	

Departments and Services within DCA:

Gender and Sexuality Resources

This site is our attempt to provide for you a quick and comprehensive account of the resources available to the lesbian, gay, bisexual, transgender, queer and questioning (LGBTQ) students, staff and allies. We hope that this site will answer your questions and offer you insight to our university and its commitment to all of our students.

We also would like to ask you for your help. Occasionally we hear second or third hand about alleged hate crimes and discriminatory behavior being perpetrated against our LGBTQ students, but we do not receive official reports. If you are ever a victim or firsthand witness to a crime of this nature please complete a confidential <u>Bias Incident Report</u> form or contact Justin Lechleiter, Gender and Sexuality Outreach Services Coordinator at 715-346-2596.

At UW-Stevens Point we are committed to student success and student safety. These are not just empty promises. Enjoy tooling around on this site and please give us your feedback of things you would like to see. Below you will find more information about just a few of the specific resources available to students and all members of our campus community.

Gender and Sexuality Outreach Services Coordinator- Justin Lechleiter



Justin was born and raised in a small town in Central Wisconsin. He attended UW-Oshkosh, earning a degree in Human Services (B.S.) in 2005. During his time at UW-Oshkosh he met his partner, Tom, and they have been together for the past 15 years. They moved to Stevens Point in 2008 and both work for UW-Stevens Point. Justin has had several different positions on campus throughout the years, before becoming the current Gender and Sexuality Outreach Services Coordinator for UW-Stevens Point. He has worked with several departments on campus and is well acquainted with how the campus functions and with its' employees. He is looking forward to being in this position and help students with some of the same struggles and issues he faced as a LGBT student and individual. Justin works directly with the services, departments, and student organizations to be the

number one resource for our LGBTQ students.

<u>Gender and Sexuality Alliance</u> (GSA) - Our Purpose is to be a social, emotional, and educational support group for the gay, lesbian, bisexual, transgender, and ally students on campus and in the area. The GSA also is an educational organization designed to improve awareness of issues that concern members, the university, and the surrounding community. The GSA hosts social nights throughout the semester as well as events for Coming Out Week and Pride Week. <u>Faculty and Staff Gay-Straight Alliance</u> (FSGSA) - The mission of UWSP's Faculty and Staff Gay-Straight Alliance is to be a visible presence on campus and bring together gay, lesbian, bisexual, and trans-gendered individuals and their allies across all areas of the university for the purpose of reducing fear, prejudice, and discrimination. We educate members of the campus community on LGBT issues and promote a safe and open environment at UWSP in order to welcome, encourage, discuss, and support diversity.

<u>Women's Resource Center</u> – The Women's Resource Center is a student organization dedicated to raising awareness of women and gender issues. The WRC provides information and support on sexual assault, eating disorders, body image, sexual health, and domestic violence. The WRC is designed to be a welcoming community and resource for students interested in learning more about the complex issues of gender. The Women's Resource Center hosts multiple events and activities on campus to further awareness of women and gender issues.

<u>P.A.V.E</u>. - Promoting Awareness and Victim Empowerment, P.A.V.E, is a student organization dedicated to increasing awareness of sexual and intimate partner violence. P.A.V.E works with the community and campus to create resources that help when an incident occurs. Most importantly though, we strive to help survivors of these crimes feel empowered once again! P.A.V.E is involved in Sexual Assault Awareness Month and planning events throughout the year to address awareness and victim empowerment.

Multicultural Resource Center

The MCRC provides students with academic and social opportunities, seeking to encourage the success of UWSP's Native American, Asian American, African American, and Hispanic American students. The MCRC provides students with computer access, study areas, a library of diversity publications and most importantly a welcoming environment to socialize and succeed in. The MCRC is located in Rm. 208 in the DUC and is open Monday- Thursday from 8AM to 8PM and Fridays from 8AM to 4:30PM.

Native American Center

The Native American Center aims to develop and support educational programs, projects, and initiatives to encourage the perpetuation of tribal languages and cultural traditions among Native American communities in Wisconsin. With a particular focus on developing innovative approaches to support the continued vitality of Wisconsin Native American languages and cultures, the NAC also serves as a key repository and clearinghouse for accurate, credible, and authentic information concerning American Indians, and a unique educational resource for UWSP and surrounding communities of central WI. In addition, NAC will strive to provide a welcoming atmosphere for all American Indians who visit or attend UWSP.

Upward Bound

The purpose of the Upward Bound Program is to prepare those students who are economically and socially underrepresented in higher education due to their families' educational background and income level to enter and complete postsecondary education of choice. UWSP's Upward Bound strives to produce the motivation and skills necessary for low income, first generation students to successfully complete postsecondary education and have a positive impact on their families and communities as a result of their participation in educational, social, and cultural services offered by our program.

Student Organizations and Contact Information:

American Indians Reaching for Opportunity Meets: Thursdays 2 p.m. SSC 220 NAC Advisor: Andrew Gokee 715-346-3576

American Indians Science and Engineering Society Meets: Thursdays 2 p.m. SSC 220 NAC Advisor: Andrew Gokee 715-346-3576

BSU- Black Student Union Meets: Wednesday 8 p.m. DUC 378 Advisor: ?????????

Chinese Culture Club

Meets: Tuesdays 6 p.m. CCC 104 Co-Advisor: Qiang Sun 715-346-2737 Co-Advisor: Cuiting Li 715-346-4082

<u>GSA- Gender and Sexuality Alliance</u> Meets: Thursdays 7 p.m. DUC 070B Advisor: Tiffany Koeshall 715-346-3222

HaSEAAC- Hmong and Southeast Asian American Club Meets: Wednesdays 6 p.m. DUC 374 Co-Advisor: Ka Lia Smith 715-346-4771 Co-Advisor: Sue Kubley skubley@uwsp.edu

International Student Association

Meets: 3rd Thursday of each month at 6:30 p.m., NFAC 221 Advisor: Melissa Murray 715-346-2226 Marcia Mace 715-346-4906 Remya Sarma Traynor 715-346-2518

<u>Islamic Student Association</u> Advisor: Ismaila Odogba, 715-345-4451

LSA Latino Student Alliance

Meet: Mondays 7:30 p.m. DUC 378 Advisor: Ron Strege 714-346-3574

<u>Veťs Club</u>

Meets: Alternating Thursdays 5:15 p.m. Brewhaus Advisor: Terese Barta 715-346-4241

Women's Resource Center Meets: Wednesdays DUC 065 Advisor: Ron Strege 714-346-3574